

	(New Draft of H.P. 162, L.D. 196) (New Title) FIRST REGULAR SESSION	
	ONE HUNDRED AND TWELFTH LEGISLATURE	
Legislative	e Document	No. 1639
H.P. 1132	House of Representatives,	June 3, 1985
Government Representati	ed by Representative Gwadosky from the Committee o t and printed under Joint Rule 2. Original bill presente ive Crowley of Stockton Springs. Cosponsored by Rep Waterville, Senator Perkins of Hancock and Senator A d.	d by resentative
	EDWIN H. H	PERT, Clerk
	STATE OF MAINE	<u> </u>
	IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-FIVE	
	AN ACT to Establish the Maine Vocational-technical Institutes Administration.	
Be it en follows:	acted by the People of the State of M	aine as
<b>Sec.</b> placed b amended	<ol> <li>2 MRSA §6, sub-§3, as repealed by PL 1981, c. 705, Pt. L, §§1 to to read:</li> </ol>	
	Range 89. The salaries of the f ficials and employees shall be within :	
Stat	e Director of Public Improvements;	
Stat	e Budget Officer;	
Stat	e Controller;	

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1	Director of the Bureau of Forestry;
2	Chief of the State Police;
3	Director, State Planning Office;
4	Director, Energy Resources Office;
5	Public Advocate; and
6	Commissioner of Defense and Veterans' Services <del>.</del> ;
7	and
8	Executive Director, Maine Vocational-technical
9	Institutes Administration.
10 11 12	Sec. 2. 3 MRSA §507, sub-§7, ¶B, as repealed and replaced by PL 1983, c. 819, Pt. A, §2, is amended to read:
13	B. The evaluations and analyses of the justifi-
14	cation reports for the programs of the following
15	Group D-2 departments shall be reviewed by the
16	Legislature no later than June 30, 1987:
17	(1) Board of Trustees of the University of
18	Maine; <b>and</b>
19	(2) Board of Trustees of the Maine Maritime
20	Academy <del>.</del> ;_and
21	(3) Maine Vocational-technical Institutes
22	Administration.
23 24 25	Sec. 3. 3 MRSA §507, sub-§8, ¶B, as repealed and replaced by PL 1983, c. 819, Pt. A, §3, is amended to read:
26	B. Unless continued or modified by law, the fol-
27	lowing Group D-2 independent agencies shall ter-
28	minate, not including the grace period, no later
29	than June 30, 1987:
30	(1) Advisory Committee on Maine Public
31	Broadcasting;
32	(2) State Government Internship Program Ad-
33	visory Committee;

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1	(3) Real Estate Commission;
2	(4) Maine Athletic Commission;
3	(5) Electricians' Examining Board;
4	(6) State Claims Board;
5 6	(7) Board of Examiners on Speech Pathology and Audiology;
7 8	(8) State Board of Social Worker Registra- tion;
9	(9) Board of Accountancy;
10	(10) Arborist Examining Board;
11 12	(11) Maine State Board for Registration of Architects and Landscape Architects;
13 14	(12) Board of Examiners for the Examination of Applicants for Admission to the Bar;
15	(13) State Board of Barbers;
16	(14) State Board of Cosmetology;
17	(15) Manufactured Housing Board;
18	(16) State Running Horse Racing Commission;
19 20	(17) Board of Registration of Substance Abuse Counselors;
21 22	(18) State Board of Registration for Pro- fessional Foresters;
23 24	(19) State Board of Certification for Geologists and Soil Scientists;
25 26	(20) Board of Examiners in Physical Therapy;
27 28	(21) Maine Criminal Justice Planning and Assistance Agency;

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1 (22) Maine Vocational Development Commis-2 sion; 3 (23) Post-secondary Education Commission of 4 Maine; and 5 (24) Maine Occupational Information Coordi-6 nating Committee. 7 Sec. 4. 5 MRSA §937, sub-§1, ¶E, as enacted by PL 1983, c. 729, §4, is repealed. 8 9 Sec. 5. 5 MRSA §1507, sub-§4-A, as enacted by PL 10 1979, c. 602, §2, is amended to read:

11 4-A. <u>Vocational-technical institutes</u>. The Gover-nor may allocate funds from such account in amounts 12 13 not to exceed in total the sum of \$100,000 in any fiscal year to provide funds for any unusual and un-14 15 foreseen needs as may arise in the operation of the 16 vocational-technical institutes. Allocations may be 17 made from this fund by the Governor only upon the written request of the State Board of Education 18 Trustees of the Maine Vocational-technical Institutes 19 Administration and after consultation with the 20 State Budget Officer. 21

Sec. 6. 5 MRSA §12004, sub-§8, ¶A, sub-¶(4-A) is 22 23 enacted to read: 24 (4-A) Education Board of Trustees-Expenses 20-A MRSA 25 Maine Vocationalonly c. 429 26 technical Insti-27 tutes Administration 28 Sec. 7. 20-A MRSA §405, sub-§3, ¶C, as enacted by PL 1981, c. 693, §§5 and 8, is repealed. 29 30 Sec. 8. 20-A MRSA c. 403, as amended, is re-31 pealed. Sec. 9. 20-A MRSA c. 429 is enacted to read: 32 33 CHAPTER 429 34 MAINE VOCATIONAL-TECHNICAL

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1	INSTITUTES ADMINISTRATION
2	§12551. Purpose and mission
3	In order to enjoy the blessings of domestic tran-
4	quility, liberty and justice, a society must recog-
5	nize and valiantly strive to develop its greatest re-
6	source which is the citizens of the State. A society
7	can only flourish and prosper if the citizens have
8	the opportunity to achieve self-fulfillment, a sense
9	of pride in themselves and their accomplishments and
10	the ability to achieve for the common good.
11	The purpose and mission of post-secondary
12	vocational-technical education in the State, there-
13	fore, is to provide the means by which persons may
14	acquire knowledge and skills to grow and adapt to the
15	changing needs of the State's economy and to success-
16	fully live in and contribute to a highly complex and
17	dynamic society.
18	In order to promote the general welfare, secure
19	the fruits of prosperity and ultimately contribute to
20	the happiness of the citizenry, it is necessary to
21	provide the State with working people who are consci-
22	entious, productive, well-informed, adaptable in mind
23	and in skills and who possess a sense of
24	self-awareness and social responsibility. To accom-
25	plish these just and noble goals,
26	vocational-technical education in the State must be
27	directed to meet specific objectives.
28	1. Objectives. The objectives include:
29	A. Anticipation of future economic development
30	needs of the State and preparation of the State's
31	labor force to expeditiously meet these needs;
32 33	B. Coordination of economic development policy with vocational-technical education and training;
34	C. Creation of a skilled but flexible and adapt-
35	able labor force which is responsive to the labor
36	needs of the State's economy;
37 38	D. The opportunity for Maine workers to be retrained in new skills that are in demand;

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1	E. Responsiveness of vocational-technical educa-
2	tion not only to the economic needs of the State,
3	but also to regional and local needs;
4 5 7 8 9	F. Expeditious adaption to changing requirements and needs, not only by the vocational-technical institutes but also by the labor force, through training and education programs offered at the institutes and at other convenient and accessible locations; and
10	G. Coordination of training and education pro-
11	grams and personnel with the several institutions
12	of higher learning in the State.
13	2. Maine Vocational-technical Institutes Admin-
14	istration; goals. In addition to the objectives and
15	goals as established in this section, the administra-
16	tion shall:
17	A. Cooperate closely with the private sector to
18	provide both short-term training to meet private
19	sector needs and longer-term education and train-
20	ing necessary for various occupations;
21	B. Cooperate closely with the private sector,
22	other institutions of higher education and eco-
23	nomic development agencies of the State to under-
24	take long-range planning and provide for coordi-
25	nated education and training programs throughout
26	the State;
27	C. Coordinate its activities with the Department
28	of Educational and Cultural Services, Division of
29	Adult and Continuing Education;
30	D. Offer courses and curricula that provide more
31	than basic skills and teach students not only how
32	to think but also to understand the basis of is-
33	sues and problems;
34	E. Provide each graduate with job skills and an
35	understanding of how to adapt these skills to
36	changing technology and a changing economy;
37	F. Provide the general education necessary to
38	complement the requirements of specific vocation-
39	al and technical skills;

1 G. Provide supplementary education programs to upgrade those persons already employed or retrain 2 3 persons for new employment opportunities; 4 H. Provide special programs for disadvantaged and handicapped persons to permit them to take 5 6 maximum advantage of their aptitudes and inter-7 ests; and 8 I. Develop programs with the goal of enabling recipients of Aid to Families with Dependent 9 Children to achieve education and skill levels 10 11 that will allow them to compete for employment 12 which can eliminate their dependency on public 13 assistance. 14 §12552. Definitions 15 As used in this chapter, unless the context otherwise indicates, the following terms have the fol-16 17 lowing meanings. 1. Administration. "Administration" means the 18 19 Maine Vocational-technical Institutes Administration. 20 2. Board. "Board" means the board of trustees of 21 the administration. 22 3. Director. "Director" means the director of a 23 vocational-technical institute as established in sec-24 tion 12561. 4. Executive director. "Executive director" 25 means the Executive Director of the Maine 26 27 Vocational-technical Institutes Administration. 5. Institute. "Institute" means a vocational-28 technical institute as established in section 12561. 29 30 §12553. Maine Vocational-technical Institutes Admin-31 istration; established 32 There is established the Maine Vocational-techni-33 cal Institutes Administration which shall be a body corporate and politic and a public instrumentality of 34 the State, and the exercise of the powers conferred 35 36 by this chapter shall be deemed and held to be the

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1	performance of essential governmental functions. The
2	administration shall consist of the board of trust-
3	ees, the office of the executive director and the
4	vocational-technical institutes.
5	1. Representation. The administration shall be
6	represented by the executive director.
7	§12554. Board of trustees
8	The board of trustees, established pursuant to
9	Title 5, chapter 379, shall be the policy-making au-
10	thority of the administration.
11	1. Membership. The board shall consist of 9 vot-
12	ing members and 3 ex officio nonvoting members ap-
13	pointed by the Governor, as follows:
14	A. Three from the field of business and indus-
15	try;
16	B. One from the field of labor;
17	C. Two from the State Board of Education;
18	D. One from the Board of Trustees of the Univer-
19	sity of Maine;
20	E. Two persons from the general public who have
21	demonstrated great interest in vocational educa-
22	tion;
23	F. The Commissioner of Educational and Cultural
24	Services who shall serve as an ex officio, non-
25	voting member;
26	G. The Director of the State Development Office
27	who shall serve as an ex officio, nonvoting mem-
28	ber; and
29	H. The Executive Director of the Maine
30	Vocational-technical Institutes Administration
31	who shall serve as an ex officio, nonvoting mem-
32	ber.
33	2. Appointment; terms. The voting members of the
34	board of trustees shall be appointed by the Governor

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1 2 3 4 5 6 7 8 9 10 11	to 4-year terms of office, subject to review by the joint standing committee of the Legislature having jurisdiction over education and to confirmation by the Legislature. Of the members initially appointed to the board, 2 shall be appointed for one year, 3 shall be appointed for 2 years, 2 shall be appointed for 3 years and 2 shall be appointed for 4 years. No classified or unclassified employee of the State or person who holds elected state office may serve on the board of trustees. Vacancies on the board of trustees shall be filled for the unexpired term only. A member shall serve until a successor has been ap-
13	pointed and qualified. The Governor may remove any
14	member for cause.
15 16	3. Compensation. Members shall be compensated according to Title 5, chapter 379.
17	4. Chairman. The Governor shall appoint the
18	chairman annually. A chairman shall be eligible for
19	reappointment.
20 21 22	5. Meetings. The board shall meet at least once a month and at the call of the chairman or at the re- quest of a majority of the members of the board.
23 24 25	6. Quorum. A quorum shall consist of 5 voting members and the board shall not conduct any official business without a quorum present and voting.
26	§12555. Board of trustees; powers and duties
27	The board of trustees shall have the following
28	powers and duties:
29	1. Policy. Develop and adopt policies for the
30	operation of the administration and the
31	vocational-technical institutes;
32 33 34 35	2. Administrative responsibility. Oversee the administration of the Maine Vocational-technical In- stitutes Administration, including the vocational-technical institutes;
36 37	3. Adopt a seal. Adopt an official seal and al- ter it at pleasure;

1 2	be	4. Sue and be sued; services of process. Sue and sued in its own name and plead and be impleaded.
3 4 5 6 7 8		A. Services of process in any action shall be made by service upon the executive director of the administration, either in hand or by leaving a copy of the process at the office of the execu- tive director and by sending a copy to the Attor- ney General;
9 10	its	5. Bylaws. Adopt bylaws for the regulation of affairs and the conduct of its business;
11 12 13 14 15 16	adm ins tion	6. Adopt and approve personnel policies. Adopt approve personnel policies and procedures for the inistration, including the vocational-technical titutes. The board shall determine the qualifica- ns, duties and compensation of its employees, con- tent with any collective bargaining agreements;
17 18 19 20 21 22	rec for bud	7. Prepare and adopt a budget. Prepare and adopt budget to include the office of the executive di- tor, the board and vocational-technical institutes submission to the Governor and Legislature. The get may contain provisions for construction, ovation and reconstruction projects;
23 24 25 26 27 28	oth sar its	8. Enter into contracts and agreements. Enter o any contracts, leases and agreements and all er instruments and arrangements that are neces- y, incidental or convenient to the performance of duties and the execution of its powers under this pter;
29 30 31 32	ing	9. Acquire property by purchase, lease or rent. uire by purchase, lease or rent any lands, build- s, structures, facilities or equipment to further purposes of this chapter;
33 34 35 36 37 38	tur from vol	10. Sell and dispose of property. Sell and dis- e of property, including lands, buildings, struc- es, equipment and facilities. Any revenues derived m the sale of property shall be placed in a re- ving fund and used for the purposes set forth in tion 12551;

1 <u>11. Undertake construction and renovation. Ap-</u> 2 prove the construction, renovation and reconstruction 3 of buildings, structures, facilities and other im-4 provements within the constraints of the budget of 5 the administration;

6 12. Receive and accept loans, aid or contribu-7 tions. Receive and accept loans, aid or contributions from any source of money, property, labor or other 8 things of value to be held, used and applied to carry 9 10 out the purposes of this chapter, subject to the conditions upon which the loans, grants and contribu-11 tions may be made, including, but not limited to 12 loans, gifts or grants from any federal agency, gov-ernmental subdivision or the State and its agencies 13 1415 for any purpose consistent with this chapter;

16 <u>13. Approval of programs and policies. Approve</u> 17 <u>or disapprove programs and policies recommended by</u> 18 <u>the executive director and the directors of the in-</u> 19 <u>stitutes;</u>

14. Establish and collect fees and charges. Establish and collect fees, tuition and other charges as necessary for the efficient implementation of this chapter to be deposited in a revolving account. Each vocational-technical institute shall be credited for the amount of tuition and other revenues that each institution generates for the account;

27 15. Establish rules. Establish rules in a manner 28 consistent with the Maine Administrative Procedure 29 Act, Title 5, chapter 375, as the board deems neces-30 sary or convenient to carry out the purposes of this 31 chapter;

32 16. Establish and oversee the operation of the 33 vocational-technical institutes. Establish and over-34 see the operation of the vocational-technical institutes to promote specialized training for persons who 35 36 give evidence of special aptitude or need and who desire specialized training designed specifically to train for service in trade, industry or commerce. The 37 38 39 training and education, as authorized by this section shall be directed toward the goals, objectives and 40 41 purpose set forth in section 12551.

1A. The board shall provide for the offering of2short-term training to meet the needs of the pri-3vate sector and for longer-term training and edu-4cation.

5 B. The board shall also provide for continuing 6 education courses by which persons may update 7 their skills or change their skills as technology 8 and the State's economy change;

9 <u>17. Offer courses of study and degrees. Offer</u> 10 <u>courses of study; grant diplomas and certificates on</u> 11 <u>completion of a course of study; confer associate de-</u> 12 <u>grees based on 2 years of instruction; and establish</u> 13 <u>gualifications for admission;</u>

18. Approve the executive director's appoint-15 ments of the directors of the vocational-technical 16 institutes. Approve the executive director's appoint-17 ments of the directors of the vocational-technical 18 institutes who shall serve at the pleasure of the ex-19 ecutive director;

20 <u>19. Delegate duties and responsibilities. Dele-</u> 21 <u>gate duties and responsibilities as the board deems</u> 22 <u>necessary for the efficient operation of this chap-</u> 23 <u>ter;</u>

24 20. Expend, allocate and transfer funds. Expend 25 funds as necessary to fulfill this chapter and allo-26 cate and transfer funds within the system under the 27 administration of the board and the executive direc-28 tor, as the board deems necessary;

29 21. Allocate and transfer personnel and equip-30 ment. Allocate and transfer personnel, consistent 31 with collective bargaining agreements and equipment 32 within the system under the administration of the 33 board and executive director, as the board deems nec-34 essary;

35 <u>22.</u> Invest funds. Except as otherwise provided 36 in this chapter, invest any funds not needed for im-37 mediate use, including any funds held in reserve, in 38 property or securities in which fiduciaries in the 39 State may legally invest funds; and

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1	23. Other powers. Do any acts and things neces-
2	sary or convenient to carry out the powers expressly
3	granted or reasonably implied in this chapter.
4	§12556. Advisory council to board of trustees
5	1. Advisory matters. The federally funded and
6	mandated Maine Council on Vocational Education, with-
7	in the constraints of any federal law affecting the
8	powers, duties and responsibilities of the council,
9	shall serve as an advisory board to the board of
10	trustees with respect to:
11	A. Vocational-technical education and training
12	policies and programs;
13	B. Procedures to make the vocational technical
14	institutes responsive to the needs of the State's
15	economy and changes in the job market; and
16	C. The efficient operation of the institutes and
17	the office of the executive director.
18	§12557. Appointment of the executive director
19	The Governor shall appoint the executive director
20	of the Maine Vocational-technical Institutes Adminis-
21	tration who shall be the chief executive officer of
21 22	the administration, subject to review by the joint
21 22 23	the administration, subject to review by the joint standing committee of the Legislature having juris-
21 22	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis-
21 22 23 24 25	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by
21 22 23 24 25 26	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co-
21 22 23 24 25 26 27	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary
21 22 23 24 25 26 27 28	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established
21 22 23 24 25 26 27	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary
21 22 23 24 25 26 27 28 29 30	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established in Title 2, section 6, subsection 3. §12558. Duties and responsibilities of the executive
21 22 23 24 25 26 27 28 29	the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established in Title 2, section 6, subsection 3.
21 22 23 24 25 26 27 28 29 30 31 32	<pre>the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established in Title 2, section 6, subsection 3. §12558. Duties and responsibilities of the executive director The executive director shall implement the poli-</pre>
21 22 23 24 25 26 27 28 29 30 31 32 33	<pre>the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established in Title 2, section 6, subsection 3. §12558. Duties and responsibilities of the executive director The executive director shall implement the poli- cies of the board and be responsible for the day-</pre>
21 22 23 24 25 26 27 28 29 30 31 32 33 34	<pre>the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established in Title 2, section 6, subsection 3. §12558. Duties and responsibilities of the executive director The executive director shall implement the poli- cies of the board and be responsible for the day- to-day operation of the Maine Vocational-technical</pre>
21 22 23 24 25 26 27 28 29 30 31 32 33	<pre>the administration, subject to review by the joint standing committee of the Legislature having juris- diction over education and confirmation by the Legis- lature. The executive director shall be qualified by education and experience and shall serve a term co- terminous with the term of the Governor. The salary of the executive director shall be that established in Title 2, section 6, subsection 3. §12558. Duties and responsibilities of the executive director The executive director shall implement the poli- cies of the board and be responsible for the day-</pre>

1	1. Investigate complaints. To investigate com-
2	plaints and problems relating to the administration
3	of the institutes and inform the board of any activi-
4	ties necessary to resolve any problems;
5	2. Undertake research and issue reports. To un-
6	dertake research and issue reports to the board, the
7	Governor and the Legislature as directed by the
8	board;
9	3. Assist in the preparation of the budget. To
10	assist in the preparation of a budget for the admin-
11	istration and the institutes to be approved by the
12	board prior to submission to the Governor;
13	4. Oversee the staff of the Maine
14	Vocational-technical Institutes Administration and
15	the administration of the institutes. To oversee the
16	staff of the Maine Vocational-technical Institutes
17	Administration and the administration of the insti-
18	tutes;
19 20 21 22	5. Undertake any and all duties delegated to the executive director by the board. To undertake any and all duties delegated to the executive director by the board;
23 24 25	6. Appoint staff to the office of the executive director. To appoint staff to the office of the exec- utive director;
26	7. Approve and appoint other personnel. To ap-
27	point directors of the institutes, subject to approv-
28	al by the board and to approve appointments made by
29	the directors of the institutes as provided in sec-
30	tion 12560;
31	8. Promote cooperation and communication. To
32	promote cooperation and communication with the De-
33	partment of Educational and Cultural Services and be-
34	tween the administration and the University of Maine
35	system;
36	9. Undertake long-range planning. To undertake
37	long-range planning to include construction,
38	renovation and reconstruction projects and report his
39	findings and recommendations to the board;

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10. Evaluate the directors and other personnel. 1 To evaluate the performance of the directors of the 2 3 institutes and any other personnel not included in collective bargaining agreements and recommend con-4 5 tinuation or discontinuation of these personnel to 6 the board; 7 11. Review distribution of federal money. To review the plan of the State Board of Education for the 8 distribution or allocation of federal money for voca-9 tional education in the State under the Carl Perkins 10 11 Act and report his finding to the board and the Leg-12 islature; 12. Promote cooperation among the institutes. To 13 promote cooperation among the institutes and prepare 14 15 plans for board approval with respect to the coordination of programs, activities and personnel among 16 17 the institutes; 18 13. Provide direction to the institutes. Develop 19 policies, procedures, goals and objectives to be approved by the board with respect to the operation of 20 the institutes. The executive director shall meet 21 22 regularly with the directors of the institutes to develop these policies and goals and to assist the 23 di-24 rectors in their duties; 25 14. Work with state agencies. Work closely with 26 other state agencies that have an impact upon vocational education to promote consistent and coordi-27 28 nated policies, procedures and programs; 15. Implement the mission and purpose of this 29 30 chapter. Implement the mission and purpose set forth 31 in section 12551; 32 16. Work closely with the private sector. Work 33 closely with the private sector in order to insure that the vocational-technical institutes respond expeditiously to the needs of the private sector and 34 35 the State's economy, particularly with respect changing technology, industries and job needs; 36 to 37 38 17. Delegate responsibility. Delegate responsi-39 bilities and duties as necessary to administer this 40 chapter; and

1 18. Accounting system and procedures. To provide 2 for an accounting system and procedures that reflect 3 for each vocational-technical institute all appropri-4 ations, allocations, income and revenues, by source, 5 and the expenditures of each institute.

6 §12559. Personnel

7 Employees of the Maine Vocational-technical In8 stitutes Administration shall not be subject to Title
9 5, chapters 57 and 71. Employees of the administra10 tion shall be subject to section 12555, subsection 6
11 and section 12558.

12 §12560. Directors of institutes

13 The board, following consideration of the recom-14 mendations of the executive director, shall approve 15 the appointment of directors of the vocational-tech-16 nical institutes. The directors shall be qualified by 17 education and experience.

1. Administration of the institutes. The direc-tors shall be responsible for the administration of 18 19 20 the institutes under the direction of the executive director. The directors shall cooperate to provide vocational education and training that best meets the 21 22 23 needs of the students, the private sector and the changing economy of the State. The directors shall 24 25 administer the vocational-technical institutes consistent with the purpose and mission set forth in 26 27 section 12551.

28 2. Appointment of deans. The director of each
 29 vocational-technical institute may appoint a dean and
 30 other personnel with the approval of the executive
 31 director.

32 3. Make recommendations. The director of each 33 institute may make recommendations to the executive 34 director with respect to the administration of the 35 institute, courses of training and curricula, coordi-36 nation of programs with other institutes and with 37 other institutions of higher learning and any other 38 matter requested by the executive director.

1	4. Evaluate personnel at the institute. The di-
2	rector of each institute shall make recommendations
3	as requested by the board or the executive director
4	concerning policies relating to the hiring, firing or
5	granting of any merit increases of instructional per-
6	sonnel and make specific recommendations as requested
7	about individual instructors, consistent with any
8	collective bargaining agreements.
9	5. Appointment of police officers. The directors
10	may appoint persons to act as police officers who,
11	while within the limits of the property owned by or
12	under the control of the institutes, shall possess
13	all the powers of police officers in criminal cases.
14	A. The board may establish guidelines by which
15	each director may make rules for the control,
16	movement and parking of vehicles within the lim-
17	its of the property owned by or under the control
18	of the institute. A director's rule shall be
19	adopted or amended in accordance with subsection
20	3. It shall have the same force and effect as a
21	municipal ordinance. District Courts may impose
22	fines, not to exceed \$10, for each violation of
23	these rules.
24	B. The board may adopt the provisions of Title
25	30, section 2151, subsection 3, paragraph A, re-
26	lating to prima facie evidence and the establish-
27	ment of a waiver of court action by payment of
28	specified fees.
29	6. Advisory committees. The director may also
30	appoint advisory committees to advise the director of
31	the institute on the development and operation of ac-
32	ademic programs at the vocational-technical insti-
33	tute.
34	§12561. Name and program of vocational-technical in-
35	stitutes
36	The program of the vocational-technical insti-
37	tutes shall be designed to educate and prepare quali-
38	fied high school graduates, or the equivalent, in ac-
39	cordance with the purpose set forth in section 12551.
40	The names of the vocational-technical institutes
41	shall be:

1	1. Central Maine Vocational-Technical Institute.
2	Central Maine Vocational-Technical Institute in City
3	of Auburn;
4	2. Eastern Maine Vocational-Technical Institute.
5	Eastern Maine Vocational-Technical Institute in the
6	City of Bangor;
-	
7	3. Kennebec Valley Vocational-Technical Insti-
8	tute. Kennebec Valley Vocational-Technical Institute
9	in the Town of Fairfield;
2	in the rown of fulficity,
10	4. Northern Maine Vocational-Technical Insti-
11	tute. Northern Maine Vocational-Technical Institute
12	in the City of Presque Isle;
12	In the city of riesque isle,
13	5. Southern Maine Vocational-Technical Insti-
14	
	tute. Southern Maine Vocational-Technical Institute
15	in the City of South Portland; and
16	6 Washington County Vasational Mashnical Insti
	6. Washington County Vocational-Technical Insti-
17	tute. Washington County Vocational-Technical Insti-
18	tute in the City of Calais.
19	§12562. Accreditation
20	The vocational-technical institutes may seek ac-
21	creditation and maintain membership in the regional
22	accrediting association, satisfy the requirements
23	necessary to achieve and maintain regional accredita-
24	tion as vocational-technical institutes and meet the
25	requirements necessary for federal aid. Each program
26	of study offered shall meet all of the requirements
27	for professional accreditation or licensing of the
28	particular speciality.
29	§12563. State scholarships at the vocational-tech-
30	nical institutes
31	1. Scholarships. The board shall develop and ad-
32	minister a program of scholarships for students en-
33	rolled at an institute. A student selected to receive
	TOTTOW WO WIT TUDGTORGO, IL DOMACHIC DOTOCOCO CO TOCCTAC
34	a scholarship shall fulfill the following qualifica-
34 35	a scholarship shall fulfill the following qualifica-
34 35	a scholarship shall fulfill the following qualifica- tions:
35	tions:

1 <u>to become a competent craftsman in a trade or in-</u> 2 <u>dustrial pursuit;</u>

- 3 <u>B. Show demonstrated ability and willingness to</u> 4 <u>support the expenses of training; and</u>
- 5 <u>C. Show demonstrated need of partial financial</u> 6 <u>assistance to pay the cost of attendance at the</u> 7 <u>institute.</u>
- 8 <u>2. Awards. Awards shall be based on evidence of</u> 9 <u>individual need and worth.</u>

3. National Guard Scholarship Program. Members 10 of the Maine National Guard with over 10 years' con-11 12 tinuous service may be awarded scholarships at vocational-technical institutes not to exceed 3 cred-13 14 it hours or the equivalent each semester. The guard 15 shall select those who will receive scholarships from among those members eligible for admission to a 16 17 vocational-technical institute. The program shall be 18 administered by the board.

19 §12564. Loan fund revolving accounts

20 The board may establish and administer such loan 21 fund revolving accounts as may be approved by the Governor to completely comply with all federal regu-22 lations and to effectively and efficiently operate 23 24 the loan programs within vocational-technical insti-25 tutes. The board shall adopt rules pursuant to Title 26 5, chapter 375, for the giving of loans to students 27 who are in need of financial aid at the 28 vocational-technical institutes, the repayment of the 29 loans or other requirements relative to the loans. 30 Each loan fund revolving account authorized and the 31 specific funds associated with it shall be kept in a separate special account by the Treasurer of State 32 33 and any repayment of loans made from one of these separate special accounts shall be credited to that 34 35 separate special account for continued use as a loan 36 fund.

## 37 §12565. Instructional Projects Revolving Fund

38 The administration shall administer an Instruc-39 tional Projects Revolving Fund to aid instruction at

1 state vocational-technical institutes. The fund shall be used to pay necessary costs of projects which are 2 3 carried out as part of the instructional program. No project may be undertaken unless the fund contains 4 5 enough money to cover the proposed budget. All money 6 generated through operation of any project shall be put into the fund, shall be continually appropriated 7 for use in another instructional project and shall 8 9 not lapse, except that the total money in the funds 10 shall not exceed \$200,000.

11 §12566. Journeyman's examinations

12 <u>An individual may take a journeyman's examination</u> 13 <u>conducted by the following boards in accordance with</u> 14 the following requirements.

15 <u>1. Electricians' Examining Board. The individu-</u> 16 <u>al:</u>

17 A. Who has completed satisfactorily a course of instruction certified by the Electricians' Exam-ining Board at a Maine vocational-technical in-18 19 stitute may take the journeyman's examination and 20 21 after passage of the examination and after workin the field of electrical installation for 22 ing 4,000 hours under the supervision of a master 23 electrician or the equivalent, shall receive a journeyman's license. The board shall adopt a 24 25 written criteria for certification of a course of 26 27 instruction; or

28 B. Who is enrolled in a course of instruction at 29 a Maine vocational-technical institute on January 30 1, 1982, is entitled to take a journeyman's exam-31 ination. Upon the successful completion of that 32 course of instruction and after passage of the 33 examination, the student shall receive a 34 journeyman's license.

35 <u>2. Oil and Solid Fuel Board. The individual has</u> 36 <u>completed an approved course of at least 1,000 hours</u> 37 <u>of instruction related to the respective field at a</u> 38 <u>Maine vocational-technical institute, a post-sec-</u> 39 <u>ondary satellite program at a vocational region or</u> 40 <u>vocational center or an equivalent training approved</u> 41 by the Oil and Solid Fuel Board. 3. Plumbers' Examining Board. The individual:

2 A. Who has satisfactorily completed one academic year of instruction in plumbing at a Maine 3 4 vocational-technical institute may take the journeyman's examination and after passage of 5 6 the examination shall receive a journeyman-in-7 training license. After a minimum of 2,000 hours of work in the field of plumbing installation as 8 9 a journeyman-in-training under the supervision of a master plumber, that person shall receive a 10 11 journeyman's license, provided that the work ex-12 perience is obtained within 4 years of the date 13 upon which the individual was issued a 14 journeyman-in-training license; or

15B. Who is enrolled in a course of instruction in16plumbing at a Maine vocational-technical insti-17tute on July 1, 1983, shall receive a18journeyman's license upon successful completion19of that course of instruction and passage of the20journeyman's examination.

21 §12567. Annual report

1

22 The board shall prepare an annual report to be 23 submitted to the joint standing committees of the 24 Legislature having jurisdiction over education and 25 over appropriations and financial affairs by January 26 lst of each year. This report shall include:

A. Line-item budget expenditures for the last
 complete fiscal year and the projected expendi tures for the fiscal year in which the report is
 submitted;

31B. The number of applications for enrollment in32the current academic year compared to current33student enrollments at each institute and34enrollments for the previous 2 years;

35 C. Current student enrollments by type of pro-36 gram offered at each institute;

37 D. A description of activities undertaken to co 38 ordinate vocational-technical training and educa 39 tion throughout the State with other training and
 40 with other institutions of higher learning;

- 1E. A description of any new courses or curricula2provided by the institutes;
- 3 F. A description and analysis of job placement 4 of graduates of the vocational-technical insti-5 tutes;
- G. A list of needs, in order of priority, of the
   Maine Vocational-technical Institutes Administra tion and for each vocational-technical institute;
   and
- 10 <u>H. Any other information deemed significant by</u> 11 the board.
- 12 §12568. Repayment of bonds

13 The Treasurer of State, in consultation with the 14 board, shall establish for each institute a rate at 15 which money generated by room and board charges at 16 each institute shall be allocated for the repayment 17 of bond principal and interest incurred by the con-18 struction of dormitories and other facilities at each 19 institute.

20 Sec. 10. 26 MRSA §1021, first ¶, as amended by 21 PL 1977, c. 581, §1, is further amended to read:

is 22 declared to be the public policy of this It State and it is the purpose of this chapter to pro-23 mote the improvement of the relationship between pub-24 lic employers and their employees by providing a uni-25 form basis for recognizing the right of the Universi-26 27 ty of Maine employees, Maine Maritime Academy employees, and vocational-technical institute employees and 28 29 state schools for practical nursing employees to join labor organizations of their own choosing and to be 30 31 represented by such organizations in collective bargaining for terms and conditions of employment. 32

33 Sec. 11. 26 MRSA §1022, sub-§1-C, as amended by
 34 PL 1979, c. 602, §5, is repealed and the following
 35 enacted in its place:

36	l-C. Voc	ational-techn	ical inst:	itute.	"Voca	ation-
37	al-technical	institute"	means	the I	Maine	state
38	vocational-te	chnical insti	tutes and	their	activ	vities

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and functions supervised by the Board of Trustees of 1 2 the Maine Vocational-technical Institutes Administra-3 tion or their designee. In furtherance of this chap-4 ter, the employment relations, policies and practices 5 throughout the vocational-technical institutes shall 6 be as consistent as possible. It is the responsibility of the Board of Trustees of the Maine 7 8 Vocational-technical Institutes Administration or its designee to negotiate collective bargaining agree-9 ments and administer these agreements. The Board of 10 11 Trustees of the Maine Vocational-technical Institutes Administration or its designee is responsible for em-12 13 ployer functions of the vocational-technical insti-14 tutes under this chapter; and shall coordinate its 15 collective bargaining activities with campuses or 16 units on matters of vocational-technical institute 17 concern. In addition to its responsibilities to the public generally, the vocational-technical institutes 18 19 shall have the specific responsibility of considering 20 and representing the interests and welfare of the students in any negotiations under this chapter. The 21 22 Board of Trustees of the Maine Vocational-technical 23 Institutes Administration may utilize the Office of 24 State Employee Relations for the purposes of this 25 chapter. 26 Sec. 12. 26 MRSA §1022, sub-§3, as amended by PL 27 1975, c. 671, §4, is further amended to read: 3. Board of Trustees. "Board of Trustees" means 28 29 the Board of Trustees of the University of Maine or, the Board of Trustees of the Maine Maritime Academy, 30 31 or the Board of Trustees of the Maine Vocational-technical Institutes Administration. 32 33 Sec. 13. 26 MRSA §1022, sub-§11, as amended by PL 1979, c. 602, §5, is further amended to read: 34 35 11. University, academy or vocational-technical 36 institute. "University, academy, or vocational-technical institute or state schools for practical 37 nursing employee" means any regular employee of the 38 39 University of Maine, the Maine Maritime Academy, or 40 vocational-technical institutes or state schools for 41 practical nursing performing services within a campus

or unit, except any person:

42

- 1 A. Appointed to office pursuant to statute;
- B. Appointed by the Board of Trustees as a vicepresident, dean, director or member of the
  chancellor's or superintendent's immediate staff;
- 5 C. Whose duties necessarily imply a confidential 6 relationship with respect to matters subject to 7 collective bargaining as between such person and 8 the university or the academy; or
- 9 D. Employed in his initial 6 months of employ-10 ment.
- 11 Sec. 14. 26 MRSA §1023, as repealed and replaced 12 by PL 1977, c. 581, §4, is amended to read:
- 13 §1023. Right of university, academy or vocational-14 technical institute employees to join labor 15 organizations

No one shall directly or indirectly interfere with, intimidate, restrain, coerce or discriminate 16 17 against university, academy, or vocational-technical institute or state schools for practical nursing em-18 19 20 ployees or а group of university, academy, or 21 vocational-technical institute or state schools for 22 practical nursing employees in the free exercise of 23 their rights, hereby given, voluntarily to join, form 24 and participate in the activities of organizations of their own choosing for the purposes of representation 25 26 and collective bargaining, or in the free exercise of 27 any other right under this chapter.

28 Sec. 15. 26 MRSA §1024-A, sub-§§3 and 5, as en-29 acted by PL 1979, c. 541, Pt. B, §31, are amended to 30 read:

3. <u>Vocational-technical institutes</u>. It is the express legislative intent to foster meaningful col-31 32 33 employees lective bargaining for of the vocational-technical institutes and state schools for 34 35 practical nursing. Therefore, in accordance with this policy, the bargaining units shall be structured with 36 37 one unit in each of the following occupational 38 groups:

- 1
- A. Faculty and instructors; and
- 2

B. Administrative staff.

3 Additional bargaining units. Notwithstanding 5. 4 subsection 1, 2 or 3, the Legislature recognizes that 5 additional or modified university system-wide units. 6 academy units, or vocational-technical institute 7 units or state schools for practical nursing units may be appropriate in the future. Therefore, the em-8 9 ployer or employee organizations may petition the executive director for the establishment of 10 additional system-wide units, academy 11 modified university or 12 vocational-technical institute units units7 or e¥ state schools for practical nursing units. The execu-13 14 tive director or his designee shall determine the ap-15 propriateness of such petitions, taking into consid-16 eration the community of interest and the declared 17 legislative intent to avoid fragmentation whenever 18 possible and to insure employees the fullest freedom 19 in exercising the rights guaranteed by this chapter. 20 The executive director or his designee conducting determination proceedings shall have the power 21 unit 22 to administer oaths and to require by subpoena the 23 attendance and testimony of witnesses, the production 24 of books, records and other evidence relative or per-25 tinent to the issues represented to them.

26 Sec. 16. 26 MRSA §1025, as amended by PL 1977, 27 c. 581, §§8 and 9, is further amended to read:

28 §1025. Determination of bargaining agent

Voluntary recognition. Any employee organiza-29 1. 30 tion may file a request with the university, academy, 31 or vocational-technical institutes er state seheels 32 for practical nursing alleging that a majority of the 33 university, academy, or vocational-technical insti-34 tute or state schools for practical nursing employees 35 in an appropriate bargaining unit as established in 36 1024, wish to be represented for the purpose section 37 of collective bargaining between the university, 38 academy, or vocational-technical institutes or state 39 schools for practical nursing and the employees' or-40 ganization. Such request shall describe the grouping 41 jobs or positions which constitute the of unit 42 claimed to be appropriate and shall include a demon-

1 stration of majority support. Such request for rec-2 ognition shall be granted by the university, academy, 3 or vocational-technical institutes or state schools 4 for practical nursing unless the university, academy, 5 or vocational-technical institutes or state schools 6 for practical nursing desires that an election deter-7 whether the organization represents a majority mine 8 of the members in the bargaining unit. In the event 9 that the request for recognition is granted by the 10 university, academy, or vocational-technical institutes or state schools for practical nursing, the ex-11 12 ecutive director shall certify the organization so 13 recognized as the bargaining agent.

14 2. <u>Elections</u>.

15 Α. The executive director of the board, upon 16 signed request of the university, academy, or 17 vocational-technical institutes or state schools 18 £e≆ practical nursing alleging that one or more 19 university, academy, or vocational-technical in-20 stitutes or state schools for practical nursing 21 employees or employee organizations have pre-2.2 sented to it a claim to be recognized as the representative of a bargaining unit of university, 23 24 academy, or vocational-technical institute θ¥ 25 state schools for practical nursing employees, or upon signed petition of at least 30% of a bar-26 university, 27 unit academy<del>,</del> gaining of or 28 vocational-technical institutes' or state schools for practical nursing employees that they desire 29 30 to be represented by an organization, shall con-31 duct a secret ballot election to determine wheththe organization represents a majority of the 32 er 33 members of the bargaining unit.

The ballot shall contain the name of such or-34 в. ganization and that of any other organization 35 showing written proof of at least 10% representa-36 37 university, tion of the academy7 or 38 vocational-technical institute or state schools 39 for practical nursing employees within the unit, 40 together with a choice for any university, acade-41 my, or vocational-technical institutes or state 42 schools for practical nursing employee to designate that he does not desire to be represented by 43 44 any bargaining agent. Where more than one organi-

zation is on the ballot, and no one of the 3 or 1 2 more choices receives a majority vote of the uni-3 versity, academy, or vocational-technical institute or state schools for practical nursing 4 em-5 ployees voting, a run-off election shall be held. 6 The run-off ballot shall contain the 2 choices 7 which received the largest and 2nd largest number 8 of votes. When an organization receives the ma-9 jority of votes of those voting, the executive director shall certify it as the bargaining 10 11 The bargaining agent certified as repreagent. 12 senting a bargaining unit shall be recognized by 13 the university, academy<sub>7</sub> or vocational-technical institutes or state schools for practical nursing 14 15 as the sole and exclusive bargaining agent for 16 all of the employees in the bargaining unit un-17 less and until a decertification election by se-18 cret ballot shall be held and the bargaining 19 agent declared by the executive director as not 20 representing a majority of the unit.

C. Whenever 30% of the employees in a bargaining unit petition for a bargaining agent to be decertified, the procedures for conducting an election on the question shall be the same as for representation as bargaining agent hereinbefore set forth.

27 No question concerning representation may be D. 28 raised within one year of a certification or at-29 tempted certification. Where there is a valid 30 collective bargaining agreement in effect, no question concerning unit or representation may be 31 32 raised except during the period not more than 90 33 nor less than 60 days prior to the expiration 34 date of the agreement.

 35
 Sec. 17.
 26 MRSA §1026, sub-§1, as amended by PL

 36
 1983, c.
 127, is further amended to read:

1. <u>Negotiations.</u> It shall be the obligation of the university, academy, <u>or</u> vocational-technical institutes or state schools for practical nursing and the bargaining agent to bargain collectively. "Collective bargaining" means, for the purpose of this chapter, their mutual obligation:

- 1 A. To meet at reasonable times;
- B. To meet within 10 days after receipt of written notice from the other party requesting a
  meeting for collective bargaining purposes, provided the parties have not otherwise agreed in a
  prior written contract;
- 7 C. To confer and negotiate in good faith with 8 respect to wages, hours, working conditions and 9 contract grievance arbitration, except that by 10 such obligation neither party shall be compelled 11 to agree to a proposal or be required to make a 12 concession;
- 13 D. To execute in writing any agreements arrived 14 at, the term of any such agreement to be subject 15 to negotiation, but not to exceed 2 years; and
- 16 E. To participate in good faith in the media-17 tion, fact finding and arbitration procedures re-18 quired by this section.
- 19 Cost items in any collective bargaining agreement of 20 vocational-technical institutes or state schools for 21 practical nursing employees shall be submitted for inclusion in the Governor's next operating budget within 10 days after the date on which the agreement 22 23 is ratified by the parties. If the Legislature re-24 25 jects any of the cost items submitted to it, all cost items submitted shall be returned to the parties for 26 further bargaining. Cost items shall include sala-27 28 ries, pensions and insurance.
- 29 Sec. 18. 26 MRSA §1026, sub-§4, ¶C, as amended 30 by PL 1977, c. 581, §§12 and 13, is further amended 31 to read:
- 32 C. In reaching a decision under this section,
  33 the arbitrators shall consider the following fac34 tors:
- 35(1) The interests and welfare of the stu-36dents and the public and the financial abil-37ity of the university, academy, or38vocational-technical institutes or state39seheels for practical nursing to finance the

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1 2	<pre>cost items proposed by each party to the im- passe;</pre>
3 4 5 6 7 8 9	(2) Comparison of the wages, hours and working conditions of the employees involved in the arbitration proceeding with the wages, hours and working conditions of other employees performing similar services in public and private employment competing in the same labor market;
10 11 12 13 14	(3) The over-all compensation presently re- ceived by the employees, including direct salary and wage compensation, vacation, hol- idays, life and health insurance, retirement and all other benefits received;
15 16 17 18 19 20	(4) Such other factors not confined to the foregoing, which are normally and traditionally taken into consideration in the resolution of disputes involving similar subjects of collective bargaining in public higher education;
21 22 23 24	(5) The need of the university, academy, or vocational-technical institutes or state schools for practical nursing for qualified employees;
25 26 27 28	(6) Conditions of employment in similar oc- cupations outside the university, academy, or vocational-technical institutes or state schools for practical nursing;
29 30 31 32 33	(7) The need to maintain appropriate rela- tionships between different occupations in the university, academy, or vocational-technical institutes or state schools for practical nursing; and
34 35 36	(8) The need to establish fair and reason- able conditions in relation to job qualifi- cations and responsibilities.
37 38	<pre>19. 26 MRSA §1027, sub-§1, as amended by PL 581, §14, is further amended to read:</pre>

1 University, academy and vocational-technical 1. 2 institutes prohibitions. The university, its repre-3 sentatives and agents, the academy, its representa-4 tives and agents; and the vocational-technical insti-5 tutes, their representatives and agents and the state 6 schools for practical nursing, their representatives 7 and agents are prohibited from:

- 8 A. Interfering with, restraining or coercing em9 ployees in the exercise of the rights guaranteed
  10 in section 1023;
- B. Encouraging or discouraging membership in any employee organization by discrimination in regard to hire or tenure of employment or any term or condition of employment;
- 15 C. Dominating or interfering with the formation, 16 existence or administration of any employee orga-17 nization;
- Discharging or 18 D. otherwise discriminating against an employee because he has 19 signed or 20 filed any affidavit, petition or complaint or given any information or testimony under 21 this 22 chapter;
- E. Refusing to bargain collectively with the
   bargaining agent of its employees as required by
   section 1026; or
- F. Blacklisting of any employee organization or
  its members for the purpose of denying them employment.
- 29 Sec. 20. 26 MRSA §1027, sub-§2 as repealed and 30 replaced by PL 1977, c. 581, §15, is amended to 31 read:

32 2. University, academy and vocational-technical institutes prohibitions. University employees, uni-33 34 versity employee organizations, their agents, members 35 and bargaining agents; academy employees, academy em-36 ployee organizations, their agents, members and bar-37 gaining agents; and vocational-technical institute employees, vocational-technical institute 38 employee 39 organizations, their agents, members and bargaining agents; and state schools for practical nursing employees
 ployees, state schools for practical nursing employee
 organizations, their agents, members and bargaining
 agents are prohibited from:

5 Α. Interfering with, restraining or coercing em-6 ployees in the exercise of the rights guaranteed 7 in section 1023 or the university, academy; and 8 vocational-technical institutes and state schools for practical nursing in the selection of their 9 representatives for the purposes of collective 10 11 bargaining or the adjustment of grievances;

- B. Refusing to bargain collectively with the university, academy, and vocational-technical institutes and state schools for practical nursing as required by section 1026; and
- 16 C. Engaging in:
- 17 (1) A work stoppage, slowdown or strike; 18 and

19(2) The blacklisting of the university,20academy; or vocational-technical institutes21or the state schools for practical nursing22for the purpose of preventing them from23filling employee vacancies.

 24
 Sec. 21.
 26 MRSA §1029, sub-§1, as amended by PL

 25
 1977, c. 581, §16, is further amended to read:

26 Board power to prevent prohibited acts. 1. The 27 board is empowered, as provided, to prevent any person, the university, any university employee, any university employee organizations, the academy, any 28 29 30 academy employees, any academy employee organiza-31 tions, the vocational-technical institutes, any vocational-technical institute employee organiza-32 any 33 34 tions; the state schools for practical nursing, any state schools for practical nursing employee, any 35 36 state schools £e≆ practical nursing employee 37 organizations or any bargaining agent from engaging 38 in any of the prohibited acts enumerated in section 39 This power shall not be affected by any other 1027. 40 means of adjustment or prevention that has been or 41 may be established by agreement, law or otherwise.

Sec. 22. 26 MRSA §1029, sub-§2, as amended by PL 1977, c. 581, §17, is further amended to read:

12

3 2. Complaints. The university, any university 4 employee, any university employee organization, the 5 academy, any academy employee, any academy employee 6 organization, the vocational-technical institutes, 7 vocational-technical institute employee, any any 8 vocational-technical institute employee organization, 9 the state schools for practical nursing, any state 10 seheel for practical nursing employee, any state 11 school for practical nursing employee organization or 12 any bargaining agent which believes that any person, 13 the university, any university employee, any univer-14 sity employee organization, the academy, any academy 15 employee, any academy employee organization, the 16 vocational-technical institutes, any vocational-17 technical institute employee, any vocational-tech-18 nical institute employee organization, the state 19 schools for practical nursing, any state school for 20 practical nursing employee, any state school £⊖¥ 21 practical nursing employee organization or any bar-22 gaining agent has engaged in or is engaging in any such prohibited practice may file a complaint with the executive director of the board stating the 23 24 the executive 25 charges in that regard. No such complaint shall be 26 filed with the executive director until the complain-27 ing party shall have served a copy thereof upon the 28 party named in the complaint. Upon receipt of such 29 complaint, the executive director or his designee 30 shall review the charge to determine whether the 31 facts as alleged may constitute a prohibited act. Ιf 32 is determined that the facts do not, as a matter it 33 of law, constitute a violation, the charge shall be 34 dismissed by the executive director, subject to review by the board. If a formal hearing is deemed nec-35 36 essary by the executive director or by the board, the 37 executive director shall serve upon the parties to 38 a notice of the prehearing conference the complaint 39 and of the hearing for the prehearing conference or 40 the hearing, as appropriate, provided that no hearing 41 shall be held based upon any alleged prohibited prac-42 tice occurring more than 6 months prior to the filing 43 complaint with the executive director. The the of 44 party complained of shall have the right to file а 45 written answer to the complaint and to appear in per-46 son or otherwise and give testimony at the place and

time fixed for the hearing. In the discretion of the 1 board, any other person or organization may be al-lowed to intervene in that proceeding and to present 2 board, 3 testimony. Nothing in this subsection shall restrict 4 5 the right of the board to require the executive di-6 rector or his designee to hold a prehearing confer-7 ence on any prohibited practice complaint prior to 8 the hearing before the board and taking whatever ac-9 tion, including dismissal, attempting to resolve dis-10 agreements between the parties or recommending an or-11 der to the board, as he may deem appropriate, subject 12 to review by the board.

13 Sec. 23. 26 MRSA §1029, sub-§6, as repealed and 14 replaced by PL 1977, c. 581, §18, is amended to read:

15 Simultaneous injunctive relief. Whenever a 6. 16 complaint is filed with the executive director of the 17 board alleging that the university, academyor 18 vocational-technical institutes or state schools for 19 practical nursing have violated section 1027, subsec-20 tion 1, paragraph F, or alleging that an employee, 21 employee organization or bargaining agent of the uni-22 versity, academy<sub>7</sub> or vocational-technical institutes 23 or state schools for practical nursing have violated 24 section 1027, subsection 2, paragraph C, the party 25 making the complaint may simultaneously seek injunc-26 tive relief from the Superior Court in the county in 27 which the prohibited practice is alleged to have oc-28 curred pending the final adjudication of the board 29 with respect to such matter.

30 Sec. 24. 26 MRSA §1031, as amended by PL 1977, 31 c. 581, §19, is further amended to read:

32 §1031. Scope of binding contract arbitration

33 A collective bargaining agreement between the university, the academy, the vocational-technical in-34 35 stitutes or the state schools for practical nursing 36 and a bargaining agent may provide for binding arbi-37 tration as the final step of a grievance procedure 38 the only grievances which may be taken to such but binding arbitration shall be disputes between 39 the 40 parties as to the meaning or application of the spe-41 cific terms of collective bargaining agreement. An 42 arbitrator with the power to make binding decisions

pursuant to any such provisions shall have no authority to add to, subtract from or modify the collective bargaining agreement.

4 Sec. 25. 26 MRSA §1034, sub-§2, as amended by PL 5 1977, c. 581, §20, is further amended to read:

6 No restriction on eligibility for federal 2. 7 grant-in-aid or assistance programs. Nothing in this 8 chapter or any contract negotiated pursuant to this chapter shall in any way be interpreted or allowed to 9 restrict or impair the eligibility of the university, 10 11 its campuses any of or units, academy<del>,</del> or vocational-technical institutes or state schools 12 for 13 practical nursing in obtaining the benefits under any 14 federal grant-in-aid or assistance programs.

15 Sec. 26. 26 MRSA c. 13, sub-c. IX, as amended, 16 is repealed.

17 Sec. 27. Transition provision. The Governor may 18 appoint an executive director and members to the this 19 board of trustees as of the effective date of The transitions provided for in this Act shall 20 Act. 21 be accomplished in orderly stages and shall be completed by July 1, 1986. During this transition peri-od, the board of trustees shall receive staff assist-22 23 24 from the Department of Educational and Cultural ance 25 Services. Any expenses of the board of trustees during the period of transition shall be paid from funds 26 27 available to the Department of Educational and Cul-28 tural Services.

29 Funds transferred. Notwithstanding the Maine 1. 30 Revised Statutes, Title 5, sections 1585 and 1586, all accrued expenditures, assets, liabilities, bal-31 ances or allocations, transfers, revenues or other 32 available funds in any account or subdivision of an account of the Bureau of Vocational Education within 33 34 the Department of Educational and Cultural Services 35 and authorized for used by or for the vocational 36 37 technical institutes shall be reallocated to the Maine Vocational-technical Institutes Administration. 38

39 2. <u>Personnel transferred</u>. Personnel of the Bu 40 reau of Vocational Education under the Department of
 41 Educational and Cultural Services and assigned pri-

1 marily to post-secondary vocational-technical educa-2 tional activities provided in this Act shall be 3 transferred to the Maine Vocational-technical Insti-4 tutes Administration. The accrued fringe benefits in-5 cluding vacation and sick leave, health and life in-6 surance and retirement of these personnel shall re-7 main with the transferred personnel.

8 Rules and procedures. All rules and proce-3. dures currently in effect and operation pertaining to 9 the vocational-technical institutes within the Bureau 10 11 of Vocational Education within the Department of Educational and Cultural Services shall be transferred 12 to the Maine Vocational-technical Institutes Adminis-13 14 tration and shall remain in effect until rescinded or amended by the Board of Trustees of the Maine 15 Vocational-technical Institutes Administration. 16

17 Equipment and property transferred. A11 4. 18 equipment and property of the State used primarily by employees and officials of the Bureau of Vocational 19 Education within the Department of Educational and 20 21 Cultural Services and used primarily by the Vocational-technical institutes shall be transferred 22 23 to the Maine Vocational-technical Institutes Adminis-24 tration.

25 5. Contracts and agreements. All contracts and agreements currently in effect with the Bureau of Vo-26 27 cational Education and contracts relating to the vocational-technical institutes shall remain in 28 ef-29 fect following the effective date of this Act until 30 rescinded, terminated or modified by the Maine 31 Vocational-technical Institutes Administration.

32 6. Organization and operation of department. 33 Notwithstanding any other provision of law, any ap-34 pointment required by this Act and preparation work 35 may be made or occur prior to the effective date of 36 this Act, but shall not become binding until the ef-37 fective date of this Act.

38 7. Location of department. The Maine 39 Vocational-technical Institutes Administration as 40 created by this Act shall be located at the present 41 location of the Bureau of Vocational Education fol-42 lowing the effective date of this Act unless the Board of Trustees of the Maine Vocational-technical
 Institutes Administration and the Executive Director
 of the Maine Vocational-technical Institutes Adminis tration agree to a new location.

5 8. Employees. Employees of the Bureau of Voca-6 tional Education and the vocational-technical insti-7 tutes who are transferred to the Maine 8 Vocational-technical Institutes Administration shall 9 remain as members within the Maine State Retirement System during their tenure in the administration. New 10 11 employees shall also be eligible for membership in 12 the Maine State Retirement System.

13 Collective bargaining agreements. The posi-9. 14 tions to be transferred by this Act shall be reviewed 15 by the Associate Commissioner of Vocational-technical 16 Education in light of existing collective bargaining 17 agreements. The associate commissioner shall report 18 his findings the the joint standing committee of the 19 Legislature having jurisdiction over State Government 20 by January 1, 1986.

10. <u>Board of trustees review operation</u>. The board of trustees shall review the formation and operation of the Maine Vocational-technical Institutes Administration including the institutes and shall report its findings and recommendations to the Legislature at the completion of one full year of operation.

27 Sec. 28. Appropriation. The following funds are 28 appropriated from the General Fund to carry out the 29 purposes of this Act.

- 1985-86 1986-87
- 31 <u>MAINE VOCATIONAL-TECHNICAL</u> 32 <u>INSTITUTES ADMINISTRATION</u>
- 33 All Other

30

\$ 165,000

34	Provides funds
35	for upgrading 2
36	positions, the
37	expenses of the
38	board of trust-
39	ees, office

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1 2 3 4 5 6 7	rental and 4 new positions, 2 clerical staff, 1 accountant and 1 Vocational - technical Insti- tute Planner.			
8 9	MAINE VOCATIONAL-TECHNICAL INSTITUTES ADMINISTRATION			
10	All Other		(\$3,0	43,073)
11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	Reduces the ap- propriation to the Maine Voca- tional - techni- cal Institutes Administration to compensate for a loss of General Fund revenue due to the administration's authorization to keep tuition and fees previously turned over to the General Fund.			
29 30	EDUCATIONAL AND CULTURAL SERVICES, DEPARTMENT OF			
31 32	Personal Services All Other	\$25,000	\$	5,261
33 34 35 36 37 38 39 40 41	"Personal Ser- vices" fund pro- vides for the upgrade of a Di- rector to As- sociate Commis- sioners. "All Other" funds provides for			

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1	transitional
2	costs incurred
3	during fiscal
4	year 1985-86.
5	Any of these
6	"All Other"
7	funds remaining
8	at the end of
9	fiscal year
10	1985-86 shall
11	lapse to the
12	General Fund.

13

19

## FISCAL NOTE

14 This bill will result in a loss of General Fund 15 amounting to \$3,043,073 in fiscal revenues year 16 1986-87. This loss would be offset by an equal 17 deappropriation from the Maine Vocational-technical 18 Institutes Administration.

## STATEMENT OF FACT

20 This new draft establishes а Maine 21 Vocational-technical Institutes Administration with 22 the powers and privileges of an independent agency. 23 The purpose for establishing the Maine 24 Vocational-technical Institutes Administration is to 25 provide the vocational-technical institutes with the 26 flexibility required to respond to the changing needs 27 of the State's economy and to the needs of the stu-28 dents at the institutes.

The Maine Vocational-technical Institutes Admin-29 30 istration has a 9-voting member policy-making board 31 and 3 ex officio nonvoting members. The board ap-32 appointments of the directors of proves the the 33 vocational-technical institutes made by the executive 34 director, establishes policies for the operation and 35 administration of the Maine Vocational-technical Institutes Administration and has the authority to al-36 37 locate funds and personnel as required to meet the 38 demands on the institutes.

39 The executive director is responsible for admin-40 istering the Maine Vocational-technical Institutes 41 Asministration, including the institutes. The execu-

1 tive director may delegate duties and responsibilities, many of which will be delegated to the direc-2 3 tors of the institutes with respect to the adminis-4 tration of the institutes. The executive director is 5 also responsible for coordinating education and 6 of the Maine Vocational-technical training programs 7 Institutes Administration with the University of Maine, the Department of Educational and Cultural 8 9 Services and among the institutes. In addition, the executive director is required to work closely with 10 11 the private sector to enable the institutes to re-12 spond expeditiously to the needs of the private 13 sector.

14 The directors of each institute are responsible administering the institutes under the direction 15 for 16 of the executive director. The directors are autho-17 rized to appoint local advisory boards as they pres-18 ently are authorized in order to ensure that the pop-19 ulation in the area of each institute has the oppor-20 tunity to provide suggestions and other assistance to 21 each institute.

22 Currently, the vocational-technical institutes 23 are within the Department of Educational and Cultural Services, which is primarily concerned with kinder-garten to 12th grade education in the public schools. 24 25 26 The vocational-technical institutes, for the most 27 part, are completely outside the scope of the orien-28 and policies of the Department of Educational tation 29 and Cultural Services.

30 The vocational-technical institutes are very im-31 portant to the economic growth and development of the 32 State. The institutes must be able to provide short-33 term and long-term training programs to meet the 34 needs of a changing economy and the private sector.

35 The average age of the students attending the 36 vocational-technical institutes is 25 years. Many of 37 the students at the institutes in the future will be 38 persons who are retraining to acquire new skills as 39 these new skills are required. The institutes will be operating not only to provide "first-time" skills 40 to 41 day students but also "2nd, 3rd and 4th" skills to 42 persons who continue to work at their job, but who 43 attend the institutes during off-job hours to retrain to meet changing job requirements or new job requirements.

3 The traditional approach to vocational education 4 at the institutes will be changing in order to meet 5 the needs of industry and the worker. A board of 6 trustees oriented exclusively to vocational education 7 at the institutes will have the time and the ability to facilitate the necessary changes. The Maine Vocational-technical Institutes Administration, as an 8 9 10 independent state agency, will be able to provide the flexibility and the resources to 11 enable the vocational-technical institutes to meet the chal-12 lenges of the future and play a viable role in the 13 14 rapidly changing economic systems of the State and 15 the nation.

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