MAINE STATE LEGISLATURE

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2	(Filing No. S-243)
3 4 5 6	STATE OF MAINE SENATE 112TH LEGISLATURE FIRST REGULAR SESSION
7 8 9	SENATE AMENDMENT "E" to H.P. 1127, L.D. 1634, Bill, "AN ACT to Improve the Workers' Compensation System and Reform the Rate-making Process."
10 11 12	Amend the Bill in section 17 by striking out all of that part designated " $\S54-A$." and inserting in its place the following:
13	§54-A. Compensation for total incapacity
14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	While the incapacity for work resulting from the injury is total, the employer shall pay the injured employee a weekly compensation equal to 2/3 his average gross weekly wages, earnings or salary, but not more than the maximum benefit under section 53-A, nor less than \$25 weekly. This weekly compensation shall be adjusted annually so that it continues to bear the same percentage relationship to the state average weekly wage, as computed by the Maine Unemployment Insurance Commission, as it did at the time of the injury, but in no case may the annual adjustment exceed the lesser of 5% or the actual percentage increase in the state average weekly wage for the previous year, except that the annual adjustment shall not be less than 2% under the increase in the cost of living as determined by the Consumer Price Index.
30 31 32 33 34 35 36 37 38 39	In the following cases it shall, for the purpose of this Act, be conclusively presumed that the injury resulted in permanent total incapacity; the total and irrevocable loss of sight of both eyes, the loss of both hands at or above the wrist, the loss of both feet at or above the ankle, the loss of one hand and one foot, an injury to the spine resulting in permanent and complete paralysis of the arms or legs or an injury to the skull resulting in incurable imbecility or insanity. In the event of permanent total incapac-

L.D. 1634

- ity, the employer shall pay the employee a weekly compensation equal to 2/3 his average gross weekly wage, earnings or salary, but not more than the maximum handlit mum benefit under section 53-A, nor less than \$25 weekly. This weekly compensation shall be adjusted annually so that it continues to bear the same per-centage relationship to the state average weekly wage, as computed by the Maine Unemployment Insurance Commission, as it did at the time of injury. If the totally incapacitated employee dies as a result of this injury, leaving dependents who were dependent upon his earnings at the time of his injury, then payments shall be made to the dependents in accordance with section 58-A.
 - The annual adjustment required by this section shall be made on the anniversary date of the injury, except that where the effect of the maximum under section 53-A is to reduce the amount of compensation to which the claimant would otherwise be entitled, the adjustment shall be made annually on July 1st.
 - 1. Sheltered workshops. The \$25 weekly minimum compensation limitation under this section does not apply to a handicapped individual who is employed by a sheltered workshop, as that term is defined in Title 5, section 1816, subsection 11, paragraph A, subparagraph (2) and who claims compensation under this section.
 - Further amend the Bill in section 19 by striking out all of that part designated "55-A." and inserting in its place the following:
 - '§55-A. Compensation for partial incapacity
 - While the incapacity for work resulting from the injury is partial, the employer shall pay the injured employee a weekly compensation equal to 2/3 the difference, due to the injury, between his average gross weekly wages, earnings or salary before the injury and the weekly wages, earnings or salary which he is

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- able to earn after the injury, but not more than the maximum benefit under section 53-A. This weekly com-pensation shall be adjusted annually so that it con-tinues to bear the same percentage relationship to the state average weekly wage, as computed by the Maine Unemployment Insurance Commission, as it did at the time of the injury, but in no case may the annual adjustment exceed the lesser of 5% or the actual percentage increase in the state average weekly wage for the previous year, except that the annual adjustment shall not be less than 2% under the increase in the cost of living as determined by the Consumer Price Index.
- The annual adjustment required by this section shall be made on the anniversary date of the injury, except that where the effect of the maximum under section 53-A is to reduce the amount of compensation to which the claimant would otherwise be entitled, the adjustment shall be made annually on July 1st.
- Further amend the Bill in section 25 by striking out all of that part designated "§58-A." and inserting in its place the following:

23 '§58-A. Death benefit; apportionment

If death results from the injury, the employer shall pay the dependents of the employee, dependent upon his earnings for support at the time of his injury, a weekly payment equal to 2/3 his average gross weekly wages, earnings or salary, but not more than the maximum benefit under section 53-A, nor less than \$25 weekly, from the date of death, until the time provided for in subsection 2. This weekly compensation shall be adjusted annually so that it continues to bear the same percentage relationship to the state average weekly wage, as computed by the Maine Unemployment Insurance Commission, as it did at the time of the injury, but in no case may the annual adjustment exceed the lesser of 5% or the actual percentage increase in the state average weekly wage for the

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- previous year, except that the annual adjustment shall not be less than 2% under the increase in the cost of living as determined by the Consumer Price Index.
- The annual adjustment required by this section shall be made on the anniversary date of the injury, except that where the effect of the maximum under section 53-A is to reduce the amount of compensation to which the claimant would otherwise be entitled, the adjustment shall be made annually on July 1st.
 - 1. Sheltered workshops. The \$25 weekly minimum compensation limitation under this section does not apply to a handicapped individual who is employed by a sheltered workshop, as that term is defined in Title 5, section 1816, subsection 11, paragraph A, subparagraph (2) and who claims compensation under this section.
 - Determination of recipients. If the dependent the employee to whom compensation will be payable upon his death is the widow of the employee, upon her death or at the time she becomes a dependent of another person, compensation to her shall cease and the compensation which would otherwise have been payable to her shall be paid to the child or children. any, of the deceased employee, including adopted and stepchildren under the age of 18 years, or over that age but physically or mentally incapacitated from earning, who are dependent upon the widow at the time of her death or dependency. If the dependent is a widower, upon his death or at the time he becomes a dependent of another person, the remainder of the compensation which would otherwise have been payable to him shall be payable to the children specified in this subsection, if any, who are dependent upon him at the time of his death or dependency. If there is more than one dependent child, the compensation shall be divided equally among them. Except in the case of dependents who are physically or mentally incapacitated from earning, compensation payable to any de-

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1	pendent child under the age of 18 years shall cease
2	upon that child's reaching the age of 18 years or
3	upon marriage.
4	3. Partial dependency. If the employee leaves
5	dependents only partly dependent upon his earnings
6	for support at the time of his injury, the employer
7	shall pay those dependents a weekly compensation
8	equal to the same proportion of the weekly payments
9	provided in this section for the benefit of dependent
10	persons, as the total amount contributed by the em-
11	ployee to those partial dependents for their support
12	during the year before his injury bears to the earn-
13	ings of the employee during that period.'
14	STATEMENT OF FACT

The purpose of this amendment is to moderate and reduce the current annual adjustment, the so-called inflation protection currently provided for survivors of Maine workers who are killed on the job and Maine workers who suffer long-term disabilities because of work injuries. The bill limits the annual adjustment to 5% regardless of the level of inflation. This amendment limits annual adjustments to 5%, except where the rate of inflation as measured by the Consumer Price Index exceeds 7%, in which case the annual adjustment would be 2% less than the increase in the cost of living.

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28 (Sen. Berube)

30 COUNTY: Androscoggin

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