

	FIRST REGULAR SESSION
	ONE HUNDRED AND TWELFTH LEGISLATURE
Legis	ative Document No. 1246
S.P. 4	43 In Senate, April 4, 1985
	eferred to the Committee on Aging, Retirement and Veterans. Sent for concurrence and ordered printed.
	JOY J. O'BRIEN, Secretary of the Senate
(ted by Senator Clark of Cumberland. osponsored by Senator Gauvreau of Androscoggin, Representative of Augusta and Representative Perry of Mexico.
	STATE OF MAINE
	IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-FIVE
	AN ACT to Recodify the Maine State Retirement System Laws.
	t enacted by the People of the State of Maine as ows:
	Sec. 1. 5 MRSA c. 101, as amended, is repealed.
	Sec. 2. 5 MRSA c. 501 is enacted to read:
	CHAPTER 501
	STATE RETIREMENT SYSTEM
	SUBCHAPTER I
	GENERAL PROVISIONS
§170	01. Definitions
erw low	As used in this chapter, unless the context oth- se indicates, the following terms have the fol- ng meanings.

1. Accumulated contributions. "Accumulated con-1 2 tributions" means the sum of all the amounts credited 3 to a member's individual account in the Members' Con-4 tribution Fund, together with regular interest as provided in section 17072, subsection 1. 5 2. Actuarial equivalent. "Actuarial equivalent" 6 means a benefit which is of equal value, when com-7 8 puted at regular interest from the mortality and ser-9 vice tables adopted by the board of trustees. 3. Actuary. "Actuary" means an individual, or 10 the members of a partnership or corporation, trained 11 12 or experienced in the statistical calculation of risks for annuity, benefit or insurance purposes. 13 4. Average final compensation. "Average final 14 15 compensation" means a member's average annual rate of 16 earnable compensation during the 3 years of highest compensation for creditable service as an employee, 17 not necessarily consecutive, or during the entire pe-riod of creditable service, if the period is less 18 19 20 than 3 years. 5. Beneficiary. "Beneficiary" means any person 21 22 who receives or is designated to receive a benefit 23 provided by this chapter. 6. Board of trustees. "Board of trustees" means 24 25 the board empowered by section 17031 to administer 26 the retirement system. 7. Child or children. "Child" or "children" means any unborn or unmarried born progeny of the 27 28 29 member who is under 18 years of age or under 22 years 30 of age and a full-time student, of any age and ad-31 judged mentally incompetent by a court of the State 32 or certified by the medical board of the retirement system as physically and permanently incapacitated 33 34 and determined by the executive director to be unable 35 to engage in any substantially gainful employment. For the purposes of this chapter, legally-adopted 36 37 children shall be treated as natural born children. 8. Consumer Price Index. "Consumer Price Index" 38 means the Consumer Price Index for Urban Wage Earners 39 and Clerical Workers: United States City Average, all 40

Page 2-L.D. 1246

1	items, 1967=100, as compiled by the Bureau of Labor
2	Statistics, United States Department of Labor. If
3	that index is revised or suspended, the Consumer
4	Price Index shall be the index represented by the Bu-
5	reau of Labor Statistics as most accurately reflect-
6	ing changes in the purchasing power of the dollar for
7	consumers.
/	Combaner 5.
8	9 Creditable service "Creditable service"
9	<u>9. Creditable service. "Creditable service"</u> means any period of employment, or any period of dis-
	means any period of employment, of any period of dis-
10	ability retirement, which is credited towards retire-
11	ment in accordance with subchapter IV.
1.0	
12	10. Department. "Department" means any depart-
13	ment, board, commission, institution or agency of
14	State Government.
15	11. Earnable compensation. "Earnable compensa-
16	tion" means the actual compensation paid for actual
17	services rendered by an employee, including any main-
18	tenance and workers' compensation benefits.
	······································
19	Any compensation paid by an employer under an annuity
20	contract for the future benefit of an employee shall
21	be considered part of the earnable compensation.
21	be considered part of the carnabic compensation.
22	Earnable compensation does not include payment for
23	more than 30 days of accumulated sick leave, unused
24	vacation leave or a combination of both, nor does it
24 25	vacacioni leave or a compination or both, nor does it
	include any other payment which is not compensation
26	for actual services rendered or which is not paid at
27	the time the services are rendered.
~~	
28	12. Employee. "Employee" means a public school
29	teacher or a classified or unclassified officer or
30	employee in a department. Persons serving during any
31	probationary period required under the Personnel Law
32	and rules of the Personnel Board are employees.
33	Justices of the Supreme Judicial Court, the Superior
34	Court and the District Court who are entitled to re-
35	tirement benefits under Title 4, chapters 27 and 29
36	and members of the State Police who are entitled to
37	retirement benefits under Title 25, chapter 195, are
38	not employees.

÷

ŝ

÷

Ŋ

Page 3-L.D. 1246

1 2 3 4 5	13. Executive body. "Executive body" means the official or body of officials who have the general powers and duties of administering, supervising and managing the affairs of an organization or governmental unit.
6 7	14. Father. "Father" means a natural or adoptive male parent or male stepparent.
8 9	<u>15. Fiduciary. "Fiduciary" means a bank or a professional investment manager.</u>
10	16. Local district. "Local district" means:
11 12 13 14	A. Any county, municipality, quasi-municipal corporation or incorporated instrumentality of the State or of one or more of its political sub- divisions;
15 16	B. Any incorporated association of employees of the State or of a local district;
17 18	<u>C. Any incorporated association of the local districts;</u>
19 20 21 22	D. Any entity which was eligible to become a participating local district or which was partic- ipating in the system prior to January 1, 1976; or
23 24 25	E. Any educational institution in the State which offers courses equivalent to or higher than those offered in secondary institutions.
26 27 28	17. Member. "Member" means any employee included in the membership of the retirement system, as de- fined in section 18001.
29 30	18. Mother. "Mother" means a natural or adoptive female parent or female stepparent.
31 32 33 34 35 36 37	19. Normal retirement age. "Normal retirement age" means the specified age, the years of service requirement or any combination of age and years of service by which a member may become eligible for re- tirement benefits which are not subject to a reduc- tion under section 19031, subsection 1, paragraph C and section 19061, subsection 1, paragraph C.

1 2	This subsection shall not be construed to require the mandatory retirement of a member or to deny employ-
3	ment to any person based solely on the normal retire-
4	
4	ment age.
5	20. Out-of-state service. "Out-of-state service" means service to any state, territory or possession
6	means service to any state, territory or possession
7	of the United States, except Maine, or of any politi-
8	cal division of that state, territory or possession.
9	21. Parent. "Parent" means mother or father.
10	22. Public school. "Public school" means:
11	A. Any public school conducted within the State
12	under the authority and supervision of a duly
13	elected board of education, superintending school
14	committee or school directors; or
15	B. Any school which received any direct state
16	aid in 1950 and municipal tuition funds amounting
17	to at least the amount of the state aid during
18	that same year.
19	For purposes of this chapter, Maine Wesleyan Seminary
20	and College, commonly known as Kents Hill School, as
21	of September 23, 1971, and Bridgton Academy, Gould
22	Academy and North Yarmouth Academy as of September 1,
23	1979, are not public schools.
24	23. Regular interest. "Regular interest" means
25	interest at the rate which the board of trustees sets
26	from time to time, in accordance with section 17071,
27	subsection 1, paragraph C.
28	24. Retirement. "Retirement" means the termina-
29	tion of membership service with a retirement allow-
30	ance granted under this chapter.
31	25. Service. "Service" means service as an em-
32	ployee for which compensation is paid.
2.2	
33	26. Spouse. "Spouse" means a person of the oppo-
34	site sex, either married to or divorced from the mem-
35	ber, in that order.

1	27. Teacher. "Teacher" means any teacher, prin-
2	cipal, supervisor, school nurse, school dietition,
3	school secretary or superintendent employed in any
4	public school, including teachers in the unorganized
5	territory.
6	§17002. Name, purpose and date of establishment
7	The board of trustees shall administer a retire-
8	ment system, known as the "Maine State Retirement
9	System," which shall have the powers and privileges
10	of a corporation.
11	The retirement system's purpose is to provide re-
12	tirement allowances and other benefits under this
13	chapter for employees of the State.
14 15	The date of establishment of the retirement system is:
16	1. July 1, 1942. July 1, 1942, for all employees
17	who were eligible for the Maine Revised Statutes of
18	1944, chapter 60;
19	2. July 1, 1947. July 1, 1947, for all employees
20	who were eligible for the Maine Revised Statutes of
21	1944, chapter 37, sections 212 to 241;
22	3. First period of employment. July 1, 1947, for
23	all employees whose first period of employment was
24	after that date; or
25	4. All others. For all others, the date on which
26	they first made contributions to any retirement sys-
27	tem supported in whole or in part by the State.
28	§17003. Exemption from taxation and execution
29	A person's right to a retirement allowance or the
30	return of contributions, the retirement allowance it-
31	self, any optional benefit or death benefit, or any
32	other right accrued or accruing to any person under
33	this chapter and the moneys in the various funds cre-
34	ated under this chapter, shall be exempt from any
35	state, county or municipal tax and shall not be sub-
36	ject to execution, garnishment, attachment or other
37	process. These rights shall be unassignable, except
38	as provided by this chapter.

s

1 A member's retirement allowance shall be availa-2 ble to satisfy any child support obligation which is 3 otherwise enforceable by execution, garnishment, attachment, assignment or other process. A member's ac-4 cumulated contributions which are refundable under 5 6 sections 18063 or 18093 shall be available to satisfy 7 any child support obligation which is otherwise en-8 forceable by execution, garnishment, attachment, as-9 signment or other process.

10 §17004. Effect on accrued benefits

11 Amendment of this chapter shall not reduce the 12 amount of benefits which would be due to the member 13 based on creditable service, compensation, employee 14 contributions and provisions of this chapter on the 15 date immediately preceding the effective date of the 16 amendment.

17 §17005. Mandatory retirement age prohibited

18 1. Legislative findings and intent. The Legisla-19 ture finds that many older Maine citizens are forced 20 out of the work force solely because of their age. 21 The Legislature further finds that many older Maine citizens who have been forced out of the work force 22 23 are fully capable of carrying out the duties and responsibilities required by their employment. Finally, the Legislature finds that many older Maine citizens, 24 25 26 because of their years of experience, can make valu-27 able contributions to the work force.

28 It is the intent of the Legislature that discrimina-29 tion based on age, against any person who seeks em-30 ployment in the public sector or who is already em-31 ployed by a public employer, shall not be tolerated. 32 It is further the intent of the Legislature to ensure 33 that any older person who seeks or wishes to continue 34 employment in the public sector and who is capable of 35 fulfilling the duties and responsibilities of that 36 employment shall be treated like any other person 37 who seeks or wishes to continue that employment.

38 It is the clear and unequivocal intent of the Legis-39 lature to prohibit employers in the public sector 40 from requiring employees to retire at a specified age 41 or after completion of a specified number of years of 42 service.

-	
1	2. Prohibition. No employee may be required, as
2	a condition of employment, to retire at or before a
3	specified age or after completion of a specified num-
4	ber of years of service.
5	3. Criteria and standards. A department or pub-
6	lic school may establish reasonable criteria and
7	standards of job performance to be used to determine
8	when the employment of its employees should be termi-
9	nated. These criteria and standards shall be consist-
10	ent for all employees in the same or similar job
11	classifications, shall be applied fairly to all em-
12	ployees regardless of age and shall be consistent
13	with the provisions of the Maine Human Rights Act re-
13	lating to the employment of physically and mentally
	handi arread a superior of physically and mentally
15	handicapped persons.
16	Where there is a certified bargaining agent, the es-
17	tablishment of these criteria and standards may be a
18	subject of collective bargaining.
19	4. Normal retirement age. This section shall not
20	be construed to prohibit the use of a normal retire-
21	ment age, as defined in section 17001, subsection 19,
22	provided that normal retirement age and the accrual
23	or awarding of pension or retirement benefits shall
24	not be used in any way to require the retirement of
25	an employee or to deny employment to a person.
26	5. Federal requirements. This section shall not
27	be construed to affect or limit any power or duty re-
28	lating to pension or retirement plans which the Fed-
29	eral Government reserves to itself.
30	6. Participating local districts. This section
31	shall apply to participating local districts.
• -	mail appli to participating rotal arboritors.
32	§17006. Limitation on membership
52	317000. Himitation on memoriship
33	No other law which provides for retirement bene-
33 34	fits for employees of the State, their widows,
	widowers or other dependents wholly or partly at the
35	widowers of other dependents wholly or partly at the
36	expense of the State or any of its subdivisions, may
37	apply to members or beneficiaries of the retirement
38	system or to their widows, widowers or other depen-
39	dents.

1 §17007. Protection against fraud

.

•

۰

.

2	Whenever the executive director determines that a
3	fraud, attempted fraud or a violation of law in con-
4	nection with funds administered by the retirement
5	system may have occurred, he shall report in writing
6	all information concerning that fraud or violation to
7	the Attorney General or his delegate for such action
8	as he may deem appropriate, including civil action
9	for recovery of funds and criminal prosecution by the
10	Attorney General. The executive director shall, upon
11	request of the Attorney General and in the manner he
12	deems appropriate, assist in the recovery of funds.
13	SUBCHAPTER II
14	ADMINISTRATION
15	§17031. Board of trustees
16	The board of trustees shall be responsible for
17	the proper operation and implementation of the re-
18	tirement system.
19 20	<u>1. Composition. The board shall be composed of the following 8 members:</u>
21	A. The Treasurer of State, ex officio, as a non-
22	voting member or his designee, the Deputy Trea-
23	surer of State;
24	B. One person elected by the Maine State Employ-
25	ees' Association;
26	C. One person elected by the Maine State Teach-
27	ers' Association;
28	D. Three persons appointed by the Governor, sub-
29	ject to review by the joint standing committee of
30	the Legislature having jurisdiction over aging,
31	retirement and veterans and to confirmation by
32	the Legislature, at least 2 of whom shall be
33	qualified through training or experience in the
34	field of investments, accounting, banking, insur-
35	ance or law and one who shall be selected from a
36	list of 3 nominees submitted by the Maine Retired
37	Teachers' Association;

Page 9-L.D. 1246

1E. One person who is a member of the Maine State2Retirement System from a participating local dis-3trict, who shall be appointed by the governing4body of the Maine Municipal Association; and

5

6 7

8

9

10

11

F. One person who is a recipient of a retirement allowance from the Maine State Retirement System, who shall be selected by the other members of the board from a list or lists of nominees submitted by retired state employees and retired participating local district employees, or by a committee composed of representatives of those groups.

12 2. Term of trustees. Each member of the board, 13 except the Treasurer of State, shall serve a term of 14 years. A trustee shall continue to serve after the 15 expiration of his term until his successor is ap-16 pointed and qualified, but the term of his successor 17 shall date from the expiration of the first member's term, regardless of when the successor is appointed. 18 19 Appointments to any vacancy caused by death, resigna-20 tion or ineligibility shall be for the unexpired portion of the term. 21

22 <u>3. Chairman. The board shall elect a chairman</u> 23 <u>from its membership.</u>

4. Meetings; quorum. The board shall meet at least once each month for the transaction of any business which properly comes before it. Four trustees shall constitute a quorum for the transaction of any business and 4 votes shall be necessary for any resolution or action by the board.

5. Expenses. The trustees shall be compensated,
 as provided in chapter 379, from the funds of the re tirement system.

33 6. Oath. Each trustee, within 10 days after his appointment or election, shall take an oath, in 34 the form prescribed by the Constitution of Maine, to dis-35 charge faithfully the duties of a trustee. This oath 36 37 shall be subscribed by the trustee making it and cer-38 tified by the officer before whom it was taken and 39 immediately filed in the office of the Secretary of 40 State.

7. Legal adviser. The Attorney General or an as-1 2 sistant designated by him shall be legal adviser to 3 the board. 4 §17032. Duties of the board 5 The duties of the board are as follows. 6 1. Supervision. The board shall formulate poli-7 cies and shall have general supervisory authority over the retirement system. It shall transact all 8 business, invest all funds and hold in trust all of 9 the cash, securities and other property for the pur-10 11 pose for which they were given, in the name of the retirement system. It shall make the final decision 12 13 on all matters pertaining to administration, actuari-14 recommendations, reserves and investments. It al 15 shall adopt actuarial assumptions, including mortali-16 ty and service tables. 17 Executive director. The board shall appoint 2. 18 the executive director and set his salary. 19 З. Annual report. The board shall publish annu-20 ally a report showing the fiscal transactions of the 21 retirement system during the preceding fiscal year and the assets and liabilities of the system at 22 the 23 end of that fiscal year. It shall also publish the 24 actuary's report on the actuarial valuation of the 25 financial condition of the system for that fiscal 26 year. 27 4. Medical board. The board shall designate a 28 medical board to be composed of 3 physicians not eli-29 gible to participate in the retirement system. The 30 medical board shall arrange for and review the re-31 sults of all medical examinations required under this chapter with respect to disability retirements. The 32 medical board shall report to the executive director 33 34 in writing its conclusions and recommendations on 35 these examinations and on any other matters referred 36 to it. If required, other physicians may be employed 37 to report on special cases. 38 5. Legislative duties. The board shall have the 39 following legislative duties.

1	A. All amendments to this chapter shall be re-
2	viewed by the board, which shall report to the
3	joint standing committee of the Legislature hav-
4	ing jurisdiction over aging, retirement and vet-
5	erans on the impact of each amendment on the re-
6	tirement system. This report shall assess the
7	amendment's purposes, its funding, its consisten-
8	cy with other provisions of this chapter, its
9	value to the system and whether it results in eq-
10	uitable treatment of members. The board shall al-
11	so request the actuary and the Commissioner of
12	Personnel to evaluate the amendment and these
13	evaluations shall be included with the board's
14	report.
15	B. All special resolves or other legislation
16	which propose to grant benefits to any person
17	from the retirement system, to which the person
18	would not otherwise be entitled under this chap-
19	ter, shall be reviewed by the board in the manner
20	provided by paragraph A.
21	C. The board shall make a written report to the
22	joint standing committee of the Legislature hav-
23	ing jurisdiction over aging, retirement and vet-
24	erans on or before the 15th of January of each
25	year. This report shall contain a discussion of
26	any areas of policy or administration which, in
27	the opinion of the board, should be brought to
28	the attention of the committee and any legisla-
29	tion recommended by the board.
30 31	6. Investment duties. The board shall have the following investment duties.
32	A. The board shall employ a fiduciary or fiduci-
33	aries located in New England or New York City for
34	investment purposes. It may also employ other in-
35	vestment counsel or advisors, as well as other
36	expert professionals or other assistance neces-
37	sary or appropriate in carrying out its func-
38	tions.
39 40 41 42	The board shall have the power to enter into a contract with the fiduciary to carry out the in- vestment functions of the board. Under the terms of the contract, the fiduciary may be authorized

Page 12-L.D. 1246

to have custody of any or all of the assets be-1 2 longing to any fund of the retirement system and 3 to invest and reinvest the funds of the system at 4 its discretion, consistent with the investment 5 policy of the board. The contract shall be ap-6 proved by the Governor. The fiduciary shall re-7 port to the board at least quarterly on its in-8 vestments. The expenses incurred in employing a 9 fiduciary and other investment counsel or advi-10 sors shall be charged to investment earnings.

11B. The board shall have the power to enter into12a contract with any national bank, trust company13or safe deposit company located in New England or14New York City for custodial care and servicing of15the negotiable securities belonging to the re-16tirement system and not held by the fiduciary un-17der paragraph A.

18 These services shall consist of the safekeeping the securities, preparation of coupons for 19 of collection, the actual collection of the coupons, 20 21 periodic checks of the portfolio deposited for 22 safekeeping to determine all calls for redemp-23 tion, in whole or in part, of any bonds, and any 24 other fiscal service which is normally covered in 25 a custodial contract. In performing services under this contract, the national bank, trust com-26 27 pany or safe deposit company designated as the 28 custodian shall have all of the powers and duties 29 prescribed for trust companies by Title 9-B, sec-30 tion 623.

31 The board is empowered to arrange for payment for 32 these services either by cash payments to be 33 charged pro rata to the income of the several funds of the system, or by an agreement for a 34 35 compensating deposit balance with the custodian, 36 in lieu of cash payment, or by some combination of both methods of payment. The custodian shall 37 38 give assurance of proper safeguards which are 39 usual to those contracts and shall furnish insur-40 ance protection satisfactory to both parties.

41 All contracts or agreements entered into between 42 the board and the custodian selected by it shall 43 be approved by the Governor.

Page 13-L.D. 1246

- 1 §17033. Executive director
- 2 <u>The executive director shall have administrative</u> 3 <u>responsibility for the system.</u>
- 4 <u>1. Approval of benefits. The executive director</u>
 5 <u>shall approve the payment of all benefits under this</u>
 6 <u>chapter.</u>

7 2. Staff. The executive director shall engage 8 the employees necessary to transact the business of 9 the system. Those employees shall be considered em-10 ployees of the State, shall be subject to all the provisions of law regarding state employees and shall 11 12 be employed under the rules of the Department of Per-13 sonnel for state employees in similar capacities. The staff shall include employees qualified to administer 14 15 the payment of disability benefits under the retire-16 ment system and to investigate applications for dis-17 ability retirement benefits, or the board shall au-18 thorize contracts for professional services for dis-19 ability administration and investigation.

- 20 3. Record keeping. The executive director shall 21 keep in convenient form the data necessary for actu-22 arial valuation of the various funds of the retire-23 ment system and for checking the experience of the 24 system.
- 25 Upon request from the executive director, the head of 26 any department shall promptly furnish him with any 27 information required to effectuate this chapter.
- 28 Whenever the executive director finds it impossible 29 or impracticable to consult an original record to de-30 termine the date of birth, length of service, amount 31 of compensation or other pertinent fact with regard 32 to any member, he may, subject to the approval of the 33 actuary, use estimates which in his judgment are fair 34 and just.
- 4. Error in records. Upon discovery of any error
 in any record, the executive director shall, as far
 as practicable, correct the record. If, as a result
 of any such error, any member or beneficiary receives
 more or less than he would have been entitled to receive had the records been correct, payment shall be

1 adjusted, as far as practicable, so that the member 2 or beneficiary will receive the actuarial equivalent 3 of the benefit to which he is entitled.

5. Securities transactions. The executive direc-4 5 tor, or another person or persons designated to the 6 custodian of the system's securities by the board, 7 may withdraw or deposit securities from or with the 8 custodian as circumstances may require. All withdraw-9 als or delivery instructions shall bear the written approval of 2 other persons duly authorized by a res-10 11 olution of the board.

12 §17034. Actuary

13 1. Appointment. The board shall designate an ac-14 tuary or actuarial firm. If the designee is a firm, 15 the firm shall designate one of its members to per-16 form the functions required of the actuary under this 17 chapter. In either case, the designated individual 18 shall be a Fellow of the Society of Actuaries.

19 2. Duties. The duties of the actuary are as fol-20 lows.

A. The actuary shall be the technical advisor to
the board on the operation of the funds created
by this chapter and shall perform any other duties required in connection with the operation.
He shall certify the amounts of benefits payable
under this chapter, except for benefits payable
under subchapter VII.

B. The actuary shall make annual valuations of the assets and liabilities of the retirement sys-28 29 30 tem on the basis of the actuarial assumptions adopted by the board and shall furnish a written 31 report on each valuation to the board. Each re-32 port shall also include an analysis of the year's 33 34 operations and the results shall be separated into those applicable to benefits payable by em-35 36 ployer contributions and employee contributions, 37 where properly determinable.

38	С.	The	actua	ary	shal	ll de	termi	ne t	he a	ctuarial	as-
39	sum	otior	ns to	be	rec	comme	nded	to	the	board	for
40	ador	otior	ı. He	e sł	nall	make	nece	essar	y in	vestigat	ions

1 of the experience of the system as to the factors 2 which affect the cost of the benefits provided by 3 the retirement system. His investigations shall 4 be made as frequently as he considers expedient 5 but at least once in a 3-year period following 6 January 1, 1976. 7 D. The actuary shall determine the equivalent cash compensation value of the benefits provided 8 9 to the members of the system and shall furnish 10 that information to the Commissioner of Person-11 nel. 12 §17035. Administrative procedures 1. Appeal from executive director's decision. Any person aggrieved by a decision of the executive 13 14 15 director shall have the right to appeal the decision to the board. The appeal shall be in writing and 16 shall be made within 30 days after written notice of 17 the executive director's decision. 18 19 2. Decisions of the board. On appeal from a decision of the executive director, the board may in-vestigate and consider all issues of fact or law, in-20 21 cluding the reasons for the executive director's de-22 cision. The board shall decide the appeal within 90 23 24 days of receiving the application for appeal. All de-25 cisions of the board affecting the rights of an indi-26 vidual member or group of members shall be subject to the requirements of the Maine Administrative Proce-27 28 dure Act, chapter 375, subchapter IV. 29 3. Appeal from decisions of the board. Any person aggrieved by a decision of the board under sub-30 section 2 shall be entitled to judicial review of 31 that decision in accordance with the Maine Adminis-32 33 trative Procedure Act, chapter 375, subchapter VII. 34 4. Record. The board shall keep a record of all 35 its proceedings which shall comply with the Maine Administrative Procedure Act, section 8056, subsection 36 37 5 and sections 9059 and 9061. 38 5. Rules. Subject to the limitations of this chapter and the requirements of the Maine Administra-39 tive Procedure Act, chapter 375, subchapter II, the 40

Page 16-L.D. 1246

board shall establish rules for the administration of
 the funds created by this chapter and for the trans action of its business.

4 §17036. Participating local districts

1. Acceptance of provisions. A participating lo-5 6 cal district may accept all or part of the provisions of this chapter, including subsequent amendments. Ac-7 ceptance shall be accomplished by a majority vote of 8 9 the executive body or, for a town which has town а 10 meeting form of government, by the voters of the town at a town meeting. The executive body of the dis-11 trict, or its designee, shall certify the results of 12 13 the vote to the board setting forth the provisions or 14 amendments of this chapter which are accepted. A participating local district may elect to retain all or 15 part of the provisions of the retirement law which it 16 accepted at the time of the original agreement, in-17 cluding charges subsequently accepted by the dis-18 trict. A participating local district shall be enti-19 tled to a revaluation to determine the cost of any 20 provisions or amendments which it adopts. The expense 21 22 of that revaluation shall be assessed to and paid by 23 the participating local district.

- 24 <u>2. Withdrawal. Withdrawal from the system is as</u> 25 follows.
- A. Any participating local district may withdraw
 from further participation in the system upon the
 terms and conditions of this subsection.

29 The withdrawal may be accomplished by a ma-В. 30 jority vote of the executive body or, for a town 31 which has a town meeting form of government, by the voters of the town at a town meeting. The ex-32 33 ecutive body of the district, or its designee, 34 shall certify the results of the vote to the board. The withdrawal shall become effective on 35 36 the last day of the month following the month in 37 which the certified notice is received by the 38 board.

39	C. Any employee of the district who has made
40	contributions to the system may withdraw the con-
41	tributions in the manner provided by section
42	18093.

D. Withdrawal from the system shall have the following effect.

1

2

3 (1) Any employee of the agency who with-4 draws his contribution or any person who be-5 gins employment after the effective date of 6 withdrawal of the entity from the system may 7 not be a participant in the retirement system as an employee of the same entity. 8 9 (2) The district shall continue to be a 10 participating local district for those former employees who are receiving retire-11 12 ment allowances or who are eligible for re-13 tirement benefits and all employees who have 14 not withdrawn their contributions from the 15 system. No entity which has withdrawn from 16 the system, in the manner provided by this 17 section, may amend the provisions of its retirement plan, except as provided in para-18 19 graph E. For the purposes of this subsec-20 tion, those employees remaining in the sys-21 tem are subject to this chapter. 22 E. Any amendments to this chapter which take ef-23 fect subsequent to the effective date of with-24 drawal of a participating local district may be 25 accepted by that district for those employees who 26 have remained in the system. 27 Notification of changes. The executive direc-28 tor shall cause to be delivered a written notice to 29 each participating local district, setting forth the 30 amendments to this chapter. The Executive Director of 31 the Maine State Retirement System shall require from each participating local district an acknowledgment 32 33 of receipt of the changes. 34 SUBCHAPTER III 35 FINANCING 36 §17071. Control of funds 37 1. Board of trustees. The board of trustees shall be trustee of the several funds created by this 38 chapter and shall have the following powers and du-39 40 ties.

Page 18-L.D. 1246

1 A. The board may cause the funds to be invested 2 and reinvested in accordance with the prudent man 3 rule and shall approve the investment program pe-4 riodically.

5

6 7

8 9

10

11 12

13

14

15

B. The board may apply any funds derived from investments, including profits on the sale of investments, which they consider to be in excess of actuarial requirements for the proper funding of the reserves, to reduce or eliminate the contributions either the members, the employers, or both, are required to make to the Survivors' Benefit Fund. The board may distribute these funds by resolution and in a manner that they deem fair and equitable to both the members and the employers.

16 C. The board shall from time to time set the 17 rate of regular interest at the annually computed 18 percentage rate that they determine is equitable 19 to both the members and the taxpayers of the 20 State.

21 2. Treasurer of State custodian; payments. Ex-22 cept as otherwise provided, the Treasurer of State is 23 the custodian of the several funds of the retirement 24 system. Upon receipt of vouchers signed by a person or persons designated by the board, the State Con-25 26 troller shall draw a warrant on the Treasurer of State for the amount authorized by the voucher. A du-27 ly attested copy of the resolution of the board des-28 29 ignating those persons and bearing on its face their 30 specimen signatures shall be filed with the State Controller as his authority for making payments upon 31 32 the vouchers.

33 3. Available cash. For the purpose of meeting 34 disbursements for retirement allowances and other payments, cash, not exceeding 10% of the total amount in the several funds of the retirement system, shall 35 36 37 be kept available on deposit in one or more banks or trust companies in the State organized under the laws of the State or of the United States. The sum on de-38 39 40 posit in any one bank or trust company may not exceed 25% of the paid-up capital and surplus of that bank 41 42 or trust company.

1	4. Trustees and employees; financial dealings.
2	Except as otherwise provided, and in addition to the
3	limitations of section 18, no trustee or employee of
4	the board may:
5 6	A. Have any direct interest in the gains or profits of any investment made by the board;
7 8 9 10	B. Directly or indirectly, for himself or as an agent, use in any manner the gains or profits, except to make any current and necessary payments authorized by the board; or
11	C. Become an endorser or surety or, in any man-
12	ner, an obligor for money loaned to or loaned by
13	the board.
14	§17072. Funds of the system
15	All of the assets of the retirement system shall
16	be credited according to the purpose for which they
17	are held, among the funds described in this section.
18	On the advice of the actuary of the system, the board
19	may eliminate or combine all or any parts of the
20	funds described in this section, provided the elimi-
21	nation or combination will not impair the actuarial
22	valuations.
23	1. Members' Contribution Fund. The Members' Con-
24	tribution Fund is the fund in which contributions de-
25	ducted from the compensation of members shall be ac-
26	cumulated.
27	A. These amounts shall be deducted, paid into
28	the Members' Contribution Fund and credited to
29	the individual account of the member from whose
30	compensation they were deducted, as follows.
31	(1) The board shall certify to the head of
32	each department the proportion of earnable
33	compensation of each member that is to be
34	deducted.
35	(2) The head of each department shall cer-
36	tify the amounts deducted to the board from
37	each payroll. The head of each department
38	shall cause the certified amount to be de-

Page 20-L.D. 1246

1	ducted from the compensation of members on
2	each payroll of that department for each
3	payroll period.
4	(3) The board may, in determining the
5	amount earnable by a member in a payroll pe-
6	riod, consider the annual rate of earnable
7	compensation payable to that member on the
8	first day of the payroll period as continu-
9	ing through that payroll period.
10	(4) The board may omit deductions from com-
11	pensation for any period less than a full
12	pensation for any period less than a full payroll period, if an employee was not a
13	member on the first day of the payroll peri-
14	od; and
15	(5) The board may, to facilitate the making
16	of deductions, modify a member's deduction
17	by an amount not exceeding 1/10 of 10% of
18	the annual earnable compensation used to de-
19	termine the deduction.
20	B. Deductions shall be made even if they reduce
21	
22	the compensation below the minimum provided by
23	law. Every member is considered to consent and
	agree to the deductions. The payment of compensa-
24	tion to a member, less the deductions, shall be
25	a complete acquittance of all claims and demands
26	for the services rendered by the member during
27	the period covered by the payment, except for
28	claims to benefits under this chapter.
29	C. Disbursements from the Members' Contribution
30	Fund shall be made as follows.
31	(1) The contributions of a member, and any
32	interest allowed on those contributions,
33	which are withdrawn by him or paid to his
34	estate or to his designated beneficiary,
35	shall be paid from the Members' Contribution
36	Fund. Any accumulated interest not paid in
37	that manner shall be transferred to the Re-
38	tirement Allowance Fund.
39	(2) When a member retires, his accumulated
40	contributions shall be transferred from the

Members' Contribution Fund to the Retirement Allowance Fund.

1

2

3

4

5 6

7

8

9

10

11

12

13 14

15

16 17

18 19 (3) If a member dies before becoming eligible for retirement, and if benefits become payable under section 19035, subsection 1, paragraph B, his accumulated contributions shall be transferred from the Members' Contribution Fund to the Survivors' Benefit Fund.

(4) When a beneficiary is restored to membership, the difference between the amount of accumulated contributions originally credited to the Retirement Allowance Fund and the portion of the total retirement allowance payments made to him, which is the actuarial equivalent of those accumulated contributions, shall be transferred to the Members' Contribution Fund and credited to his individual account.

20D. The executive director shall furnish to each21member, upon request, a statement showing the22amount of accumulated contributions credited to23the member's individual account in the Members'24Contribution Fund.

25 E. The State, through a collective bargaining contract, may agree to provide for a member's 26 mandatory contribution under section 18062 in-27 28 stead of deducting the contribution from a 29 member's compensation. Payments made under a collective bargaining contract shall be accumulated 30 in the Retirement Allowance Fund. Payments shall 31 be made in the same manner and on the same basis 32 33 as contributions deducted from the member's com-34 pensation under paragraph A. Contributions made 35 by the State on behalf of a member under this 36 paragraph shall not be refunded in the event of withdrawal from membership, termination of ser-37 38 vice or death.

39	2. Retirement Allowance Fund. The Retirement Al-	•
40	lowance Fund is the fund in which the employer con-	-
41	tributions shall be accumulated. All reserves re-	•
42	quired for the payment of benefits under this chapter	2

Page 22-L.D. 1246

1	are accumulated in the Retirement Allowance Fund, ex-
2	cept for reserves in the Survivors' Benefit Fund.
3	A. All benefits payable under this chapter shall
4	be paid from the Retirement Allowance Fund, un-
5	less they are payable from the Survivors' Benefit
6	Fund or unless otherwise provided for in this
7	chapter.
8	B. All interest and dividends earned on the
9	funds of the retirement system shall be credited
10	to the Retirement Allowance Fund, subject to the
11	following provisions.
12	(1) Annually, the board shall allow regular
13	interest on the individual accounts of mem-
14	bers in the Members' Contribution Fund and
15	shall transfer that interest from the Re-
16	tirement Allowance Fund to the Members' Con-
17	tribution Fund.
18	(2) Annually, the board shall allow regular
19	interest on the mean amount accumulated in
20	the Survivors' Benefit Fund and shall trans-
21	fer that interest from the Retirement Allow-
22	ance Fund to the Survivors' Benefit Fund.
23	C. If, in accordance with section 19035, subsec-
24	tion 3, a designated beneficiary elects to re-
25	ceive the benefits under section 19035, subsec-
26	tion 1, paragraph B, there shall be transferred
27	from the Retirement Allowance Fund to the Survi-
28	vors' Benefit Fund the amount of reserve actuari-
29	ally determined, less the amount transferred pur-
30	suant to section 17072, subsection 1, paragraph
31	C, subparagraph (3) for the retirement allowance
32	under section 19035, subsection 3.
33	3. Survivors' Benefit Fund. The Survivors' Bene-
34	fit Fund is the fund in which shall be accumulated
35	all reserves required for the payment of survivors'
36	benefits as set forth in section 19035, subsection 1,
37	section 19063, subsection 1 and section 19064.
38	A. On account of each member, the State shall
39	annually pay into the Survivors' Benefit Fund, as
40	the survivors' contribution, an amount equal to a

Page 23-L.D. 1246

1 certain percentage of the annual earnable compen-2 sation of that member. That percentage shall be fixed on the basis of the liabilities established 3 4 by section 19035, subsection 1, section 19063, subsection 1 and section 19064, as shown by actu-5 6 arial valuation. 7 B. All benefits payable under section 19035, subsection 1, section 19063, subsection 1 and 8 section 19064, shall be paid from the Survivors' 9 10 Benefit Fund, unless otherwise provided. 11 4. Expense Fund. All money provided by the State 12 to pay the administrative expenses of the retirement 13 system shall be credited to the Expense Fund. 14 A. Biennially, the board shall estimate the amount of money which they deem necessary to pro-15 16 vide for the expenses of operation of the retirement system during the ensuing biennium. The State shall pay that amount, for that purpose, 17 18 19 into the Expense Fund. 20 B. All expenses necessary in connection with the 21 administration and operation of the retirement system shall be paid from the Expense Fund. 22 23 C. Any unexpended balance does not lapse but 24 constitutes a continuous carrying account. 25 §17073. State contributions 26 State contributions to the funds created by this 27 subchapter shall comply with the following provi-28 sions. 29 1. Budget estimates. The board shall submit bud-30 get estimates to the State Budget Officer in accord-31 ance with section 1665. 32 2. Employer costs. On each payroll from which 33 retirement contributions are deducted, the State Con-34 troller shall cause a charge to be made to each department, agency or governmental unit of an amount or 35 amounts in payment of the employer costs of all 36 37 charges related to the retirement system, which shall 38 be credited to the appropriate fund created by this 39 subchapter.

1 3. Employer contribution rate. For state employ-2 ees, other than public school teachers, the employer 3 contribution rate established in accordance with sec-4 tion 18061 shall be applied to the total gross salaof members appearing on those payrolls and the 5 ries 6 resultant charges shall be periodically credited to 7 the corresponding retirement fund.

8 4. Public school teachers. For public school teachers, the employer contribution rate established 9 10 in accordance with section 18061 shall be applied to 11 the total gross salaries of members covering the most recent school year preceding the preparation of the 12 13 biennial budget. The resultant amount shall be appro-14 priated and credited to the appropriate retirement 15 fund, except that for teachers whose funding is pro-16 vided from federal grants or through federal reim-17 bursement, the employers' retirement costs related to the retirement system shall be paid by local school 18 19 systems from those federal funds.

20 5. Funding. If any resolve or other legislation 21 is enacted by the Legislature which grants benefits 22 which are to be paid to any person by the retirement 23 system and to which the person would not otherwise be entitled under the provisions of this chapter, the 24 25 entire actuarial costs of those benefits shall be 26 fully funded by the same Legislature which enacts the 27 resolve or legislation.

28 SUBCHAPTER IV 29 ARTICLE I 30 MEMBERSHIP OF STATE EMPLOYEES AND TEACHERS 31 §18001. State employee and teacher membership 32 Membership in the retirement system for state em-33 ployees and teachers shall be as follows. 34 1. Employees. Every employee, except as provided in subsections 2 and 3, shall be a member of the re-35 36 tirement system as a condition of employment and 37 shall not be entitled to receive a retirement allow-38 ance under any other retirement provisions supported 39 wholly or in part by the State.

Page 25-L.D. 1246

1	2. Elected or appointed officials. Membership
2	shall be optional for elected officials and any offi-
3	cials appointed for fixed terms.
4	3. Denial of membership to certain employees.
5	Membership may be denied to certain classes of em-
6	ployees. The board may deny membership to:
7 8	A. Any class of employees who are serving on a temporary or other than yearly basis; or
9	B. Any class of employees whose compensation is
10	only partly paid by the State. This paragraph
11	shall not apply to teachers.
12	4. Employees who waived membership. Any employee
13	who elected not to become a member by filing a waiver
14	in accordance with the Maine Revised Statutes of
15	1944, chapter 60, section 3, may be admitted to mem-
16	bership at any time, upon application.
17 18	5. Cessation of membership. A member shall cease to be a member when he:
19	A. Withdraws his contributions;
20 21	B. Becomes a beneficiary as a result of his own retirement; or
22	C. Dies.
23	The head of each department and, for teachers, the
24	Commissioner of Educational and Cultural Services
25	shall submit to the board a statement showing the
26	name, title, compensation, sex, date of birth, length
27	of service and any other information regarding em-
28	ployees in his department which the board may re-
29	quire.
30	§18002. Creditable_service
31	Creditable service for the purpose of determining
32	benefits under this chapter shall be allowed as fol-
33	lows.
34	1. Creditable service. All service of a member
35	for which contributions are made shall be allowed as
36	creditable service.

.

1	2. Disability retirement. The period during which a beneficiary receives disability retirement
2	which a beneficiary receives disability retirement
3	allowance payments under section 19033 shall be al-
4	lowed as creditable service.
5 6 7 8 9 10	3. Accumulated or accrued sick leave or unused vacation leave. Accumulated or accrued sick leave or unused vacation leave or any combination of both with which a member is credited on termination of service and for which the member does not receive payment, shall be allowed as creditable service as follows:
11	A. Periods of up to 90 days shall be credited.
12	without additional contribution by the member;
13	and
14 15 16	B. Periods beyond 90 days up to the maximum per- mitted without lapsing by contract or by person- nel rules may be credited if:
17	(1) For state employees, the member, prior
18	to the date his retirement allowance becomes
19	effective, deposits in the Members' Contri-
20	bution Fund, by a single payment, an amount
21	equal to the actuarial equivalent, at the
22	effective date of his retirement allowance,
23	of the portion of his retirement allowance
24	based on the additional periods credited be-
25	yond 90 days; or
26 27 28 29 30 31 32 33 34 35 36 37 38	(2) For teachers, the member, or the school administrative unit employing the member, prior to the date his retirement allowance becomes effective, deposits by a single pay- ment, in the Members' Contribution Fund, an amount equal to the actuarial equivalent, at the effective date of his retirement allow- ance, of the portion of his retirement al- lowance based on the additional periods credited beyond 90 days. The member and the school administrative unit may determine, by contract, the proportion of that amount to be deposited by each.
39	4. Members of the Legislature and Executive
40	Council. Creditable service for members of the Legis-
41	lature and the Executive Council is as follows.

-

*

-

•

1 A. Any person who has served as a member of the House of Representatives, the Senate or the Exec-2 3 utive Council of the State is entitled to receive 4 the appropriate creditable service for that leg-5 islative or Executive Council service, provided appropriate payment has been made to the retire-6 7 ment system. 8 B. A Legislator or Executive Council member who 9 is a member of the retirement system shall re-10 ceive creditable service for the duration of his term or until he officially resigns from the 11 12 House of Representatives, the Senate or the Exec-13 utive Council. Any member of the retirement sys-14 tem who is serving as a Legislator shall have de-15 ductions taken from his salary at the same rate 16 as provided in subchapter V. 17 C. For purposes of eligibility to participate in 18 and receive benefits from the retirement system, any person who is a member of the Legislature on the 2nd day next preceding the first Wednesday in 19 20 December, 1980, shall be considered to be a mem-21 ber of the Legislature through the day next pre-22 ceding the first Wednesday after the first Tues-23 day in January, 1981. 24 25 5. Prior service. Prior service shall be allowed as creditable service as follows: 26 27 Service as a state employee prior to July 1, Α. 28 1942; and B. Service as a teacher while subject to the 29 Maine Revised Statutes of 1944, chapter 37, sec-30 tions 212 to 241. Members formerly subject to the 31 32 Maine Revised Statutes of 1944, chapter 37, sections 221 to 241, shall only receive credit for their service prior to attaining age 25 or during 33 34 35 the period from July 1, 1924 to July 1, 1930, if they pay into the Members' Contribution Fund 5% 36 of the salary received during that service, ex-37 38 cept that no payment for each year of service may be less than \$20 or more than \$100. 39 40 6. Amount of service per year. The board shall 41 establish by rule how much service in any year is

- 1 equivalent to one year of creditable service subject 2 to the following conditions.
- A. No credit may be allowed for a period of ab sence without pay of more than one month's dura tion from a full-time position.
- 6 B. No more than one year of service may be cred-7 ited for all service in one calendar year.
- 8 C. Service rendered for the full normal working 9 time in any year shall be equivalent to one 10 year's service. For the purpose of determining 11 prior service credits, actual time worked in any 12 year shall be considered to be the normal working 13 time.
- 14 D. Any teacher who teaches a full accredited 15 year in an adult education program which has been recognized by the Commissioner of Educational and 16 17 Cultural Services shall be allowed no more than a half year of creditable service for each school 18 year so taught. Any period of time during which 19 20 an adult education program teacher teaches less 21 than a full year shall be allowed as creditable service on a pro rata basis. 22
- 23 §18003. Additional creditable service
- 24 Additional creditable service may be purchased as 25 follows.
- 26 <u>1. Public school teachers. Public school teach-</u> 27 <u>ers may purchase additional creditable service as</u> 28 <u>follows.</u>
- A. Up to 10 years of parochial school teaching
 service or private or public academy teaching
 service may be purchased if:
- 32(1) The service was performed in a school33approved by the Department of Educational34and Cultural Services or the education de-35partment of any other state while the teach-36er held an appropriate teaching certificate;37and

1 2	(2) The teacher has at least 10 years of service in Maine public schools.
3	B. Up to 2 years of service as a teacher outside
4	the continental limits of the United States in
5	Volunteers in Service to America, under the
6	Fulbright Exchange Program, in the Peace Corps.,
7	foreign or domestic or teaching children of the
8	United States Foreign Service Corps., may be pur-
9	chased if:
10 11	(1) The teacher left public school in Maine for that service; and
12 13 14	(2) The teacher returned to active public teaching service in Maine within one year of completion of that service.
15	C. Service under this subsection may only be
16	creditable if the member, prior to the date his
17	retirement allowance becomes effective, deposits
18	in the Members' Contribution Fund by a single
19	payment or by an increased rate of contribution,
20	an amount which, together with regular interest,
21	will be the actuarial equivalent, at the effec-
22	tive date of his retirement allowance, of the
23	portion of his retirement allowance based on that
24	additional creditable service.
25	D. This subsection shall only apply to a member
26	who began service as a public school teacher pri-
27	or to January 1, 1976, and who either makes the
28	single payment deposit or completes the contribu-
29	tions at the increased rate prior to January 1,
30	1976, or within 30 days of first becoming eligi-
31	ble to purchase that service, if this date is la-
32	ter than January 1, 1976.
33 34 35	2. Out-of-state service. Any member may purchase additional creditable service for out-of-state service as follows.
36	A. Members with at least 20 years of service in
37	Maine may purchase out-of-state service provided
38	that the member, prior to the effective date of
39	his retirement allowance, makes contributions in-
40	to the Members' Contribution Fund for the years

.

Page 30-L.D. 1246

1	of out-of-state service at the same rate as he
2	would have made contributions had that service
3	been in the State, including interest at 2%
4	greater than regular interest from the date of
5	his return to service to the date of payment and
6	subject to the following:
7	(1) If the member began to teach in the
8	public schools in Maine prior to July 1,
9	1924, the last 15 years of creditable ser-
10	vice prior to the date of retirement must be
11	in this State;
12	(2) If the member was formerly subject to
13	the Maine Revised Statutes of 1944, chapter
14	37, sections 221 to 241, the last 7 years of
15	creditable service prior to date of retire-
16	ment must be in this State;
10	mente muse be in this state,
17	(3) If the member is a public school teach-
18	er employed for the first time after July 1,
19	1947, the last 10 years of creditable ser-
20	vice prior to the date of retirement must be
21	in this State and no more than 10 years of
22	out-of-state service may be allowed as cred-
23	itable service;
24	(4) If the member is other than a teacher,
25	the last 10 years of creditable service pri-
26	or to the date of retirement must be in this
27	State and no more than 10 years of out-
28	of-state service may be allowed as credit-
29	able service; or
30	(5) If the member is a public school teach-
31	er who left service in this State to teach
32	children of United States occupational
33	forces, located in any foreign country on a
34	regularly established United States military
35	base, creditable service, not to exceed 2
36	years, shall be allowed provided the teacher
37	returned to active teaching service in the
38	State within one year of the completion of
39	the foreign service.
40	This paragraph shall not apply to any person who
41	begins membership on or after January 1, 1976.

.

.

٦

.

Page 31-L.D. 1246

1	B. Out-of-state service, if not allowed as cred-
2	itable service under paragraph A, shall be al-
3	lowed as additional creditable service provided
4	the member, prior to the effective date of his
5	retirement allowance, deposits in the Members'
6	Contribution Fund by a single payment or by an
7	increased rate of contribution an amount which,
8	together with regular interest, will be the actu-
9	arial equivalent, at the effective date of his
10	retirement allowance, of the portion of his re-
11	tirement allowance based on the additional cred-
12	itable service. The amounts deposited shall be-
13	come a part of the member's accumulated contribu-
14	tions. If any retirement allowance becomes effec-
15	tive before the completion of that deposit, the
16	member shall be entitled to credit for that por-
17	tion of the additional creditable service which
18	the total amount of deposit payments actually
19	made, together with regular interest to the date
20	the retirement allowance becomes effective, bears
21	to the actuarial equivalent of the total portion
22	of the retirement allowance based on the addi-
23	tional creditable service.
24 25 26 27 28 29 30	C. Applications for retirement allowances which are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.
25 26 27 28 29 30	are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.
25 26 27 28 29 30 31	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ-
25 26 27 28 29 30 31 32	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state. 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service</pre>
25 26 27 28 29 30 31	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ-
25 26 27 28 29 30 31 32	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows.
25 26 27 28 29 30 31 32 33 34	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December
25 26 27 28 29 30 31 32 33	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em-
25 26 27 28 29 30 31 32 33 34 35	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed-
25 26 27 28 29 30 31 32 33 34 35 36	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed- eral employment service after December 31, 1941,
25 26 27 28 29 30 31 32 33 34 35 36 37	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed- eral employment service after December 31, 1941, and who subsequently became a state employee when
25 26 27 28 29 30 31 32 33 34 35 36 37 38	<pre>are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.</pre> 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed- eral employment service after December 31, 1941,
25 26 27 28 29 30 31 32 33 34 35 36 37 38 39	 are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state. 3. Federal employment service. Federal employment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal employment service after December 31, 1941, and who subsequently became a state employee when the federal employment service after December 31, 1941, and who subsequently became a state employee when the federal employment service service was returned to the state as an operating unit or who became a state employee at any time after that date, shall
25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	 are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state. 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed- eral employment service after December 31, 1941, and who subsequently became a state employee when the federal employment service was returned to the State as an operating unit or who became a state employee at any time after that date, shall be allowed creditable service for that time, pro-
25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41	 are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state. 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed- eral employment service after December 31, 1941, and who subsequently became a state employee when the federal employment service was returned to the State as an operating unit or who became a state employee at any time after that date, shall be allowed creditable service for that time, pro- vided the person makes payments for that time to
25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42	 are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by a certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state. 3. Federal employment service. Federal employ- ment service shall be allowed as creditable service as follows. A. Any person who was an employee on December 31, 1941, and was transferred to the federal em- ployment service or who was employed by the fed- eral employment service after December 31, 1941, and who subsequently became a state employee when the federal employment service was returned to the State as an operating unit or who became a state employee at any time after that date, shall be allowed creditable service for that time, pro-

Page 32-L.D. 1246

1 as other state employees made during that time. 2 These payments may be made while employed by the federal employment service or at any time subse-quent to that employment. An employee who is con-3 4 5 sidered a state employee under this paragraph shall be entitled to all the rights and benefits 6 7 which that employee would have accrued had he been employed by the State. 8 9 B. Any person who was an employee of the federal 10 employment service after December 31, 1941, and was transferred to a state department prior to 11 12 the time the federal employment service was returned to the State as an operating unit, shall 13 14 be allowed creditable service for the time he was 15 employed by the federal employment service, provided he makes contributions to the Members' Con-16 17 tribution Fund for the years of federal employ-18 ment service on or after July 1, 1942, at the same rate he would have made contributions had 19 20 the service been as a state employee, including interest at 2% greater than regular interest from 21 January 1, 1976, to the date of payment. Federal 22 employment service prior to July 1, 1942, shall be allowed as prior service. This paragraph shall 23 24 not apply to any member who began membership on 25 26 or after January 1, 1976. 27 4. Military service. Military service shall be 28 allowed as creditable service as follows. 29 A. Members who terminate employment to enter 30 military service shall be allowed creditable ser-31 vice as follows. 32 (1) Any member who terminates his employ-33 ment to enter a class of service in the 34 Armed Forces of the United States approved by resolution of the board and who does not 35 36 withdraw his contributions shall be allowed 37 creditable service for that period of mili-38 tary service. (2) Any member who enlists in or is in-39 ducted or drafted into the service of the 40 41 Armed Forces of the United States in time of

42 war, including World War I, between the

1	dates of April 6, 1917, and March 3, 1921,
2	or while the Selective Service Act of 1948,
3	Public Law 759, 80th Congress, or any amend-
4	ment or extension is in effect, shall be al-
5	lowed creditable service and shall have the
6	benefits of section 555. The State shall
7	contribute to the Members' Contribution Fund
8	those amounts the employee would have been
9	required to contribute if he had been
10	serving the State during his service in the
11	Armed Forces of the United States in the
12	same capacity as that in which he was
13	serving at the time he joined the service,
14	regardless of when he entered or was re-
15	leased from the Armed Forces of the United
16	States, providing the entry and release oc-
17	curs during a time of war, including World
18	War I, between the dates of April 6, 1917,
19	and March 3, 1921, or while the Selective
20	Service Act of 1948, Public Law 759, 80th
21	Congress, or any amendment or extension is
22	in effect. Any employee whose contributions
23	to the Members' Contribution Fund are paid
24	by the State under this subparagraph and who
25	withdraws from or ceases to be a member of
26	the retirement system, may not withdraw any
27	of the contributions made by the State under
28	this subparagraph.
29	(3) No member who is otherwise entitled to
30	military leave credits may be deprived of
31	this right if his return to covered employ-
32	ment is delayed beyond the 90 days after his
33	separation under other than dishonorable
34	conditions if the delay is caused by an ill-
35	ness or disability incurred during military
36	service. Creditable service may only be al-
37	lowed for the first period of enlistment or
38	induction up to 4 years from the date of his
39	original call to active duty in the Armed
40	Forces, unless his return to active duty in
41	the Armed Forces or the extension of his pe-
42	riod of service beyond 4 years is required.
43	B. Members who do not qualify for creditable
44	service under paragraph A, may receive up to 4 years of creditable service for their military
45	years of creditable service for their military
46	service subject to the following conditions:

Page 34-L.D. 1246

1 2	(1) The member shall have at least 15 years of other creditable service;
3	(2) The member shall have been separated
4	from military service under other than dis-
5	honorable conditions;
5	
6	(3) The member shall contribute to the re-
7	tirement system for each year of military
8	service claimed the same percentage of con-
9	tribution required of active members during
10	the period of time covered by the military
11	service. That percentage shall be applied to
12	the earnable compensation paid the member
13	during the first year of state employment
14	subsequent to service in the Armed Forces of
15	the United States, together with interest at
16	2% greater than regular interest from Janu-
17	ary 1, 1976, or the date of attaining 15
18	years of creditable service, if later, to
19	the date of payment. In the event 2 or more
20	percentages of contribution were in effect
20	during the period of military convice the
22	during the period of military service, the highest percentage of contribution shall
22	nighest percentage of contribution shall
23	govern. In no case may the rate of contri- bution be less than 5%; and
24	bucton be less than 5%; and
25	(4) The member shall have begun membership
26	before January 1, 1976.
20	<u>beleie eanaly 1, 19,0.</u>
27	This paragraph shall also apply to all former
28	members receiving retirement benefits. The effec-
29	tive date of any adjustments under this paragraph
30	to retirement benefits for former members who are
31	receiving retirement benefits shall not be ear-
32	lier than the date on which this military service
33	is certified to the executive director.
<u>.</u>	
34	C. Any person who was an employee on December
35	31, 1941, and who subsequently transferred to the
36	Maine National Guard and who was employed pursu-
37	ant to Section 90 of the National Defense Act of
38	June 3, 1916, 32 United States Code, Section 42,
39	shall be allowed creditable service if the person
40	makes payments for that time to the Members' Con-
41	tribution Fund at the same rate as other state
42	employees made to the fund during that period.

•

٠

•

•

Page 35-L.D. 1246
1	Any person to whom this paragraph is applicable
2	shall be entitled to all the rights and benefits
3	which would have accrued to him had he been em-
4	ployed by the State.
5	5. Back contributions. Members who have periods
6	of employment as a state employee or teacher during
7	which they were not members of the retirement system
8	may receive creditable service for that period of em-
9	ployment as follows.
10	A. Any member for whom the date of establishment
11	of the retirement system is July 1, 1942, may pay
12	into the Members' Contribution Fund back contri-
13	butions covering any or all of his period of em-
14	ployment from July 1, 1942, to the date when the
15	member first began to make contributions to the
16	retirement system and receive creditable service
17	for the period for which the back contributions
18	are made.
19	B. Any member who was an employee on July 1,
20	1947, but became a member subsequent to that date
21	may pay into the Members' Contribution Fund back
22	contributions for the period from the date of es-
23	tablishment of the retirement system for him to
24	the date he became a member and receive credit-
25	able service for the period for which the back
26	contributions are paid. Back contributions made
27	after July 1, 1957, shall include interest at 2%
28	greater than regular interest for the period from
29	July 1, 1957, to the date of payment.
30	§18004. State CETA employees
31	CETA employees may receive creditable service as
32	follows.
33	1. Definitions. As used in this section, unless
34	the context indicates otherwise, the following terms
35	have the following meanings.
36	A. "CETA employee" means an employee enrolled in
37	a program under the Comprehensive Employment and
38	Training Act of 1973, as amended. CETA employees
39	shall be considered eligible for membership in
40	the system from their date of enrollment, whether
41	or not they become members.

Page 36-L.D. 1246

1 B. "Prime sponsor" means the CETA prime sponsor, 2 a unit of government responsible for planning and 3 operating all CETA programs within the geographic 4 jurisdiction encompassed by that unit of govern-5 ment. C. "Employer" means the State. 6 2. Employer's contributions. Notwithstanding 7 section 18061, the State shall not contribute to the 8 system for CETA employees. If an employee elects, un-9 der subsection 4, paragraph A, to purchase his CETA 10 time for past creditable service, the employee's 11 12 prime sponsor shall then pay to the system an amount equal to the employer's contribution, plus regular 13 interest, for the employee's CETA time, using only 14 15 CETA funds. 16 3. Employee's contributions. Notwithstanding sections 18062 and 18092, a CETA employee shall not 17 be required to contribute to the system. The CETA em-18 ployee may contribute during his period of CETA 19 em-20 ployment or may defer contributions until his 21 post-CETA employment status is known. 22 4. Credit for CETA service. Creditable service 23 for the period of CETA employment occurring after June 30, 1979, shall be allowed to any person who, 24 25 after June 30, 1979, was a CETA employee and: 26 A. Within 90 days of termination of CETA employ-27 ment, became a non-CETA employee of the employer, 28 and within 90 days of becoming an employee, sig-29 nified in writing to the retirement system his intention to purchase his CETA time for service 30 31 credit; 32 B. Has not received a return of any contributions made pursuant to subsection 3 or has depos-ited his contributions within 18 months of ob-33 34 35 taining non-CETA employment with the employer as 36 provided by subsection 3. Deposit shall be made 37 in accordance with section 18005, subsection 2. 38 In the event any retirement allowance becomes effective before the completion of the deposit, he 39 40 shall be entitled to creditable service for that 41 portion of his CETA service which the amount of

Page 37-L.D. 1246

1the deposit actually made bears to the total2amount which would have been required to purchase3his entire CETA service; and

4 <u>C. Whose employer contribution required by sub-</u> 5 <u>section 2 has been paid.</u>

5. Return of contributions. Any CETA employee
who contributed during his CETA employment and who
does not meet the requirements of subsection 4, paragraphs A and B shall be refunded his employee contributions, plus regular interest, upon written request
to the retirement system.

12 §18005. Restoration of membership; reemployment

13 <u>Creditable service shall be allowed for reemploy-</u> 14 <u>ment as follows.</u>

15 1. Restoration to service; contributions not 16 withdrawn. Any person formerly employed by the State 17 who has not withdrawn his contributions and who is 18 reemployed by the State at any time shall, upon be-19 coming a member, be allowed the appropriate credit-20 able service.

2. Restoration to service; contributions with-drawn. Any former member who withdrew his contribu-21 22 23 tions after termination of service may, upon later 24 restoration to membership and prior to the date any retirement allowance becomes effective for him, de-25 26 posit in the Members' Contribution Fund by a single 27 payment, or by an increased rate of contribution, an amount equal to the accumulated contributions with-28 29 drawn by him, together with interest at 2% greater 30 than regular interest from the date of withdrawal to the date the deposit payment or payments are made. 31 32 Upon the completion of the deposit, the member shall 33 be entitled to all creditable service that he ac-34 quired during his previous membership. In the event 35 any retirement allowance becomes effective before the completion of the deposit, the member shall be enti-36 37 tled to credit for that portion of the total of such 38 previous creditable service which the total amount of deposit payments actually made bears to the single 39 deposit, including interest at 2% greater than regu-40 41 lar interest from the date of payment to the date the

Page 38-L.D. 1246

1 retirement allowance becomes effective, if paid on 2 the date of restoration to membership.

3 Employees previously employed by participa-4 ting local districts. Any member of the retirement 5 system whose service is terminated as an employee of a participating local district and who has not with-6 7 drawn his accumulated contributions shall, upon sub-8 sequent employment by the State or as a teacher, have 9 his membership transferred to the State. He shall 10 then be entitled to all benefits based on creditable 11 service and earnable compensation with the previous 12 employer in accordance with this chapter in effect 13 with respect to the previous employer at the date of 14 termination of service which do not require addition-15 al contributions by the State. All funds in the retirement system contributed by his former employer on 16 17 account of his previous employment shall be trans-18 ferred to his account with the State and shall be used to liquidate the liability incurred by reason of 19 20 that previous employment. The State may elect to in-21 clude the creditable service and earnable compensa-22 tion with the previous employer with the creditable 23 service and earnable compensation with the new employer, and shall then make the necessary contribu-24 25 tions, from time to time, to provide these combined benefits for that member. 26 27 ARTICLE II 28 MEMBERSHIP OF PARTICIPATING LOCAL 29 DISTRICT EMPLOYEES 30 §18031. Employees of local districts entitled to 31 membership

32 1. Participation of local districts. The employ-33 ees of any local district may participate in the re-34 tirement system to the full extent of the benefits 35 provided for in this chapter. To become a participa-36 ting local district, the executive body of the enti-37 the voters of a town at a duly constituted ty, or 38 meeting, shall:

39 <u>A. Approve participation in the retirement sys-</u> 40 <u>tem; and</u>

1 2	B. Have the appropriate official file with the
	board of trustees a certified copy of the resolu-
3	tion of the executive body, or a record of the
4	vote of the town voters certified by the clerk of
5	the town meeting, which:
6	(1) Approves the participation of its em-
7	ployees in the retirement system;
8	(2) Indicates the benefits which shall ap-
9	ply; and
10	(3) Designates any class of employees, oth-
11	erwise provided for by local pension provi-
12	sions, who are to be exempted from this
13	chapter.
14	A local district approving the participation of its
15	employees in the retirement system shall be known,
16	for the purposes of this chapter, as a "participating
17	local district."
18	The date of establishment of a participating local
19	district shall be set by the board of trustees and
20	shall not be later than 6 months after the local dis-
21	trict approved participation.
22	2. Membership. Membership in the retirement sys-
23	tem is as follows.
24	A. Membership in the retirement system shall be
25	optional for employees of a participating local
26	district on the date of establishment for that
27	district. Any employee who elected not to become
28	a member of the retirement system on the date of
29	establishment for that district may subsequently
30	elect to become a member of the retirement sys-
31	tem.
32	B. Any person employed by the local district
	B. Any person employed by the local district
33	subsequent to the date of establishment and not
34	exempted under subsection 1, paragraph B, subpar-
35	agraph (3), shall become a member of the retire-
36	ment system as a condition of employment, except
37	as provided in paragraph C.
38	C. Membership shall be optional for:

Page 40-L.D. 1246

1	(1) Flocted officials.
T	(1) Elected officials;
2	(2) Officials appointed for fixed terms;
3	(3) Chief administrative officers, whether
4	appointed for a fixed term or with tenure;
5	(4) CETA employees, as provided in section
6	18036; and
7	(5) As otherwise provided in subsection 3.
8	3. Membership in districts which participate in
9	the United States Social Security System. Persons who
10 11	are or would be covered by the United States Social Security System as a result of their employment by a
12	participating local district shall, as of September
13	1, 1982, have the following options.
14	A. Persons may choose not to join or to withdraw
15	at any time from the system as provided by sec-
16	tion 18093.
7 17	
17 18	B. Persons employed subsequent to the date of
19	establishment of the retirement system for that district may join either at the commencement of
20	their employment or on the next 2 anniversaries
20	of the commencement of their employment, as long
22	as they are still employees of the participating
23	local district and the district continues as a
24	participating unit. An employee electing not to
25	join the system at the commencement of his em-
26	ployment shall not receive any retirement credit
27	for the period during which he elected not to be
28	a member of the system.
20	
29 30	C. Employees who have withdrawn from the system
30	pursuant to paragraph A may choose to rejoin within 3 years of their withdrawal, provided
32	that:
33	(1) They repay to the system an amount
34	equivalent to the withdrawn contributions,
35	plus interest at the rate required of termi-
36	nated employees who had become reemployed
37	and had elected to rejoin the system and re-
38	pay their contributions; and

.

~

•

Page 41-L.D. 1246

1 2 3	(2) The district is still a participating local district allowing new membership in the retirement system.
4 5 7 8 9	This right to rejoin shall be limited to one oc- currence. An employee who withdraws from the sys- tem and rejoins within the 3-year period shall not receive any retirement credit for any year or part of a year during which he was withdrawn from the system.
10 11	4. Cessation of membership. A member shall cease to be a member when he:
12	A. Withdraws his contributions;
13 14	B. Becomes a beneficiary as a result of his own retirement; or
15	<u>C. Dies.</u>
16 17 18 19 20 21 22	5. Information from districts. The chief fiscal officer of a participating local district shall sub- mit to the board any information and shall cause to be performed any duties with respect to the employees of the participating local district, as shall be pre- scribed by the board in order to carry out the pur- poses of the retirement system.
23 24	§18032. Cessation of eligibility of participating local districts
25 26 27 28 29 30 31	1. Effect on members. If any participating lo- cal district ceases to be an employing unit eligible for inclusion in the retirement system, the member- ship of its employees shall cease except to the ex- tent of any benefits that may be provided by the funds that have been established under the retirement system for that district.
32 33 34 35 36	2. Allocation of funds. The funds that have been established under the retirement system for that dis- trict shall be used to provide benefits for those persons who are either members or beneficiaries at the date membership ceases.

.

.

•

1	The amount of the funds that have been established
2	under the retirement system for that district at the
3	date membership ceases shall be allocated by the
4	board in an equitable manner in accordance with this
5	chapter in effect on that date, but shall be based
6	upon years of creditable service, average final com-
7	pensation and accumulated contributions as of that
8	date, in the following order:
0	date, in the following order:
9	A To members to the extent of the value on
	A. To members, to the extent of the value on
10	that date of their accumulated contributions in
11	the Members' Contribution Fund;
1.0	
12	B. If any funds remain after the distribution in
13	paragraph A, to beneficiaries in the following
14	order:
15	(1) The next benefit payment due to benefi-
16	ciaries already receiving a benefit;
17	(2) An amount in proportion to the actuari-
18	al value, on the date membership ceases, of
19	their respective benefits, but not to exceed
20	the amount of these values;
21	C. If any funds remain after the distribution in
22	paragraph B, to members with at least 10 years of
23	creditable service, who are not then receiving
24	benefit payments, the actuarial value of their
25	retirement allowances not provided by their accu-
26	mulated contributions. The allocation of the
	mulated contributions. The allocation of the
27	funds under this paragraph shall be on the basis
28	of the oldest ages first method; and
20	D. If our funds nomein often the distuibution in
29	D. If any funds remain after the distribution in
30	paragraph C, to members in service with the dis-
31	trict on the date membership ceases with less
32	than 10 years of creditable service who are not
33	then receiving benefit payments, the actuarial
34	value of their retirement allowances not provided
35	by their accumulated contributions. The alloca-
36	tion of the funds under this paragraph shall be
37	on the basis of the oldest ages first method.
38	The allocation of the funds provided for, as decided
39	by the board, may be carried out through the continu-
40	ance of the benefit payments or the funds may be dis-
	and of one benefite parmenter of the fands may be dis-

.

•

.

Page 43-L.D. 1246

1 tributed in one lump sum to the persons entitled to 2 the benefits. No member or former member may lose his 3 right to any benefits under this section solely be-4 cause he later terminates employment with the partic-5 ipating local district prior to his service retire-6 ment date. 7 §18033. Withdrawal of participating local districts 1. Withdrawal authorized. Any participating lo-8 cal district may withdraw from participation in the 9 10 system, as provided in this section. 11 2. Procedure. The withdrawal shall be accom-12 plished by a majority vote of the executive body or, for a town which has a town meeting form of govern-13 14 ment, by the voters of the town at a town meeting. 15 The results of the vote shall be certified to the board. The withdrawal shall become effective on 16 the 17 last day of the month following the month in which 18 the certified notice is received by the board. 19 3. Certain withdrawal of contributions authorized. Any employee of the withdrawing district who 20 21 has made contributions to the system may withdraw his 22 contributions in the manner provided by section 23 18093. 4. Effects of withdrawal. Withdrawal from the 24 system shall have the following effects. 25 26 A. Any employee of the district who withdraws his contribution or any person who begins employ-27 ment after the effective date of withdrawal of 28 29 the district from the system may not be a partic-30 ipant in the retirement system as an employee of 31 that district. 32 в. The district shall continue to be a partici-33 pating local district for those former employees who are receiving allowances or who are eligible 34 35 for retirement benefits and for those employees 36 who have not withdrawn their contributions from 37 the system. For the purposes of this section, 38 those employees remaining in the system are sub-39 ject to this chapter.

1C. No entity which has withdrawn from the system2in the manner provided by this section, may amend3the provisions of its retirement plan, except as4provided in paragraph D.

5 D. The provisions of any amendments to this 6 chapter which take effect subsequent to the ef-7 fective date of withdrawal of a participating lo-8 cal district may be accepted by that district for 9 those employees who have remained in the system.

10 §18034. Creditable service

11 <u>Creditable service, for the purpose of determin-</u> 12 <u>ing benefits under this chapter, shall be allowed as</u> 13 follows.

14 1. Service. All service of a member for which 15 contributions are made shall be allowed as creditable 16 service.

17 2. Service prior to being a member. All service 18 of a member which was rendered subsequent to the date 19 of establishment of the retirement system, but prior 20 to an employee's membership in the system, shall be 21 allowed as creditable service for that employee if:

- 22A. The member was an employee on the date of es-23tablishment of the retirement system for that24participating local district;
- 25 B. The member elected not to join the system at 26 that time; or

27C. The member makes the appropriate contribution28for that period of service.

29 2. Disability retirement. The period during
30 which a beneficiary receives disability retirement
31 allowance payments under section 19063 shall be al32 lowed as creditable service.

33 <u>3. Prior service. Any periods of prior service</u> 34 <u>rendered to the participating local district or to</u> 35 <u>the State or as a teacher which are certified by the</u> 36 <u>participating local district as creditable prior ser-</u> 37 <u>vice and for which the participating local district</u> 1 makes accrued liability contributions shall be al-2 lowed as creditable service.

3	4. Accumulated or accrued sick leave or unused
4	vacation leave. Accumulated or accrued sick leave or
5	unused vacation leave or any combination of both with
6	which a member is credited on termination of service,
7	and for which the member does not receive payment,
8	shall be allowed as creditable service as follows:

- 9 A. Ninety or fewer days shall be credited with 10 out additional contribution by the member;
- 11B. Periods beyond 90 days up to the maximum per-12mitted without lapsing, by contract or by person-13nel rules, may be credited if the local district14elects this benefit and pays into the system the15entire actuarial equivalent for this period.
- 16 5. Amount of service per year. The board shall
 17 establish by rule how much service in any year is
 18 equivalent to one year of creditable service subject
 19 to the following conditions.
- 20A. No credit may be allowed for a period of ab-21sence without pay of more than one month's dura-22tion from a full-time position.
- 23B. No more than one year of service may be cred-24ited for all service in one calendar year.
- 25 C. Service rendered for the full normal working 26 time in any year shall be equivalent to one 27 year's service. For the purpose of determining 28 prior service credits, actual time worked in any 29 year shall be considered to be the normal working 30 time.
- 31 §18035. Additional creditable service
- 32 <u>Additional creditable service may be purchased as</u> 33 <u>follows.</u>
- 34 <u>1. Out-of-state service. Any member may purchase</u>
 35 <u>additional creditable service for out-of-state ser-</u>
 36 vice as follows.

1	A. Members with at least 20 years of creditable
2	service in Maine may purchase out-of-state ser-
3	vice provided that:
0	(1) The members puice to the offective data
4	(1) The member, prior to the effective date
5	of his retirement allowance, makes contribu-
6	tions into the Members' Contribution Fund
7	for the years of out-of-state service at the
8	same rate as he would have made contribu-
9	tions had that service been in Maine, in-
10	cluding interest at 2% greater than regular
11	interest from the date of his initial em-
12	ployment or return to service immediately
13	subsequent to his out-of-state service to
14	subsequent to his out-of-state service to the date of payment; and
15	(2) The last 10 years of creditable service
16	prior to the date of retirement must be in
17	this State.
18	No more than 10 years of out-of-state service may
19	be allowed as creditable service. This paragraph
20	shall not apply to any person who begins member-
21	ship on or after January 1, 1976.
22	B. Out-of-state service not allowed as credit-
23	able service under paragraph A shall be allowed
24	as creditable service, provided the member, prior
25	to the effective date of his retirement allow-
26	ance, deposits in the Members' Contribution Fund
27	by a single payment or by an increased rate of
28	contribution, an amount which, together with reg-
29	ular interest will be the actuarial equivalent,
30	at the effective date of his retirement allow-
31	ance, of the portion of his retirement allowance
32	based on the additional creditable service. The
33	amounts deposited shall become a part of the
34	member's accumulated contributions. If any re-
35	tirement allowance becomes effective before the
36	completion of that deposit, the member shall be
37	entitled to credit for that portion of the addi-
38	tional creditable service which the total amount
39	of deposit payments actually made, together with
40	regular interest to the date the retirement al-
41	lowance becomes effective, bears to the actuarial
42	equivalent of the total portion of the retirement
43	allowance based on the additional creditable ser-
43 44	vice.
77	V1CE.

.

~

•

1 2 3 4 5 6 7	C. Applications for retirement allowances which are to become effective after May 11, 1966, and for which out-of-state credits are to be granted must be accompanied by certification that the out-of-state service granted has not been and will not be used to obtain benefits in another state.
8 9	3. Military service. Military service shall be allowed as creditable service as follows.
10	Mombars who tarminate ampleument to enter
	A. Members who terminate employment to enter military service shall be allowed creditable ser-
11 12	
12	vice as follows.
13	(1) Any member who terminates his employ-
14	ment to enter a class of service in the
15	Armed Forces of the United States approved
16	by resolution of the board and who does not
17	by resolution of the board and who does not
	withdraw his contributions, shall be allowed
18	creditable service for that period of mili-
19	tary service.
20	(2) Any member who enlists in or is in-
20	ducted or drafted into the service of the
22	ducted of dialted into the service of the
	Armed Forces of the United States in time of
23	war, including World War I, between the
24	dates of April 6, 1917 and March 3, 1921, or
25	while the Selective Service Act of 1948,
26	Public Law 759, 80th Congress, or any amend-
27	ment or extension is in effect, shall be al-
28	lowed creditable service and shall have all
29	the benefits of section 555. The participa-
30	ting local district shall contribute to the
31	Members' Contribution Fund those amounts the
32	employee would have been required to con-
33	tribute if he had been serving the district
34	during his service in the Armed Forces of
35	the United States in the same capacity as
36	that in which he was serving at the time he
37	joined the service regardless of when he en-
38	tered or was released from the Armed Forces
39	of the United States, providing the entry
40	and release occurs during a time of war, in-
41	cluding World War I, between the date of
42	cluding World War I, between the date of April 6, 1917, and March 3, 1921, or while
43	the Selective Service Act of 1948, Public

1	Law 759, 80th Congress, or any amendment or
2	extension is in effect. Any employee whose
3	contributions to the Members' Contribution
4	Fund are paid by the district under this
5	subparagraph and who withdraws from or
6	ceases to be a member of the retirement sys-
7	tem may not withdraw any of the contribu-
8	tions made by the district under this sub-
9	paragraph.
10	(3) No member who is otherwise entitled to
11	military leave credits may be deprived of
12	this right if his return to covered employ-
13	ment is delayed beyond the 90 days after his
14	separation under other than dishonorable
15	conditions if the delay is caused by an ill-
16	ness or disability incurred during military
17	service. Creditable service may only be al-
18	lowed for the period of first enlistment or
19	induction up to 4 years from the date of his
20	original call to active duty in the Armed
21	Forces of the United States, unless his re-
22	turn to active duty in the Armed Forces of
23	the United States or the extension of his
24	period of service beyond 4 years is re-
25	quired.
26	B. Members who do not qualify for creditable
27	service under paragraph A may receive up to 4
28	years of creditable service for their military
29	service subject to the following condition:
30 31	(1) The member shall have at least 15 years of other creditable service;
32 33 34	(2) The member shall have been separated from military service under conditions other than dishonorable;
35	(3) The member shall contribute to the re-
36	tirement system for each year of military
37	service claimed at the same percentage of
38	contribution required of active members dur-
39	ing the period of time covered by military
40	service. That percentage shall be applied to
41	the earnable compensation paid to the member
42	during the first year of district employment

.

.

•

Page 49-L.D. 1246

1	after his service in the Armed Forces of the
2	United States, together with interest at 2%
3	greater than regular interest from January
4	1, 1976, or the date of attaining 15 years
5	of creditable service, if later, to the date
6	of payment. In the event 2 or more percent-
7	ages of contribution were in effect during
8	the period of military service, the highest
9	percentage of contribution shall govern. In
10	no case may the rate of contribution be less
11	than 5%; and
12 13	(4) The member shall have begun membership before January 1, 1976.
14 15 16 17 18 19 20 21 22 23 24 25 26 27	A local district may elect, with regard to spe- cial retirement plans under section 19062, sub- section 2, paragraphs A to C, that military ser- vice credits under this subsection shall only ap- ply to additional retirement benefits under sec- tion 19062, subsection 2, paragraph A, subparagraphs (3) and (4), and shall not apply to age or service requirements of retirement. Noth- ing in this paragraph may be construed to affect in any way the rights of public employees to col- lectively bargain for terms and conditions of em- ployment. This paragraph shall also apply to all former
28 29 30 31 32	members receiving retirement benefits. The effec- tive date of any adjustments under this paragraph to retirement benefits for former members who are receiving retirement benefits shall not be ear- lier than the date on which this military service is certified to the executive director.
33	§18036. CETA employees of participating local dis-
34	tricts
35	1. Definitions. As used in this section, unless
36	the context indicates otherwise, the following terms
37	have the following meanings.
38	A. "CETA employee" means a local district em-
39	ployee enrolled in a program under the Comprehen-
40	sive Employment and Training Act of 1973, as
41	amended.

2

1	B. "Prime sponsor" means the CETA prime sponsor,
2	a unit of government responsible for planning and
3	operating all CETA programs within the geographic
4	jurisdiction encompassed by that unit of govern-
5	ment.
6	C. "Employer" means the participating local dis-
7	trict with which the CETA employee is placed for
8	training and employment.
9	2. Eligibility. CETA employees are eligible for
10	membership in the system from July 1, 1979 or from
11	their date of enrollment, whichever is later.
12	3. Membership. Notwithstanding section 18031,
13	membership in the retirement system shall be optional
14	for all CETA employees.
15	4. Creditable service. Creditable service shall
16	be allowed for all periods of a person's CETA employ-
17	ment with a participating local district occurring
18	after June 30, 1979, or from their date of enroll-
19	ment, if later, provided that:
20	A. Within 90 days of termination of CETA employ-
21	ment he became a non-CETA employee of the employ-
22	er, and within 90 days of becoming an employee,
23	signified in writing to the retirement system his
24	intention to purchase CETA time for service cred-
25	it; and
26 27	B. If he does not have contributions on deposit with the system, he:
28	(1) Deposits with the system within 18
29	months of obtaining non-CETA employment an
30	amount equal to what his contributions would
31	have been, plus regular interest, as pro-
32	vided in section 18037, subsection 2. In the
33	event any retirement allowance becomes ef-
34	fective before the completion of his depos-
35	it, he shall be entitled to credit for that
36	portion of his CETA time which the amount of
37	the deposit actually made bears to the total
38	amount which would have been required to
39	purchase his entire CETA time.

۰

.

•

1 5. Employee's contribution. Notwithstanding sec-2 tion 18092, a CETA employee shall not be required to 3 contribute to the system. The CETA employee may con-4 tribute during his period of CETA employment, or may 5 defer contributions until his post-CETA employment 6 status is known.

7 6. Employer's contribution. Notwithstanding sec-8 tion 18091, the employer shall not contribute his 9 funds to the system for CETA employees. If a CETA em-10 ployee receives creditable service under subsection 11 4, the CETA employee's prime sponsor shall pay to the system an amount equal to the employer's contribu-12 13 tion, plus regular interest, for that period of cred-14 itable service. The employer contribution shall only be made from CETA funds. 15

16 7. Return of contributions. Any CETA employees 17 who contributed during his CETA employment and who 18 does not meet the requirements of subsection 4, para-19 graphs A and B, shall be refunded his employee con-20 tributions, plus regular interest, upon written re-21 quest to the retirement system.

22 §18037. Restoration to membership; reemployment

23 <u>Creditable service shall be allowed for reemploy-</u> 24 <u>ment as follows.</u>

1. Restoration to service; contributions not
withdrawn. Any former member employed by a participating local district who has not withdrawn his contributions and who is reemployed by that district at any
time shall, upon becoming an active member, be allowed the appropriate creditable service.

31 2. Restoration to service, contributions withdrawn. Any former member who withdrew his contribu-32 tions after termination of service may, upon later 33 34 restoration to service in that district and prior to the date any retirement allowance becomes effective 35 36 for him, deposit in the Members' Contribution Fund by a single payment, or by an increased rate of contri-37 bution, an amount equal to the accumulated contribu-38 39 tions withdrawn by him, together with interest at 2% greater than regular interest from the date of with-40 drawal to the date the deposit payment or payments 41

Page 52-L.D. 1246

are made. Upon the completion of the deposit, the member shall be entitled to all creditable service 1 2 3 that he acquired during his previous membership. In the event any retirement allowance becomes effective before the completion of the deposit, the member 4 5 6 shall be entitled to credit for that portion of the total of the previous creditable service which the 7 8 total amount of deposit payments actually made bears to the single deposit, including interest at 9 2% 10 greater than regular interest from the date of initial payment to the date the retirement allowance be-11 comes effective, if paid on the date of restoration 12 13 to membership.

143. Members previously employed by the State or a 15 different local participating district. Any member of the retirement system whose service as an employee, 16 17 as defined in section 17001, or as an employee of a participating local district is terminated and has 18 not withdrawn his accumulated contributions, shall, 19 20 upon subsequent employment by a different participating local district, have his membership transferred to his new employer. He shall then be entitled to all 21 22 23 benefits based on creditable service and earnable 24 compensation with the previous employer in accordance 25 with this chapter in effect with respect to the pre-26 vious employer at the date of termination of service 27 which do not require additional contributions by the 28 new employer. All funds in the retirement system con-29 tributed by his former employer on account of his 30 previous employment shall be transferred to his ac-31 count with his new employer and shall be used to liquidate the liability incurred by reason of that pre-32 vious employment. The new employer may elect to 33 in-34 clude the creditable service and earnable compensa-35 tion with the previous employer with the creditable 36 service and earnable compensation with the new em-37 ployer and shall then make the necessary contribu-38 tions, from time to time, to provide those combined 39 benefits for that member.

40 §18038. Special purchase of creditable service

41	Any member of a participating local district who
42	has served in any participating local district or in
43	any unit of the State which might be considered eli-
44	gible for membership in the retirement system as a

1	participating local district shall have the right to
2	purchase, by mutual agreement between the participa-
3	ting local district and the individual concerned, his
4	previous service upon proper certification that the
5	service had been rendered and that the current em-
6	ployer will assume the liability incurred by the
7	granting of that previous time. Notwithstanding any-
8	thing to the contrary, any participating local dis-
9	trict may grant creditable service to any former em-
10	ployee who is currently a member of the system and
11	the entire actuarial costs of that creditable service
12	shall be fully funded by that participating local
13	district.
14	SUBCHAPTER V
15	CONTRIBUTIONS
16	
16	ARTICLE I
17	STATE EMPLOYEES
± /	
18	§18061. Employer contribution
19	1. Payment. For each member, the State shall
20	pay annually into the Retirement Allowance Fund an
21	amount known as the employer contribution.
22	2. Employer contribution rate. The rate of the
23	employer contribution shall be fixed on the basis of
24	the assets and liabilities of the retirement system
25	as shown by actuarial valuation and shall be ex-
26	pressed as a percentage of the annual earnable com-
27	pensation of each member.
20	
28 29	A. The employer contribution rate shall repre-
29 30	sent the percentage of the members' compensation payable during periods of membership required to
31	provide the difference between the total liabili-
32	ties for retirement allowances not provided by
33	
33 34	the members' contributions and the amount of the
34	assets in the Retirement Allowance Fund.
35	B. The employer contribution rate shall be de-
36	termined on actuarial bases adopted by the board.
37	The rate shall be determined by the board after
38	each valuation and shall continue in force until
39	a new valuation is made.

1 3. Minimum amount of employer contribution. The 2 aggregate payment by the State into the Retirement 3 Allowance Fund shall be at least sufficient, when 4 combined with the amount in the Retirement Allowance 5 Fund, to provide the benefits payable from the fund 6 during the current year.

7 share of costs. The 4. Increase in state State's share of the cost of the retirement system shall not be increased due to the changes in the ben-8 9 efit formula and the change from 5-year average high-10 est compensation to 3-year average highest compensa-11 12 tion. Any additional costs from these changes are to be borne by the members of the system. 13

14 §18062. Employee contributions

15 Each member in service shall contribute at a rate 16 of 6.5% of earnable compensation, except as provided 17 in this section.

Additional contributions up to 10%. Members 18 1. 19 in service may make additional contributions to the 20 Members' Contribution Fund for the purpose of in-21 creasing their retirement allowance payment under any nondisability retirement provision of this chapter. 22 23 The amount of the additional contribution may not ex-24 ceed 10% of a member's earnable compensation.

2. Additional contributions in excess 10%. Members in service on January 1, 1976, and 25 of 26 in-27 eligible to make additional contributions under section 18003, subsection 1 and subsection 2, paragraph 28 29 B, may make additional contributions at a rate in excess of 10% of their earnable compensation necessary 30 31 to provide an increased retirement allowance equal to 32 any benefits to which the members would have been en-33 titled under section 18003, subsections 1 and 2, as 34 in effect immediately prior to January 1, 1976.

35 <u>3. Special contributory plans for certain em-</u>
 36 <u>ployees. Special contributory plans for certain em-</u>
 37 <u>ployees are as follows.</u>

38	Α.	The	chie	f ar	nd m	nembers	of	the	State	Police	and
39	the	chi	ef (or a	any	member	of	the	State	Police	who
40	is	appoi	nted	to	the	posit	ion	of	Commis	ssioner	of

Page 55-L.D. 1246

1 Public Safety, any of whom became a member of the 2 State Police after July 9, 1974, but before Sep-3 tember 1, 1984, shall contribute to the retire-4 ment system at a rate of 7.5% of earnable compen-5 sation until they have completed 20 years of 6 creditable service as required by section 19032, 7 subsection 1. After completing that service, a 8 member of the State Police shall contribute at a 9 rate of 6.5% of earnable compensation for the re-10 mainder of his employment in that position.

11 12

13

14 15

16 17

18

A person hired after August 31, 1984, as a member of the State Police shall contribute at a rate of 7.5% of earnable compensation until he has completed 25 years of creditable service as a member of the State Police. After completing that service, the employee shall contribute at a rate of 6.5% of earnable compensation for the remainder of his employment in that position.

19 B. Each law enforcement officer in the Depart-20 ment of Inland Fisheries and Wildlife and in the Department of Marine Resources, who is employed 21 22 as such before September 1, 1984, shall contribute at a rate of 7.5% of earnable compensation until he has completed 20 years of creditable 23 24 service, as required by section 19032, subsection 25 3. After completing that service, a law enforce-ment officer in the Department of Inland Fisher-26 27 28 ies and Wildlife or in the Department of Marine 29 Resources shall contribute at a rate of 6.5% of 30 earnable compensation for the remainder of his 31 employment in that position. A commissioner or a deputy commissioner of the Department of Marine 32 33 Resources may elect to contribute at the rate of 34 6.5% rather than as required by this subsection by filing a written copy of the election of that 35 choice with the board of trustees. 36

37 C. Each forest ranger in the Bureau of Forestry, 38 Department of Conservation, who is employed as such before September 1, 1984, shall contribute 39 40 at a rate of 7.5% of earnable compensation until 41 he has attained eligibility for retirement under section 19032, subsection 4. After attaining el-42 igibility for retirement, a forest ranger shall 43 44 contribute at a rate of 6.5% of earnable compen-

Page 56-L.D. 1246

- 1 sation for the remainder of his employment in 2 that position.
- 3 D. Each employee of the Maine State Prison, who 4 holds a position described in section 19032, sub-5 section 7, and who is employed as such before September 1, 1984, shall contribute at a rate of 6 7 7.5% of earnable compensation until he has at-8 tained eligibility for retirement under section 9 19032. After attaining eligibility for retirement, the employee shall contribute at a rate 10 of 11 6.5% of earnable compensation for the remainder 12 of his employment in that position.
- 13 Each employee of the Maine State Prison, who is hired after August 31, 1984, in a position de-14 15 scribed in section 19032, subsection 6, shall contribute at a rate of 7.5% of earnable compen-16 17 sation until he has completed 25 years of credit-18 able service in such a position or positions. 19 After completing that service, the employee shall 20 contribute at a rate of 6.5% of earnable compen-21 sation for the remainder of his employment in 22 that position or positions.
- 4. Payment by the State in lieu of member's man-23 24 datory contributions. When the State pays for the member's mandatory contribution under a collective 25 bargaining contract, as authorized by section 17072, 26 27 subsection 1, paragraph E, the percentage rate paid by the State shall be that rate determined by the ac-28 29 tuary and approved by the board which provides the 30 same net revenues to the retirement system as the ap-31 plicable mandatory rate would have had it been paid 32 by the member.
- 33 §18063. Return of accumulated contributions; inac-34 tive accounts

35	1. Refund	of	member	ship	contribu-
36	tions. Following				
37	death or retirement	t under	this c	chapter, a	a member,
38	upon application				
39	paid the amount of	his acc	cumulated	l contribu	utions to
40	the system.				

1	A. If the member has less than 10 years of cred-
2	itable service, interest shall not be paid on the
3	accumulated contribution for any period after the
4	5th anniversary of termination of service.
5	B. Payment of accumulated contributions shall
6	not be made earlier than 60 days after the date
7	of termination of service.
8	C. An application for return of accumulated con-
9	tributions shall be void if the member returns to
10	service within 60 days after the date of termina-
11	tion of service.
12	2. Transfer of inactive accounts. Any account
13	in the retirement system with a balance of accumu-
14	lated contributions under \$100 which has been inac-
15	tive for at least 10 years may be transferred by the
16	executive director to the Retirement Allowance Fund.
17	A. Any member who is restored to service shall
18	be entitled to have the accumulated contributions
19	which were transferred to the Retirement Allow-
20	ance Fund restored to his credit.
21 22 23 24	B. Any member who applies for a refund of the accumulated contributions which were transferred to the Retirement Allowance Fund shall be paid that refund.
25 26	3. Applicability. This section shall not apply to contributions paid by the State.
27	ARTICLE II
28	PARTICIPATING LOCAL DISTRICTS
29	§18091. Employer contributions
30	1. Participating local district contribu-
31	tion. The retirement system actuary shall compute
32	the annual employer contribution payable to the State
33	by each participating local district for its employ-
34	ees who are members as if those employees were state
35	employees. In addition to the annual contribution,
36	each participating local district shall make a spe-
37	cial accrued liability contribution which shall be

Page 58-L.D. 1246

determined by an actuarial valuation of the accrued 1 liability on behalf of its employees who elect to be-2 3 come members. The actuarial valuation of the accrued 4 liability shall be calculated in the same manner as 5 the accrued liability rate was originally determined 6 for state employees. This special accrued liability 7 contribution, subject to adjustments necessary to account for additional prior service credits, shall be 8 payable in lieu of the accrued liability contribution 9 payable on account of state employees who are members 10 11 of the retirement system.

12 2. Assessment and payment of costs. The expense of making the initial actuarial valuation described 13 14 in subsection 1 and a pro rata share of the cost of the administration of the retirement system, based 15 16 upon the district's employee payroll, and the cost of 17 each annual valuation shall be certified by the board to the chief fiscal officer of the participating lo-18 19 cal district. The amounts so certified shall be as-20 sessed against the participating local district.

21 The chief fiscal officer of each participating 22 local district shall pay to the Treasurer of State 23 the amount certified by the board as payable under 24 this section, and the Treasurer of State shall credit 25 those amounts to the appropriate funds of the retire-26 ment system. Separate accounts shall be kept of the 27 amounts so credited.

28 §18092. Employee contributions

29 Each member in service shall contribute at a rate 30 of 6.5% of earnable compensation, except as provided 31 in this section.

32 1. Additional contributions up to 10%. Members 33 in service may make additional contributions on their 34 own account to the Members' Contribution Fund for the 35 purpose of increasing their retirement allowance payment under any nondisability retirement provision of 36 37 this chapter. The amount of the additional contribution may not exceed 10% of a member's earnable com-38 39 pensation.

40	2	. Additic	nal	contrib	outions	in	exce	ess	of
41	10%.	Members i	n serv	ice on	January	1,	1976, 8	and	in-

1 2 3 4 5 6 7 8	eligible to make additional contributions under sec- tion 18003, subsection 1, paragraph D, may make addi- tional contributions at a rate in excess of 10% of their earnable compensation necessary to provide an increased retirement allowance equal to any benefits to which the members would have been entitled under section 18003, subsection 1, as in effect immediately prior to January 1, 1976.
9	3. Special contributory plans for certain em-
10	ployees. Special contributory plans for certain em-
11	ployees are as follows.
12 13 14 15 16 17 18 19 20 21 22 23 24 25	A. Each firefighter, including the chief of a fire department, employed by a participating lo- cal district which has elected the option of a 2/3 service retirement allowance at age 55 pro- vided for firefighters in section 19062, subsec- tion 2, paragraph C, shall be required to con- tribute at a rate of 8% of earnable compensation as long as he is employed as a firefighter. A participating local district may elect to reduce the rate of contribution to 6.5% of earnable com- pensation for firefighters who continue employ- ment after attaining eligibility for retirement for the remainder of their employment as fire- fighters.
26	B. Each police officer, including the chief of a
27	police department, employed by a participating
28	local district which has elected the option of a
29	2/3 service retirement allowance at age 55 pro-
30	vided for police officers in section 19062, sub-
31	section 2, paragraph B, shall be required to con-
32	tribute at a rate of 8% of earnable compensation
33	as long as he is employed as a police officer. A
34	participating local district may elect to reduce
35	the rate of contribution to 6.5% of earnable com-
36	pensation for police officers who continue em-
37	ployment after attaining eligibility for retire-
38	ment for the remainder of their employment as po-
39	lice officers.
40 41	§18093. Return of accumulated contributions; inac- tive accounts

٠

٠

.

.

1	1. Refund of membership contributions. Follow-
2	ing termination of service, except by death or re-
3	tirement under this chapter, a member, upon applica-
4	tion to the retirement system, shall be paid the
5	amount of his accumulated contributions to the sys-
6	tem.
7	A. If the member has less than 10 years of cred-
8	itable service, interest shall not be paid on the
9	accumulated contribution for any period after the
10	5th anniversary of termination of service.
11	B. Payment of accumulated contributions shall
12	not be made earlier than 60 days after the date
13	of termination of service.
14	C. An application for return of accumulated con-
15	tribution shall be void if the member returns to
16	service within 60 days after the date of termina-
17	tion of service.
18	2. Transfer of inactive accounts. Any account
19	in the retirement system with a balance of accumu-
20	lated contributions under \$100 which has been inac-
21	tive for at least 10 years may be transferred by the
22	executive director to the Retirement Allowance Fund.
23	A. Any member who is restored to service shall
24	be entitled to have the accumulated contributions
25	which were transferred to the Retirement Allow-
26	ance Fund restored to his credit.
27	B. Any former member who applies for a refund of
28	the accumulated contributions which were trans-
29	ferred to the Retirement Allowance Fund shall be
30	paid that refund.
31	3. Applicability. This section shall not apply
32	to contributions paid by the participating district.
33	§18094. Benefit entitlements; contribution transfers
34	Employees who become members under this Article
35	and on behalf of whom contributions are paid as pro-
36	vided in this Article shall be entitled to benefits
37	for which those contributions are made as though they
38	were state employees and shall also be entitled to

,

-

4

Page 61-L.D. 1246

1 any additional benefits elected by the participating
2 local districts.

3 Upon the retirement of any member of a participa-4 ting local district the required reserve shall be 5 transferred, as soon as accumulated, to the appropri-6 ate fund of the retirement system and become the 7 property of the system.

8 §18095. Liability of retirement system

9 1. Reserves required. Notwithstanding anything 10 to the contrary, the retirement system shall not be 11 liable for the payment of any benefits to retirees of 12 a participating local district or their beneficiaries 13 for which reserves have not been previously created 14 from funds contributed by the participating local 15 district or its employees for those benefits.

16 2. Survivor benefits. The retirement system 17 shall be liable for the payment of survivor benefits 18 to beneficiaries of members of a participating local 19 district if the participating local district has 20 elected survivor benefits.

3. Increased contributions. When the contribu-21 tions of a participating local district are deter-22 23 mined for any fiscal year in accordance with section 18091, and the assets of any reserve fund of the par-24 25 ticipating local district are less than the liabilities of that fund, the amount of contributions to be 26 paid shall be increased at the option of the partici-27 28 pating local district by:

29 A. The total amount of all deficits; or

30	в.	The	tota	al amo	ount (of be	enefits	payab]	Le di	iring
31	the	fis	scal	year	from	the	reserve	funds	that	have
32	a de	efic	it.							

SUBCHAPTER VI

PAYMENT OF BENEFITS

35 ARTICLE 1

33

34

36 STATE EMPLOYEES AND TEACHERS

Page 62-L.D. 1246

- 1 §19031. Service retirement benefits; state employees 2 and teachers
- 1. Conditions. Upon written application to the
 board setting forth the date upon which he chooses to
 retire, any member with contributions on deposit in
 the Members' Contribution Fund may retire upon meet ing the following conditions.
- A. Any member in service may retire on or after
 his 60th birthday provided he has been in service
 for at least one year immediately before retire ment.
- 12B. Any member not in service may retire on or13after his 60th birthday if he has at least 1014years of creditable service.
- 15 C. Any member who has completed at least 25
 16 years of creditable service may retire any time
 17 before his 60th birthday.
- 18 (1) The retirement allowance of a person who retires under this paragraph shall be 19 20 determined in accordance with subsection 2, paragraphs A and B, except that it shall be 21 reduced by multiplying the retirement allow-22 ance by a fraction which represents the ra-23 tio of the amount of a life annuity due at 24 25 age 60 to the amount of a life annuity due at the age of retirement. The tables of an-nuities in effect at the date of retirement 26 27 28 shall be used for this purpose. 29 (2) Any member who retires before his 60th
- 29(2) Any member who retires before his both30birthday under any special plan established31by section 19032, shall not be subject to32the reduction provided in subparagraph 1,33unless the special plan specifically pro-34vides otherwise.
- 35(3) The minimum benefits provided for in36subsection 3, shall apply, if appropriate,37to retirement allowances computed under this38paragraph.

1	2. Amount. The service retirement allowance of
2	a member shall be determined under the provisions of
3	this chapter which are in effect on the member's date
4	of final termination of service. Subject to the min-
5	imum benefits provided for in subsection 3, the total
6	amount of the retirement allowance of a member re-
7	tired in accordance with subsection 1, shall be equal
8	to the sum of:
9 10 11	A. One fiftieth of the member's average final compensation multiplied by the number of years of his creditable service; and
12	B. One fiftieth of the member's average final
13	compensation multiplied by the number of years,
14	not to exceed 25, of creditable service rendered
15	prior to the date of establishment of the retire-
16	ment system; if:
17 18	(1) He has a prior service certificate in effect; or
19	(2) He was formerly subject to the Maine
20	Revised Statutes of 1944, chapter 37, sec-
21	tions 212 to 241, and has a prior service
22	certificate in effect for service as a
23	teacher before July 1, 1947. Any member
24	formerly subject to the Maine Revised Stat-
25	utes of 1944, chapter 37, sections 212 to
26	241, with a prior service certificate in ef-
27	fect for service as a teacher before July 1,
28	1942, may elect to receive 1/60 of his aver-
29	age final compensation multiplied by the
30	number of years of his teaching service ren-
31	dered before July 1, 1942, in lieu of 1/50
32	of his average final compensation multiplied
33	by a maximum of 25 years of service as pro-
34	vided in this paragraph.
35	3. Minimum benefits shall be provided as fol-
36	lows.
37 38 39	A. For any member who has at least 10 years of creditable service at retirement, the retirement allowance shall be at least \$100 per month.

Page 64-L.D. 1246

1	B. For any member retired under subsection 1,
2	who became a member before July 1, 1947, and for
3	whom the date of establishment of the retirement
4	system is July 1, 1942, the retirement allowance
5	shall be at least 1/2 of his average final com-
6	pensation, provided:
7 8	(1) He has at least 25 years of creditable service which includes at least:
9	(a) Twenty-two years of creditable
10	service rendered prior to the date of
11	establishment of the retirement system
12	if he retires before age 60; or
13	(b) Thirteen years of creditable ser-
14	vice rendered prior to the date of es-
15	tablishment of the retirement system if
16	he retires on or after age 65; or
17	(2) He has at least 20 years of creditable
18	service, including at least 13 years of
19	creditable service rendered prior to the
20	date of establishment of the retirement sys-
21	tem if he retires on or after age 70.
22	C. The annual retirement allowance of any member
23	retired under subsection 1, who has taught in the
24	public schools shall be at least equal to the
25	following:
26	(1) One thousand four hundred and sixty-
27	five dollars, if the member has at least 35
28	years of creditable service as a teacher;
29	(2) One thousand three hundred and sixty-
30	five dollars, if the member has at least 30
31	but less than 35 years of creditable service
32	as a teacher;
33	(3) One thousand two hundred and sixty-five
34	dollars, if the member has at least 25 years
35	but less than 30 years of creditable service
36	as a teacher; or
37	(4) One thousand two hundred dollars, if
38	the member began to teach in the public

7

.

-

•

Page 65-L.D. 1246

1 2 3 4	schools of the State prior to July 1, 1947, is at least 60 years of age, and has at least 15 years of creditable service as a teacher.
5 6 7	If a greater benefit results under the formula set out in subsection 2, paragraph B, the greater amount shall be paid.
8	§19032. Special retirement plans
9	1. State police hired before September 1, 1984.
10	Any member of the state police who became a member
11	of that department before September 1, 1984, may re-
12	tire upon completion of 20 years of creditable ser-
13	vice as a state police officer.
14	A. The retirement allowance under this subsec-
15	tion shall be $1/2$ of the member's average final
16	compensation, plus an additional 2% of his aver-
17	age final compensation for each year of credit-
18	able service not included in determining eligi-
19	bility for retirement under this subsection.
20	B. Veterans' service credits allowed under sec-
	b. Veleians service credits allowed under sec-
21	tion 18003, subsection 4, paragraph B, shall not
	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for
21	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer
21 22	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer
21 22 23	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection
21 22 23 24	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection
21 22 23 24 25	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the
21 22 23 24 25 26	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection
21 22 23 24 25 26 27	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a
21 22 23 24 25 26 27 28	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a
21 22 23 24 25 26 27 28 29	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military
21 22 23 24 25 26 27 28 29 30	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a
21 22 23 24 25 26 27 28 29 30 31	tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.
21 22 23 24 25 26 27 28 29 30 31 32	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre>
21 22 23 24 25 26 27 28 29 30 31 32 33	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un-
21 22 23 24 25 26 27 28 29 30 31 32 33 34	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un-
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un- der the disability provisions, the surviving
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un- der the disability provisions, the surviving spouse shall become entitled to a retirement al-
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un- der the disability provisions, the surviving spouse shall become entitled to a retirement al- lowance of 1/2 of the amount being paid at the
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un- der the disability provisions, the surviving spouse shall become entitled to a retirement al- lowance of 1/2 of the amount being paid at the time of the member's death. This payment shall
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un- der the disability provisions, the surviving spouse shall become entitled to a retirement al- lowance of 1/2 of the amount being paid at the time of the member's death. This payment shall continue for the remainder of the survivor's
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39	<pre>tion 18003, subsection 4, paragraph B, shall not be part of the creditable service necessary for the 20 years' service as a state police officer required under this subsection, but military ser- vice creditable under section 18003, subsection 4, paragraph A, shall be considered part of the creditable service necessary for this purpose if the member was a state police officer when he en- tered military service, and he continued as a state police officer when he entered military service and he continued as a state police offi- cer upon separation.</pre> C. Upon the death of a member who is receiving a retirement allowance under this subsection with- out optional modification, or who is retired un- der the disability provisions, the surviving spouse shall become entitled to a retirement al- lowance of 1/2 of the amount being paid at the time of the member's death. This payment shall

z

.

.

D. For purposes of this chapter, members of the state police shall include any state police officer or any state police officer who is appointed Chief of the State Police or Commissioner of Public Safety.

6 2. State police hired after August 31, 1984. Α 7 member hired after August 31, 1984, as a member of 8 the state police may retire after completion of 25 years of creditable service as a member of the state 9 10 police and attainment of age 55. The service retirement allowance shall be determined in accordance with 11 12 section 19031, subsection 2.

13 Any member who has completed 25 or more years of creditable service as a member of the state police 14 may retire at any time prior to the attainment of age 15 16 55 and receive a service retirement allowance. The 17 retirement allowance shall be determined in accordance with section 19031, subsection 2, except that it 18 19 shall be reduced by multiplying the retirement allow-20 ance by a fraction which represents the ratio of the 21 amount of a life annuity due at age 55 to the amount 22 of a life annuity due at the age of retirement. The 23 tables of annuities as approved by the board of 24 trustees at the date of retirement shall be used for 25 this purpose.

3. Inland Fisheries and Wildlife; Marine Resources. A law enforcement officer in the Department of Inland Fisheries and Wildlife or in the Department of Marine Resources who was employed as such
before September 1, 1984, may retire upon completion
of 20 years of creditable service as a law enforcement officer in either department.

A. The retirement allowance of a law enforcement officer retired under this subsection shall be 1/2 of his average final compensation plus an additional 2% of his average final compensation for each year of creditable service not included in determining eligibility for retirement under this subsection.

40	B. Veterans' service credits allowed under sec-
41	tion 18003, subsection 4, paragraph B, shall not
42	be part of the creditable service necessary for

Page 67-L.D. 1246

the 20 years' service as a law enforcement offi-1 2 cer required under this subsection, but military service creditable under section 18003, subsec-tion 4, paragraph A, shall be considered part of 3 4 5 the creditable service necessary for this purpose 6 if the member was a law enforcement officer in 7 either department when he entered military ser-8 vice and he continued as a law enforcement offi-9 cer in either department upon separation.

- 10 C. Upon the death of a law enforcement officer 11 who is receiving a retirement allowance under 12 this subsection without optional modification, or who is retired under the disability provisions, 13 14 the surviving spouse shall be entitled to a retirement allowance of 1/2 of the amount being 15 paid at the time of the member's death. This 16 17 payment shall continue for the remainder of the 18 survivor's lifetime or until the survivor becomes 19 the dependent of another person.
- 20D. A commissioner or deputy commissioner of the21Department of Marine Resources may retire under22this subsection if he had contributed as a law23enforcement officer under section 18062, subsec-24tion 3, paragraph B.

4. Forest rangers. A forest ranger in the Department of Conservation, who was employed as such
before September 1, 1984, may retire on or after age
50 or upon completion of 25 years of creditable service as a forest ranger in this department, whichever
is later.

31 The retirement allowance of a member who retires un-32 der this subsection shall be 1/2 of his average final 33 compensation plus an additional 2% for each year of 34 creditable service not included in the age and ser-35 vice conditions for retirement under this subsection.

36 5. State airplane pilots. An airplane pilot em37 ployed by the State, who was employed as an airplane
38 pilot before September 1, 1984, may retire on or af39 ter age 55 if he has at least 25 years of creditable
40 service as an airplane pilot.

1	The retirement allowance of a member who retires un-
2	der this subsection shall be 1/2 of his average final
3	compensation plus an additional 2% of his average fi-
4	nal compensation for each year of membership service
5	not included in determining eligibility for retire-
6	ment under this subsection. If the member retires on
7	or after attaining the age of 60, he shall receive
8	the greater of an allowance determined under section
9	19031 or an allowance computed under this subsection.
10	6. Liquor inspectors. A liquor inspector, who
11	was employed as a liquor inspector before September
12	1, 1984, may retire on or after age 55 if he has com-
13	pleted at least 25 years of creditable service in
14	that capacity.
15	A. The retirement allowance of a member who re-
16	tires under this subsection shall be 1/2 of his
17	average final compensation plus an additional 2%
18	of his average final compensation for each year
19	of membership service not included in determining
20	eligibility for retirement under this subsection.
21 22	B. The chief inspector is a liquor inspector for purposes of this subsection.
23	7. Maine State Prison employees hired before
24	September 1, 1984. An employee of the Maine State
25	Prison who was employed as in that capacity before
26	September 1, 1984, may retire on or after age 50 if
27	he has at least 20 years of creditable service in any
28	combination of the prison employment capacities set
29	out in paragraph B.
30	A. The retirement allowance of a member retired
31	under this subsection shall be 1/2 of his average
32	final compensation plus an additional 2% for each
33	year of membership service not included in deter-
34	mining eligibility for retirement under this sub-
35	section.
36	B. This subsection applies to the following em-
37	ployees of the Maine State Prison:
38	(1) Wardens or deputy wardens;
39	(2) Guards;

.

-

.

Page 69-L.D. 1246

- 1(3) Officers or employees engaged in the2management of prisoners; and
- 3 4

5

(4) Supervising officers of guards or of employees engaged in the management of prisoners.

6 Maine State Prison employees hired after Au-8. 7 gust 31, 1984. A member hired after August 31, 1984, as an employee of the Maine State Prison, as de-8 9 scribed in subsection 7, paragraph B, may retire af-10 ter completion of 25 years of creditable service in 11 such a position or positions and attainment of age 12 55. The service retirement allowance shall be deter-13 mined in accordance with section 19031, subsection 2.

14 Any member who has completed 25 or more years of 15 creditable service as an employee of the Maine State 16 Prison may retire at any time prior to the attainment 17 of age 55 and receive a service retirement allowance. The retirement allowance shall be determined in 18 accordance with section 19031, subsection 2, except 19 20 that it shall be reduced by multiplying the retire-21 ment allowance by a fraction which represents the ratio of the amount of a life annuity due at age 55 to 22 23 the amount of a life annuity due at the age of re-24 tirement. The tables of annuities in effect at the date of retirement shall be used for this purpose. 25

26 9. Former Governors and widows of Governors. Former elected Governors who have attained the age of 27 28 65 and unremarried widows or widowers of Governors 29 are entitled to a retirement allowance of 3/8 of the 30 annual salary being paid the current Governor on the 31 date the application for benefits is received by the 32 board. These retirement allowances shall become effective on the date that the board receives written 33 34 application for them. Benefits granted under this subsection are subject to adjustment under section 35 36 Any person who succeeds to the Office of the 19038. 37 Governor by means other than election shall qualify for benefits as an elected Governor after serving in 38 39 that office for 6 months.

40 10. Law enforcement officers. Substantially
 41 similar or equal retirement benefits accruing to a
 42 law enforcement officer under this section shall be
 43 interchangeable.

1	11. Transfer from special plan. Any member who
2	has completed the service requirements for retirement
3	under a special plan in this section may transfer to
4	a position not under that special plan and accrue ad-
5	ditional creditable service. Upon retirement, the
6	portion of the member's retirement allowance based
7	upon creditable service earned after being trans-
8	ferred shall be subject to reduction under section
9	19031, subsection 1, and, if applicable, the benefit
10	based upon creditable service earned before being
11	transferred shall be subject to reduction under sub-
12	sections 2 and 8. This subsection shall also be ap-
13	plicable to a person who retires under a special plan
14	and is subsequently restored to service in accordance
15	with section 19034. For purposes of this subsection,
16	a special plan is the retirement program in subsec-
17	tions 1 to 8. The computation of the retirement al-
18	lowance shall be based upon the member's average fi-
19	nal compensation as defined in section 17001, subsec-
20	tion 4.
21	§19033. Disability retirement
22	1. Conditions. Any member shall receive a dis-
23	ability retirement allowance upon written application
24 25	to the executive director if the following conditions are met:
26 27	A. He is less than 60 years old, or he has not reached the earlier normal retirement age for his
28	particular group of employees;
20	
29 30	B. While in service, he became mentally or phys-
29 30 31	ically incapacitated to the extent that it is im-
30	B. While in service, he became mentally or phys- ically incapacitated to the extent that it is im- possible for him to perform the duties of his em- ployment position, and the incapacity is shown by
30	ically incapacitated to the extent that it is im-
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
30	ically incapacitated to the extent that it is im-
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
34	The examination or tests shall be conducted by a
30	ically incapacitated to the extent that it is im-
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
34	The examination or tests shall be conducted by a
35	qualified physician mutually agreed upon by the
30	ically incapacitated to the extent that it is im-
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
34	The examination or tests shall be conducted by a
35	qualified physician mutually agreed upon by the
36	executive director and member, at an agreed upon
30	ically incapacitated to the extent that it is im-
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
34	The examination or tests shall be conducted by a
35	qualified physician mutually agreed upon by the
30 31 32 33 34 35 36 37	<pre>ically incapacitated to the extent that it is im- possible for him to perform the duties of his em- ployment position, and the incapacity is shown by medical examination or tests to be permanent. The examination or tests shall be conducted by a qualified physician mutually agreed upon by the executive director and member, at an agreed upon place, and the costs shall be paid by the system; and C. For members with less than 5 years of contin-</pre>
30	<pre>ically incapacitated to the extent that it is im-</pre>
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
34	The examination or tests shall be conducted by a
35	qualified physician mutually agreed upon by the
36	executive director and member, at an agreed upon
37	place, and the costs shall be paid by the system;
38	and
39	C. For members with less than 5 years of contin-
40	uous creditable service immediately preceding
30	<pre>ically incapacitated to the extent that it is im-</pre>
31	possible for him to perform the duties of his em-
32	ployment position, and the incapacity is shown by
33	medical examination or tests to be permanent.
34	The examination or tests shall be conducted by a
35	qualified physician mutually agreed upon by the
36	executive director and member, at an agreed upon
37	place, and the costs shall be paid by the system;
38	and
39	C. For members with less than 5 years of contin-
tal condition which existed prior to the member's latest membership, unless the incapacity has been substantially aggravated by an injury or accident 4 received in the line of duty.

1

2

3

5 Any person who becomes a member of the system on or 6 after July 1, 1977, shall submit a statement of his 7 health to the executive director on forms prescribed by the executive director. If the executive director 8 9 finds that additional information is necessary to de-10 termine the extent of any preexisting disability, he 11 may require the member to undergo medical examina-12 tions or tests, which shall be conducted at a mutually agreed upon place and shall be paid for by the re-13 14 tirement system. This statement of health or exami-15 nation or test result shall only be used to determine 16 eligibility for a disability retirement allowance un-17 der this section.

18 Any member subject to this paragraph who does not 19 submit the required statement of health, prior to his application for disability benefits, shall not be el-20 21 igible for those benefits unless he establishes to 22 the satisfaction of the executive director that he 23 meets the qualifications of this section.

The amount of a disability retire-24 2. Amount. ment allowance shall be 66 2/3% of the member's aver-25 26 age final compensation.

27 3. Commencement. Disability retirement allow-28 ance payments shall commence at the date of termina-29 tion of active service of the member but not more 30 than 6 months prior to the date the executive director receives the written application. If the member 31 shows that it was not reasonably possible to file his application within 6 months of his termination date 32 33 and that the application was filed as soon as reason-34 ably possible, the allowance shall be retroactive to 35 36 the date of termination.

37 4. Conditions under which a disability benefit continues. A disability retirement benefit shall 38 39 continue to be paid, unless it is changed to a service retirement benefit under subsection 7, for 5 40 41 years if, during that period, the beneficiary cannot 42 perform the duties of his employment position. After

Page 72-L.D. 1246

that period, the allowance shall continue only if the beneficiary is unable to engage in any substantially gainful activities for which he is qualified by training, education or experience.

5 The executive director may require the beneficiary to 6 submit to annual medical examinations or tests for 7 the purpose of determining whether the beneficiary is 8 incapacitated. These examinations or tests shall be 9 conducted by a qualified physician, mutually agreed upon by the executive director and beneficiary, at a 10 11 place mutually agreed upon. The costs of the exami-12 nation or tests shall be paid by the system. If the beneficiary refuses to submit to an examination 13 or tests, his disability allowance shall cease until he 14 15 agrees to the examination or tests. If his refusal 16 continues for one year, all rights to any further 17 benefits under this section shall terminate.

18 For purposes of this subsection, the disability bene-19 ficiary's average final compensation at retirement 20 shall be used to determine his earning capacity in 21 relation to his ability to engage in substantially 22 gainful activity. It shall be adjusted by the same 23 percentage, if any, as applied to the beneficiary's 24 retirement allowance under section 19038, subsection 25 1.

26 5. Earnings. The executive director shall re-27 quire each beneficiary to submit an annual statement 28 of earnings received from any gainful occupation during that year. For any year during which those earn-ings exceed \$10,000, the excess shall be deducted 29 30 31 from any retirement allowance payments made to the 32 beneficiary during the next calendar year. These de-33 ductions shall be prorated on a monthly basis, in an 34 equitable manner prescribed by the board, over the 35 year or part of the year for which benefits are re-36 ceived. The beneficiary shall be liable to the re-37 tirement system for any excess earnings not so de-38 ducted.

39 Should a beneficiary not submit an earnings statement 40 within 30 days of receiving a request from the execu-41 tive director, his disability retirement allowance 42 shall be discontinued until the statement is submit-43 ted. Should the statement not be submitted within

Page 73-L.D. 1246

1 one year of receiving a request, all his rights to any further benefits shall cease. 2 3 Reduction. A disability retirement allowance 4 shall be reduced if a disability beneficiary is re-5 ceiving or has received payments for the same dis-6 ability under either or both: A. The Workers' Compensation Act, or similar 7 law, except for amounts which may be paid or pay-8 9 able under Title 39, sections 56 or 56-A; or 10 в. The United States Social Security Act, if the 11 beneficiary was also covered under that Act on 12 the date of disability retirement. 13 The total of the allowance, not including adjustments under section 19038, subsection 1, and either or both 14 15 of the other payments described in paragraphs A and 16 B, shall equal 80% of the beneficiary's average final 17 compensation. The disability retirement allowance 18 shall in no event be reduced below the actuarial equivalent of the beneficiary's accumulated contribu-19 tions at the time of retirement. 20 21 If the disability beneficiary has received a lump-sum settlement of workers' compensation benefits, any 22 23 portion of that settlement not attributable to voca-24 tional rehabilitation, attorneys' fees or medical expenses shall reduce the disability retirement allow-25 ance in the same manner and amount as monthly work-26 ers' compensation benefits. The reduction shall be 27 28 prorated on a monthly basis in an equitable manner 29 prescribed by the board. If amounts paid or payable 30 under workers' compensation or the amount of the 31 lump-sum settlement or its attribution are in dispute, those disputes shall be settled by a single member of the Workers' Compensation Commission. De-32 33 34 termination of the commissioner may be appealed in 35 the manner provided by Title 39, section 103-B. Change to service retirement. The disabili-36 7. 37 ty allowance of a beneficiary shall cease on the 10th anniversary of his normal retirement age, as defined 38 39 in section 7001, subsection 19, or prior to that 40 time, whenever his service retirement allowance 41 should equal or exceed the amount of his disability 42 retirement allowance.

1	A service retirement allowance shall be paid to the
2	beneficiary commencing on the date the disability re-
3	tirement allowance terminates under this subsection.
4	§19034. Restoration to service
5	1. Disability retirees. The following provi-
6	sions shall apply to a disability retiree who is re-
7	stored to service.
8	A. If the total of a disability beneficiary's
9	annual retirement allowance for any year, as ad-
10	justed under section 19038, subsection 1, and
11	earnable compensation for that year; exceeds his
12	average final compensation at retirement, ad-
13	justed by the same percentage as his disability
14	retirement allowance, the excess shall be de-
15	ducted from his following year's allowance.
16	Those deductions shall be equitably prorated on a
17	monthly basis, as prescribed by the board, over
18	the year, or part of the year, during which bene-
19	fits are received. The beneficiary shall be lia-
20	ble to the retirement system for any excess which
21	is not deducted.
22	B. If the excess exceeds his annual disability
23	retirement allowance as adjusted, his retirement
24	allowance shall cease, and he shall again become
25	a member of the system, contributing at the same
26	rate he paid prior to retirement.
27	C. Upon subsequent retirement, his retirement
28	allowance shall be computed under section 19031,
29	but if the length of creditable service since his
30	last restoration to membership is less than 2
31	years, the retirement allowance shall not exceed
32	the sum of:
33	(1) The total retirement allowance he was
34	receiving immediately before his last resto-
35	ration to membership; and
36	(2) The allowance to which he would be en-
37	titled as a result of his creditable service
38	since his last restoration to membership.

.

.

•

•

1	2.	Nondi	sability	y re	tirees.	The f	following	prov	/i-
2	sions	shall	apply 1	to a	nondisal	bility	/ retiree	who	is
3	restor	ed to s	ervice.						

4	A. If the total of a nondisability retiree's an-
5	nual retirement allowance for a calendar year, as
6	adjusted under section 19038, subsection 1, and
7	earnable compensation for that year exceeds his
8	average final compensation at retirement, ad-
9	justed by the same percentage as his retirement
10	allowance, the excess shall be deducted from his
11	following year's retirement allowance. Those de-
12	ductions shall be equitably prorated on a monthly
13	basis, as prescribed by the board, over the year,
14	or part thereof, during which benefits are re-
15	ceived. The beneficiary shall be liable to the
16	system for any excess which is not deducted.

17B. If the excess earning exceed his retirement18allowance adjusted, the allowance shall cease and19he shall again become a member of the system,20contributing at the current rate. Upon subse-21guent retirement, his retirement allowance shall22be computed under section 19031.

23 3. Recomputation. Any retiree, including a disability retiree, who was restored to active service 24 25 after July 1, 1947, and who subsequently retired may 26 have his allowance recomputed in accordance with subsection 2, paragraph B, effective as of the date of 27 last retirement, and shall have his benefit adjusted 28 if that recomputation results in a higher benefit 29 that the retiree is receiving. 30

4. Legislative employees. Any retiree under 31 this chapter who becomes an employee of or is elected 32 33 to the Legislature is exempt from the limitations on earnings established by subsections 1 and 2 and shall 34 35 be permitted to continue to receive his retirement allowance regardless of the amount earned while so 36 employed. In addition, any such person is entitled 37 to accept the amount of group insurance coverage 38 available under subchapter VII for the duration of 39 his legislative service or employment, but that cov-40 erage shall not carry forward beyond the completion 41 42 of the term of office or employment.

1 §19035. Ordinary death benefits

٠

.

•

.

2 3 4 5 6 7	1. Death before eligibility for retirement. If a member who is in service or a former member who is a beneficiary receiving a disability retirement al- lowance dies at any time before completing the age and service conditions for retirement, one of the following payments shall be made as follows:
8	A. A lump-sum payment shall be made as follows.
9 10 11 12 13 14 15 16 17 18	(1) The member's or former member's accumu- lated contributions shall be paid to the member's or former member's beneficiary, un- less the beneficiary, if eligible, selects benefits under paragraph B and C. The des- ignation of a beneficiary must be filed in writing with the executive director prior to the member's or former member's death. The last designation revokes all previous desig- nations.
19 20 21 22 23 24 25 26	(2) If a member or former member is not survived by a designated beneficiary or has not designated a beneficiary, the accumu- lated contributions shall be paid to the first of the following listed relatives alive at the member's or former member's death unless that person is eligible for and selects benefits under paragraphs B and C:
27	(a) The spouse;
28 29	(b) The child or children, share and share alike;
30	(c) The older parent; or
31	(d) The surviving parent.
32 33 34 35 36	(3) If none of the relatives listed in sub- section 2 survive the member or former mem- ber, the accumulated contributions shall be paid to the member's or former member's es- tate.

1	B. Instead of accepting the payment provided in
2	paragraph A, the first of the following persons,
3	if designated as a beneficiary by the member or
4	former member, may elect to receive the benefits
5	described in paragraph C: The spouse; the child
6	or children; the mother or father; or the mother
7	and father.
8	If no designation was made, or if the designated
9	beneficiary did not survive the member or former
10	member, the first of the following listed persons
11	may elect to receive the benefits described in
12	paragraph C: The spouse; the child or children;
13	or the parents or parent.
14 15	C. The persons electing benefits under paragraph B, shall receive the following benefits.
16	(1) The spouse shall receive \$150 a month,
17	beginning the first month after the member
18	or former member's death and continuing un-
19	til the spouse dies, provided:
20	(a) The deceased member or former mem-
21	ber had 10 years of creditable service
22	at the time of his death;
23	(b) The surviving spouse is certified
24	by the medical board to be permanently
25	mentally incompetent or permanently
26	physically incapacitated and determined
27	by the executive director to be unable
28	to engage in any substantially gainful
29	employment;
30 31	(c) The spouse has attained the age of 60; or
32	(d) The spouse has the responsibility
33	for the care of the child or children
34	of the deceased member or former mem-
35	ber. Payment shall begin the first
36	month after the death of the member or
37	former member and continue while the
38	child or children are in the spouse's
39	care and so long as at least one child
40	meets the definition of "child" as set

÷

.

Page 78-L.D. 1246

1	forth in section 17001, subsection 7.
2	The spouse in not eligible to receive bene-
3	fits under subparagraphs (1) and (2) simul-
4	taneously.
5 6 7	(2) The child or children or the deceased member or former member shall receive bene- fits as follows:
8 9	(a) One child shall be paid \$150 per month;
10	(b) Two children shall be paid \$225
11	per month, which shall be divided
12	equally among them; or
13	(c) Three children or more shall be
14	paid \$300 per month, which shall be di-
15	vided equally among them.
16	The benefits shall begin the first month af-
17	ter the member's or former member's death
18	and are payable to each child as long as he
19	meets the definition of "child" set forth in
20	section 17001, subsection 7. When any child
21	becomes ineligible to receive benefits under
22	this subparagraph, the other children, if
23	any, shall continue to receive benefits in
24	accordance with the schedule in this subpar-
25	agraph.
26 27 28 29 30 31 32 33 34 35 36 37 38 39 40	(3) A surviving parent who is at least 60 years of age or when that age is attained shall be paid \$150 per month. If both par- ents are eligible for benefits under this section, and elect benefits under this sub- paragraph, the older parent shall receive \$150 per month and the younger parent shall receive \$105 per month. Upon the death of either parent, the survivor shall receive \$150 per month. The payments to any parent shall begin the first month after the member's or former member's death and con- tinue until death. Benefits are only pay- able under this subparagraph in the event no other benefits have been received under subparagraphs (1) or (2).

D. A member may file an affidavit with the executive director specifying that his accumulated contributions be refunded to a designated beneficiary or to his estate instead of any payment to survivors as provided in paragraphs B and C.

1

2

3

4 5

6 E. If any person becomes entitled to benefits 7 under this section and dies before either the re-8 fund check or the initial survivor benefit check 9 is endorsed and presented to a holder in due 10 course, then it shall be treated as if the person 11 had predeceased the member or former member.

12F. Any person who may choose between lump-sum13and periodic payment under this section may exer-14cise that option at any time until the refund15check or the initial survivor benefit payment16check is endorsed and presented to a holder in17due course.

18 2. Death after eligibility for retirement. If a 19 member or former member who receives a disability re-20 tirement allowance dies after meeting the age and 21 service conditions for retirement under any of the 22 provisions of this chapter, but before the retirement 23 allowance becomes effective, the first of the following listed persons the designated beneficiary, the 24 spouse, the mother and the father who survives 25 the 26 member or former member may receive a retirement allowance under Option 2 of section 19037, subsection 27 if the deceased had died on the date his re-28 as 29 tirement allowance became effective. If this allowance is less than \$10 per month, the beneficiary may 30 31 elect, before the allowance begins, to receive a lump 32 sum which is the actuarial equivalent at the date of 33 death of the retirement allowance payments.

A. If the designated beneficiary is the spouse,
child or children, mother or father, he may elect
to receive benefits under subsection 1, instead
of the Option 2 benefit;

B. The first listed person who is not a designated beneficiary may elect, before the allowance begins, to receive the deceased's accumulated contributions in a lump sum.

1	If none of the payments provided for in this subsec-
2	tion are made, the accumulated contributions of the
3	deceased shall be paid to his estate.
4	3. Election of benefits. The benefits described
5	in this section shall be instead of the death bene-
6	fits payable under section 19032, subsection 1 or 3
7	or any benefits payable under section 19036.
8	Any person entitled to receive benefits under this
9	section may elect, before benefit payments begin, to
10	receive either the death benefits under section
11	19032, subsection 1 or 3 or the benefits under sec-
12	tion 19036, instead of these benefits, if all re-
13	quirements of the applicable section are met.
14	4. Cost-of-living adjustments. Payments made
15	under subsection 1, paragraphs B and C, shall be ad-
16	justed pursuant to section 19038, in the same manner
17	as retirement allowances.
18	§19036. Accidental death benefits
19	1. Benefit. If a member or a former member who
20	is receiving a disability retirement allowance dies
21	as a result of an injury received in the line of du-
22	ty, benefits are paid as follows:
23	A. If the deceased is survived by a spouse and
24	if there is no surviving child, a benefit of 2/3
25	of the deceased's average final compensation
26	shall be paid to the spouse in monthly
27	installments.
28	B. If the deceased is survived by a spouse and a
29	child or children, an annual benefit of the full
30	amount of the deceased's average final compensa-
31	tion shall be paid to the spouse and the child or
32	children jointly in monthly installments.
33	C. If the deceased is survived only by a child
34	or children, an annual benefit of the full amount
35	of the deceased's average final compensation
36	shall be paid to the child or children jointly in
37	monthly installments.
38	2. Reduction and termination. Reduction and ter-
39	mination of benefits are as follows.

.

1	A. The benefits provided by this section shall
2	be paid to a spouse, if there is no child, until
3	the spouse dies.
4	B. The benefits provided by this section shall
5	be paid to a surviving child or children, if
6	there is no surviving spouse, until the child or
7	children die or until they no longer meet the
8	definition of child.
9	C. The benefits provided by this section shall
10	be paid to a spouse and a child or children un-
11	til:
12	(1) The spouse dies, in which case the pay-
13	ments shall continue to the child or chil-
14	dren until they die or until the youngest
15	child no longer meets the definition of
16	child; or
17	(2) The child or children dies or the youn-
18	gest child no longer meets the definition of
19	child, in which case the payment to the
20	spouse shall be reduced to 2/3 of the
21	deceased's average final compensation until
22	the spouse dies.
23	3. Election of benefits. The benefits provided
24	by this section shall be in lieu of any benefits pay-
25	able under section 19035 or any death benefits pay-
26	able under section 19032, subsection 1 or 3.
27	Any person entitled to receive benefits under this
28	section may elect, before benefit payments begin, to
29	receive benefits under section 19035 or section
30	19032, subsections 1 and 3, instead of these bene-
31	fits, if all requirements of the applicable section
32	are met.
33	§19037. Payment of retirement allowances
34	1. Normal method of payment. All retirement al-
35	lowances calculated under section 19031 or 19032
36	shall be paid for life in equal monthly installments.
37	When death occurs, the last monthly installment shall
38	be adjusted to reflect the date of death.

٣

*

2. Optional methods of payment. Instead of pay-1 ment under subsection 1, a member or a former member 2 who is a beneficiary receiving a disability retire-3 4 ment allowance may elect to receive a reduced retirement allowance under one of the 4 options in subsec-5 6 tion 3. The optional allowance shall be computed ac-7 tuarially, based on the option selected. It shall be payable for life with benefits payable after the 8 retiree's death to a beneficiary designated by him in 9 10 writing, duly acknowledged, and filed with the executive director at the time of retirement. 11

12 The retiree may elect one of the options by written 13 request to the executive director prior to commence-14 ment of payment of the retirement allowance. The 15 election may be revoked by written notice to the ex-16 ecutive director at any time before the regular re-17 tirement allowance commences.

18 3. Options. After the retiree's death, the designated beneficiary shall receive:

Option 1. The retiree's accumulated contributions at 20 21 the time of his retirement, reduced by the portion of 22 the total retirement allowance payments actually made to him during his lifetime which is actuarially as-23 cribed to his contributions. If the beneficiary does 24 25 not survive the retiree, it shall be paid to his es-26 tate. No contributions deducted from the compensation 27 of a teacher before July 1, 1947, or required of a teacher for service credit prior to that time, may be 28 29 included in these accumulated contributions;

30 Option 2. For life, a monthly benefit equal to the 31 amount received by the retiree;

32 Option 3. For life, a monthly benefit equal to 1/2 of 33 the amount received by the retiree; or

Option 4. Some other benefit, provided that the total value of the retiree's allowance and of the succeeding benefit are of equivalent actuarial value to the allowance the retiree would have received under subsection 1. The method used to determine this benefit shall be approved by the board.

40 §19038. Cost-of-living and other adjustments

Page 83-L.D. 1246

1	1.	Cost	t-of-1	living a	djustme	ents.	Retireme	nt a	allow-
2	ances	under	this	chapter	shall	be	adjusted	as	fol-
3	lows.								

5

6

7 8

9

10

A. The board shall automatically adjust allowances, on an annual basis, by any percentage change in the Consumer Price Index from July 1st to June 30th, but only up to a maximum annual adjustment of 4%. The board shall determine the cost of these adjustments and shall include them in their budget requests.

- 11B. Whenever the annual percentage change in the12Consumer Price Index from July 1st to June 30th13exceeds 4%, the board shall adjust allowances as14set out in paragraph A, and shall report the ad-15justment and the actual increase or decrease in16the Consumer Price Index to the Legislature dur-17ing February of the following year.
- 18 C. Adjustments under this section shall be applied to the allowances of all retirees who have
 20 been retired for at least 6 months before the adjustment takes effect. Beneficiaries of deceased
 22 retirees shall be eligible for the adjustment
 23 provided in this section at the same time the deceased retiree becomes eligible.
- 25 D. The amount of a retirement allowance payable 26 under this chapter shall not be less than the 27 retiree received on the effective date of his re-28 tirement or on July 1, 1977, whichever is 29 greater.

2. Other adjustments. Each person receiving a 30 31 retirement allowance may have his allowance recomputed based on 1/50 of average final compensation, 32 33 but the recomputation shall not include costof-living adjustments granted under subsection 1. No 34 35 adjustment granted under subsection 1, may be 36 changed, improved or impaired as a result of this 37 subsection.

38 §19039. Benefits to employees retired prior to date 39 of establishment

1	1. Former employees; benefits. All benefits pay-
2	able to former employees retired under the Maine Re-
3	vised Statutes of 1933, chapter 1, sections 227 to
4	233, as they existed immediately prior to July 1,
5	1942, shall be continued and paid hereafter from the
6	Retirement Allowance Fund at the full amounts stipu-
7	lated under those sections prior to that date. Any
8	additional amounts required to continue these bene-
9	fits shall be provided by an increase in the accrued
10	liability contribution otherwise payable to the Re-
11	tirement Allowance Fund.
12	Article 2: Participating local districts
13 14	§19061. Service retirement benefits; employees of participating local districts
15	1. Conditions. Upon written application to the
16	board setting forth the date upon which he chooses to
17	retire, any member with contributions on deposit in
18	the Members' Contribution Fund may retire upon meet-
19	ing the following conditions:
20	A. Any member in service may retire on or after
21	his 60th birthday, provided that he has been in
22	service for at least one year immediately before
23	retirement;
24	B. Any member not in service may retire on or
25	after his 60th birthday if he has at least 10
26	years of creditable service; or
27	C. Early retirement.
28	(1) Any member who has completed at least
29	25 years of creditable service may retire
30	any time before his 60th birthday. His re-
31	tirement allowance shall be determined in
32	accordance with subsection 2, paragraphs A
33	and B, except that it shall be reduced by
34	multiplying the retirement allowance by a
35	fraction which represents the ratio of the
36	amount of a life annuity due at age 60 to
37	the amount of a life annuity due at the age
38	of retirement. The tables of annuities in
39	effect at the date of retirement shall be
40	used for this purpose.

Page 85-L.D. 1246

(2) The minimum benefits provided for in subsection 3 shall apply, if appropriate, to retirement allowances computed under this paragraph.

5 2. Amount. The service retirement allowance of a 6 member shall be determined under the provisions of this chapter which are in effect on the member's date 7 8 of final termination of service. Subject to the minimum benefits provided for in subsection 3, the total 9 10 amount of the retirement allowance of a member re-11 tired in accordance with subsection 1, shall be equal to the sum of 1/50 of the member's average final com-12 13 pensation, multiplied by the number of years of his 14 creditable service.

3. Minimum benefits. Any member who has at least
 10 years of creditable service at retirement shall be
 entitled to a minimum retirement allowance of \$100
 per month.

19 §19062. Special retirement plans

1

2

3

4

20 1. General provisions. A participating local 21 district, by filing with the board of trustees a duly certified copy of its action, may provide, instead of 22 23 the retirement allowance provided for in this chapter, a retirement allowance equal to 1/2 average fi-24 nal compensation for members attaining age 60 and 25 26 having at least 30 years of creditable service. That 27 retirement allowance may be converted into a retirement allowance of equivalent actuarial value as pro-28 29 vided in section 19067.

30 A participating local district, by filing Α. 31 with the board of trustees a duly certified copy of its action, may provide instead of the retire-32 ment benefits provided in this chapter, a retire-33 34 ment benefit on the straight life plan to the retiree during his lifetime, with 1/2 of the 35 amount of that benefit to be paid to his desig-36 37 nated beneficiary who shall be a spouse or child or children upon his death. If the beneficiary is 38 a spouse of the retiree, payment shall continue 39 40 during the lifetime of the spouse as long as he 41 does not become the dependent of another person. 42 If no spouse survives, a retirement allowance of

1		an equal amount shall be paid to a child under
2		the age of 18 years. When more than one child
3		survives, the retirement allowance shall be di-
4		vided equally among them. When any child reaches
5		age 18, the retirement allowance shall be divided
6		equally among the remaining child or children un-
7		til na light besting on the barrier besting the
		til no eligible child remains. Payment shall be
8		made only to a legal guardian of the child or
9		children. Death or marriage of any child before
10		attainment of age 18 shall cause immediate can-
		accarimient of age to shall cause immediate can-
11		cellation of all subsequent payments to that
12		child. The cost of this retirement benefit to the
13		district may be paid into the retirement system
		discribed may be paid into the rectrimente by dem
14		on a funded basis or on a pay-as-you-go basis,
15		whichever method is elected by the governing body
16		of the participating local district.
17		O Createl many of anylowers Who following
17		2. Special groups of employees. The following
18	are	special groups of employees.
19		A. A member who is a member of a fire or police
20		department, including the chief of the department
		department, including the chief of the department
21		or who is a sheriff or deputy sheriff may retire
22		after completion of 25 years of creditable ser-
		after completion of 25 years of creditable ser-
23		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age
		after completion of 25 years of creditable ser-
23 24		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55.
23 24 25		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55.
23 24		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55.
23 24 25 26		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire-
23 24 25 26 27		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac-
23 24 25 26 27 28		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal
23 24 25 26 27		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal
23 24 25 26 27 28		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal
23 24 25 26 27 28 29		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final
23 24 25 26 27 28 29 30 31		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership
23 24 25 26 27 28 29 30 31 32		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service
23 24 25 26 27 28 29 30 31 32 33		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec-
23 24 25 26 27 28 29 30 31 32		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec-
23 24 25 26 27 28 29 30 31 32 33 34		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af-
23 24 25 26 27 28 29 30 31 32 33 34 35		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the
23 24 25 26 27 28 29 30 31 32 33 34 35 36		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al-
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with
23 24 25 26 27 28 29 30 31 32 33 34 35 36		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al-
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37		after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with section 19061, if greater.
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39		<pre>after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with section 19061, if greater. (2) A participating local district electing</pre>
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40		<pre>after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with section 19061, if greater. (2) A participating local district electing these benefits may, by filing with the board</pre>
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41		<pre>after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with section 19061, if greater. (2) A participating local district electing these benefits may, by filing with the board of trustees a duly certified copy of its ac-</pre>
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40		<pre>after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with section 19061, if greater. (2) A participating local district electing these benefits may, by filing with the board of trustees a duly certified copy of its ac-</pre>
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41		<pre>after completion of 25 years of creditable ser- vice in that capacity and upon attainment of age 55. (1) Except as otherwise provided by this section, the amount of the service retire- ment allowance of a member retired in ac- cordance with this subsection shall be equal to 1/2 of this average final compensation, and an additional 2% of his average final compensation for each year of membership service not included in the age and service conditions for retirement under this subsec- tion; or, if the retirement occurs at or af- ter the attainment of age 60, equal to the amount of his total service retirement al- lowance as determined in accordance with section 19061, if greater. (2) A participating local district electing these benefits may, by filing with the board</pre>

.

Page 87-L.D. 1246

including the chiefs of the department and sheriffs and deputy sheriffs hired after the effective date of the action only, and may substitute for the benefit any other benefit provided for by this chapter. Nothing in this paragraph may be construed to affect in any way the rights of public employees to collectively bargain for terms and conditions of employment.

1

2

3

4 5

6 7

8

9

10

11

12

13

14

15 16

17

18

19

20

21

22 23

24

25 26

27

28

29

30

31

32 33

34

35

36

37

38

39

40 41

42

43 44 (3) A participating local district, by filing with the board of trustees a duly certified copy of its actions, may provide an additional retirement benefit for all employees eligible for retirement allowances under this subsection of 2% of average final compensation for each year of membership service not included in the age and service conditions for retirement.

(4) A participating local district, by filing with the board of trustees a duly certified copy of its actions, may provide an additional retirement benefit for any class of employees eligible for retirement allowances under this subsection of 2% of average final compensation for each year of membership service in the eligible employment served only after completion of the age and service conditions for retirement and after the effective date of the action by the participating local district.

B. A member who is a police officer, including the chief of a police department, who has at least 25 years of service as a police officer may retire upon attainment of age 55. The service retirement allowance shall be equal to 66 2/3% of his average final compensation or the district may accept a retirement provision whereby any member who is a police officer, including the chief of the police department, who has 20 to 25 years of service as a police officer shall be permitted to retire, regardless of age, upon completion of the number of years selected by the district. A participating district which has selected a retirement provision under this subsection may, by filing with the board of trustees a duly certified copy of its action, discontinue any such benefit as to policemen, including the chief of a police department, hired after the effective date of the action only, and may substitute for the benefit any other benefit provided for by this chapter, including any other benefit under this subsection. Nothing in this paragraph may be construed to affect in any way the rights of public employees to collectively bargain for terms and conditions of employment.

1

2 3

4

5

6

7 8

9 10

11

12 13

14

15

16 17

18

19

20

21 22

23

24

25

26

27

28

29

30

31

32 33

34

35 36

C. A member who is a firefighter, including the chief of a fire department, who has at least 25 years of service as a firefighter may retire upon attainment of age 55. The service retirement allowance shall be equal to 66 2/3% of his average final compensation or the district may accept a retirement provision whereby any member who is a firefighter, including the chief of a fire department, who has 20 to 25 years of service as a firefighter shall be permitted to retire, regardless of age, upon completion of the number of years selected by the district. A participating district which has selected a retirement provision under this subsection may, by filing with the board of trustees a duly certified copy of its action, discontinue any such benefit as to firefighters, including the chief of a fire department, hired after the effective date of the action only, and may substitute for the benefit any other benefit provided for by this chapter, including any other benefit under this subsection. Nothing in this paragraph may be construed to affect in any way the rights of public employees to collectively bargain for terms and conditions of employment.

37 D. If a sheriff or deputy sheriff dies as a result of injury received in civil process, his 38 39 surviving spouse, or, if none, his minor child or 40 children, shall receive a pension equal to 1/2 of 41 the average final compensation of the sheriff or deputy sheriff at the time of his death. In no 42 43 way may that pension be less than \$1,000. The 44 pension shall be paid to the surviving spouse un-45 til he dies or becomes the dependent of another

- person, and to a child or children until they die or reach the age of 18 years.
- E. Substantially similar or equal retirement
 benefits accruing to a law enforcement officer
 under this section shall be interchangeable.

6 §19063. Disability retirement

- Conditions. Any member shall receive a dis ability retirement allowance upon written application
 to the executive director if the following conditions
 are met:
- 11A. He is less than 60 years old, or he has not12reached the earlier normal retirement age for his13particular group of employees;
- 14 B. While in service, he became mentally or physically incapacitated to the extent that it is im-15 possible for him to perform the duties of his em-16 17 ployment position and the incapacity is shown by 18 medical examination or tests to be permanent. The 19 examination or tests shall be conducted by a 20 qualified physician mutually agreed upon by the 21 executive director and member, at an agreed upon 22 place, and the costs shall be paid by the system; 23 and
- 24 C. For members with less than 5 years of contin-25 uous creditable service immediately preceding 26 their application for a disability allowance, the 27 incapacity did not result from a physical or men-28 tal condition which existed prior to the member's 29 latest membership, unless the incapacity has been 30 substantially aggravated by an injury or accident 31 received in the line of duty.
- 32 Any person who becomes a member of the system on or after July 1, 1977, shall submit a statement of his 33 34 health to the executive director on forms prescribed 35 by the executive director. If the executive director finds that additional information is necessary to de-36 37 termine the extent of any preexisting disability, he may require the member to undergo medical examina-38 39 tions or tests which shall be conducted at a mutually 40 agreed upon place and shall be paid for by the re-

1 tirement system. This statement of health or examination or test result shall only be used to determine eligibility for a disability retirement allowance under this section.

5 Any member subject to this subsection who does not 6 submit the required statement of health, prior to his 7 application for disability benefits, shall not be el-8 igible for those benefits unless he establishes to 9 the satisfaction of the executive director that he 10 meets the qualifications of this section.

11 2. Amount. The amount of a disability retirement, 12 allowance shall be 66 2/3% of the member's average 13 final compensation.

14 3. Commencement. Disability retirement allowance 15 payments shall commence at the date of termination of 16 active service of the member, but not more than 6 months prior to the date the executive director re-17 18 ceives the written application. If the member shows that it was not reasonably possible to file his ap-19 20 plication within 6 months of his termination date and 21 that the application was filed as soon as reasonably possible, the allowance shall be retroactive to the 22 23 date of termination.

24 4. Conditions under which a disability benefit 25 continues. A disability retirement benefit shall con-26 tinue to be paid, unless it is changed to a service retirement benefit under subsection 7, for 5 years 27 if, during that period, the beneficiary cannot per-28 29 form the duties of his employment position. After that period, the allowance shall continue only if the 30 31 beneficiary is unable to engage in any substantially 32 gainful activities for which he is qualified by 33 training, education or experience.

34 The executive director may require the beneficiary to submit to annual medical examinations or tests for 35 36 the purpose of determining whether the beneficiary is 37 incapacitated. These examinations or tests shall be 38 conducted by a qualified physician, mutually agreed 39 upon by the executive director and beneficiary, at a place also mutually agreed upon. The costs of the ex-40 41 amination or tests shall be paid by the system. If 42 the beneficiary refuses to submit to an examination or tests, his disability allowance shall cease until
 he agrees to the examination or tests. If his refusal
 continues for one year, all rights to any further
 benefits under this section shall terminate.

5 For purposes of this subsection, the disability bene-6 ficiary's average final compensation at retirement 7 shall be used to determine his earning capacity in 8 relation to his ability to engage in substantially 9 gainful activity. It shall be adjusted by the same 10 percentage, if any, as applied to the beneficiary's 11 retirement allowance under section 19069.

12 5. Earnings. The executive director shall re-13 quire each beneficiary to submit an annual statement 14 of earnings received from any gainful occupation dur-15 ing that year. For any year during which those earnings exceed \$10,000, the excess shall be deducted 16 17 from any retirement allowance payments made to the 18 beneficiary during the next calendar year. These deductions shall be prorated on a monthly basis, in an 19 20 equitable manner prescribed by the board, over the year or part of the year for which benefits are re-21 22 ceived. The beneficiary shall be liable to the re-23 tirement system for any excess earnings not so de-24 ducted.

If a beneficiary does not submit an earnings statement within 30 days of receiving a request from the executive director, his disability retirement allowance shall be discontinued until the statement is submitted. If the statement is not submitted within one year of receiving a request, all his rights to any further benefits shall cease.

32	6.	Rec	lucti	on.	А	dis	sability	reti	rement	allo	wance
33	shall	be	redu	lced	if	а	disabili	ty b	enefici	.ary i	s re-
34	ceiving	g or	has	rece	eiv	ed	payments	for	the	same	dis-
35	ability	/ unc	ler e	eithe	er	or	both:				

36	A. The Workers' Compensation Act, or similar
37	law, except for amounts which may be paid or pay-
38	able under Title 39, sections 56 or 56-A; or

B. The United States Social Security Act, if the
 beneficiary was also covered under that Act on
 the date of disability retirement.

1 The total of the allowance, not including adjustments under section 19069, and either or both of the other 2 3 payments described in paragraphs A and B, shall equal 4 80% of the beneficiary's average final compensation. 5 The disability retirement allowance shall in no event 6 be reduced below the actuarial equivalent of the ben-7 eficiary's accumulated contributions at the time of 8 retirement.

9 If the disability beneficiary has received a lump-sum 10 settlement of workers' compensation benefits, any 11 portion of that settlement not attributable to voca-12 tional rehabilitation, attorneys' fees or medical expenses shall reduce the disability retirement allow-13 14 ance in the same manner and amount as monthly work-15 ers' compensation benefits. The reduction shall be 16 prorated on a monthly basis in an equitable manner 17 prescribed by the board.

18 If amounts paid or payable under workers' compensation or the amount of the lump-sum settlement or its attribution are in dispute, those disputes shall be settled by a single member of the Workers' Compensation Commission. Determinations of the commissioner may be appealed in the manner provided by Title 39, section 103-B.

25 7. Change to service retirement. Changes in ser 26 vice retirement are as follows.

A. The disability retirement allowance of a beneficiary shall cease on the 10th anniversary of his normal retirement age, as defined in section 17001, subsection 19, or prior to that time, whenever his service retirement allowance equals or exceeds the amount of his disability retirement allowance.

B. A service retirement allowance shall be paid
to the beneficiary commencing on the date the
disability retirement allowance terminates under
paragraph A.

38 §19064. Restoration to service

39 <u>1. Disability retirees. The following applies to</u> 40 <u>disability retirees.</u>

1	A. The following provisions apply to a disabili-
2	ty retiree who is restored to service. If the to-
3	tal of a disability beneficiary's annual retire-
4	ment allowance for any year, as adjusted under
5	section 19069, and earnable compensation for that
6	year exceeds his average final compensation at
7	retirement, adjusted by the same percentage as
8	his disability retirement allowance, the excess
9	shall be deducted from his following year's al-
10	lowance. Those deductions shall be equitably pro-
11	rated on a monthly basis, as prescribed by the
12	board, over the year, or part of the year, during
13	which benefits are received. The beneficiary
14	shall be liable to the retirement system for any
15	excess which is not deducted.
16	B. If the excess exceeds his annual disability
17	retirement allowance as adjusted, his retirement
18	allowance shall cease, and he shall again become
19	a member of the system, contributing at the same
20	rate he paid prior to retirement.
21	C. Upon subsequent retirement, his retirement
22	allowance shall be computed under section 19061,
23	but if the length of creditable service since his
24	last restoration to membership is less than 2
25	years the retirement allowance shall not exceed
26	the sum of:
27	(1) The total retirement allowance he was
28	receiving immediately before his last resto-
29	ration to membership; and
30	(2) The allowance to which he would be en-
31	titled as a result of his creditable service
32	since his last restoration to membership.
33	2. Nondisability retirees. The following provi-
34	sions shall apply to a nondisability retiree who is
35	restored to service.
36	A. If the total of a nondisability retiree's an-
37	nual retirement allowance for a calendar year, as
38	adjusted under section 19069 and earnable compen-
39	sation for that year, exceeds his average final
40	compensation at retirement, adjusted by the same
41	percentage as his retirement allowance, the ex-

.

Page 94-L.D. 1246

cess shall be deducted from his following year's retirement allowance. Those deductions shall be equitably prorated on a monthly basis, as prescribed by the board, over the year, or part of the year, during which benefits are received. The beneficiary shall be liable to the retirement system for any excess which is not deducted.

8 B. If the excess earnings exceed his retirement 9 allowance as adjusted, the allowance shall cease 10 and he shall again become a member of the system, 11 contributing at the current rate. Upon subsequent 12 retirement, his retirement allowance shall be 13 computed under section 19061

14 3. Recomputation. Any retiree, including a disability retiree, who was restored to active service after July 1, 1947, and who subsequently retired may have his allowance recomputed in accordance with subsection 2, paragraph B, effective as of the date of last retirement and shall have his benefit adjusted if that recomputation results in a higher benefit than the retiree is receiving.

22 §19065. Ordinary death benefits

1. Death before eligibility for retirement. If a member who is in service or a former member who is a beneficiary receiving a disability retirement allowance dies at any time before completing the age and service conditions for retirement, one of the following payments shall be made.

29 A. A lump-sum payment shall be made as follows.

30	(1) The member's or former member's accumu-
31	lated contributions shall be paid to the
32	member's or former member's beneficiary, un-
33	less the beneficiary, if eligible, has and
34	selects benefits under paragraphs B and C.
35	The designation of a beneficiary must be
36	filed in writing with the executive director
37	prior to the member's or former member's
38	death. The last designation revokes all pre-
39	vious designations.

1	(2) If a member or former member is not				
2	survived by a designated beneficiary or has				
3	not designated a beneficiary, the accumu-				
4	lated contributions shall be paid to the				
5	first of the following listed relatives				
6	alive at the member's or former member's				
7	death unless that person is eligible for and				
8	selects benefits under paragraphs B and C:				
0	serects benefitts under paragraphis b and c:				
9	(a) The spouse;				
10	(b) The child or children, share and				
11	share alike;				
12	(c) The older parent; or				
13	(d) The surviving parent;				
14	(3) If none of the relatives listed in sub-				
15	section 2 survive the member or former mem-				
16	ber, the accumulated contributions shall be				
17	paid to the member's or former member's es-				
18	<u>tate.</u>				
19	B. Instead of accepting the payment provided in				
20	paragraph A, the first of the following persons,				
21	if designated as a beneficiary by the member or				
22	former member, may elect to receive the benefits				
23	described in paragraph C: The spouse; the child				
24	or children; the mother or father; or the mother				
25	and father.				
26	If no designation was made, or if the designated				
27	beneficiary did not survive the member or former				
28	member, the first of the following listed persons				
29	alive at the death of the member or former member				
30	may elect to receive the benefits described in				
31	paragraph C: The spouse; the child or children;				
32	or the parents or parent.				
33	C. The persons electing benefits under paragraph				
34	B shall receive the following benefits.				
35	(1) The spouse shall receive \$150 a month,				
36	beginning the first month after the member				
37	or former member's death and continuing un-				
38	til the spouse dies, provided:				

.

.

1 2	(a) The deceased member or former mem- ber had 10 years of creditable service
3	at the time of his death;
4 5 7 8 9 10	(b) The surviving spouse is certified by the medical board to be permanently mentally incompetent or permanently physically incapacitated and determined by the executive director to be unable to engage in any substantially gainful employment;
11 12	(c) The spouse has attained the age of 60 years; or
13 14 15 16 17 18 19 20 21 22	(d) The spouse has the responsibility for the care of the child or children of the deceased member or former mem- ber. Payment shall begin the first month after the death of the member or former member and continue while the child or children are in the spouse's care and so long as at least one child meets the definition of "child" as set forth in section 17001, subsection 7.
23 24 25	(2) The child or children of the deceased member or former member shall receive bene-fits as follow.
26 27	(a) One child shall be paid \$150 a month.
28 29 30	(b) Two children shall be paid \$225 a month, which shall be divided equally among them.
31 32 33	(c) Three children or more shall be paid \$300 a month, which shall be di- vided equally among them.
34 35 36 37 38 39	The benefits shall begin the first month af- ter the member's or former member's death and are payable to each child as long as he meets the definition of child set forth in section 17001, subsection 7. When any child becomes ineligible to receive benefits under

.

.

Page 97-L.D. 1246

- 1this subparagraph, the other children, if2any, shall continue to receive benefits in3accordance with the schedule in this subpar-4agraph.
- 5 (3) A surviving parent who is at least 60 years of age or when that age is attained 6 shall be paid \$150 a month. If both parents 7 8 are eligible for benefits under this section and elect benefits under this subparagraph, 9 10 the older parent shall receive \$150 a month 11 and the younger parent shall receive \$105 a month. Upon the death of either parent, the 12 13 survivor shall receive \$150 a month. The payments to any parent shall begin the first 14 15 month after the member's or former member's 16 death and continue until death. Benefits are 17 only payable under this subparagraph in the 18 event no other benefits have been received 19 under subparagraph (1) or (2).

- 20D. A member may file an affidavit with the exec-
utive director specifying that his accumulated
contributions be refunded to a designated benefi-
ciary or to his estate instead of any payment to
survivors as provided in paragraphs B and C.
- 25 E. If any person becomes entitled to benefits 26 under this section and dies before either the re-27 fund check or the initial survivor benefit check 28 is endorsed and presented to a holder in due 29 course, then it shall be treated as if the person 30 had predeceased the member or former member.
- F. Any person who may choose between lump-sum
 and periodic payment under this section may exercise that option at any time until the refund
 check or the initial survivor benefit payment
 check is endorsed and presented to a holder in
 due course.

37 <u>2. Death after eligibility for retirement. Bene-</u> 38 <u>fits for a beneficiary of a member who dies after be-</u> 39 <u>coming eligible for retirement are as follows.</u>

40 <u>A. If a member or former member who receives a</u> 41 disability retirement allowance dies after meet-

Page 98-L.D. 1246

1 ing the age and service conditions for retirement under any of the provisions of this chapter but 2 3 before the retirement allowance becomes effective, the first of the following listed persons; the designated beneficiary, the spouse, the moth-4 5 6 er and the father who survives the member or 7 former member may receive a retirement allowance under section 19068, Option 2, as if the deceased 8 9 had died on the date his retirement allowance became effective. If this allowance is less than 10 \$10 a month, the beneficiary may elect, before 11 12 the allowance begins, to receive a lump sum which the actuarial equivalent at the date of death 13 is of the retirement allowance payments. 14 15 (1) If the designated beneficiary is the 16 spouse, child or children, mother or father, he may elect to receive benefits under sub-17 18 section 1, instead of the Option 2 benefit. 19 (2) The first listed person who is not a designated beneficiary may elect, before the 20 allowance begins, to receive the deceased's 21 22 accumulated contributions in a lump sum. 23 B. If none of the payments provided for in paragraph A are made, the accumulated contributions 24 25 of the deceased shall be paid to his estate. 26 3. Election of benefits. The benefits described 27 in this section shall be instead of any benefits payable under section 19067. 28 Any person entitled to receive benefits under this section may elect, before benefit payments begin, to 29 30 31 receive benefits under section 19067 instead of these benefits, if all requirements of that section are 32 33 met. 4. Cost-of-living adjustments. Payments made un-34 35 der subsection 1, paragraphs B and C, shall be ad-36 justed pursuant to section 19069 in the same manner 37 as retirement allowances. 38 §19066. Optional death benefits

٤

1	By filing with the board a certified copy of its
2	action, a participating local district may provide
3	the following survivor benefit option in addition to
4	benefits under section 19065.
5	1. Creditable service. If the deceased member or
6	former member had at least 20 years of creditable
7	service at the time of his death, the first of the
8	following designated beneficiaries may elect to sub-
9	stitute the benefits described in subsection 2 for
10	those benefits provided in section 19065, subsection
11	1, paragraph A, B or C. The designated beneficiaries
12	are:
13	A. The spouse;
14	B. The child or children; and
15	C. The parent or parents.
16	If no designation was made, the first of the persons
17	listed in paragraph A, B or C, who survives the de-
18	ceased may exercise the option established by this
19	section.
20	Participating local districts which adopt this sec-
21	tion may omit persons from the list. Any change in
22	the list after the district has adopted this section
23	shall be made as provided in section 17036.
24	2. Option. The beneficiary who exercises his op-
25	tion under this section shall receive a retirement
26	allowance computed under section 19061, subsection 2,
27	subject to any reduction required in section 19061,
28	subsection 1, paragraph C, subparagraph (1), as if
29	the deceased had retired on the date of his death.
30	The retirement allowance shall be paid in accordance
31	with section 19068, Option 2.
32	3. Participating local districts. Participating
33	local districts which adopt this section shall desig-
34	nate the date upon which it will become effective. If
35	the designated effective date is past, persons who
36	began receiving benefits under section 19065, subsec-
37	tion 1, paragraph C, after that date may elect to
38	substitute the benefits of this section. Benefit
39	recomputations and payments to all persons who elect

Page 100-L.D. 1246

1	to receive benefits under this section shall become
2	effective as of the first day of the month after no-
3	tification to the board of the adoption of this sec-
4	tion.
5	Persons currently receiving benefits under sec-
6	tion 19065, subsection 1, paragraph C, who are eligi-
7	ble for and select an option to receive benefits un-
8	der this section must apply in writing to the execu-
9	tive director and their applications must be received
10	within 6 months after the notification of the board
11	by the participating local district of its adoption
12	of this section.
13	§19067. Accidental death benefits
14	1. Benefit. If a member or a former member who
15	is receiving a disability retirement allowance dies
16	as a result of an injury received in the line of du-
17	ty, benefits are paid as follows.
18	A. If the deceased is survived by a spouse and
19	if there is no surviving child, a benefit of $2/3$
20	of the deceased's average final compensation
21	shall be paid to the spouse, in monthly
22	installments.
23	B. If the deceased is survived by a spouse and a
24	child or children, an annual benefit of the full
25	amount of the deceased's average final compensa-
26	tion shall be paid to the spouse and the child or
27	children jointly in monthly installments.
28	C. If the deceased is survived only by a child
29	or children, an annual benefit of the full amount
30	of the deceased's average final compensation
31	shall be paid to the child or children jointly in
32	monthly installments.
33	2. Reduction and termination. Reduction and ter-
34	mination are as follows.
35	A. The benefits provided by this section shall
36	be paid to a spouse, if there is no child, until
37	the spouse dies.

,

٤

2

1	B. The benefits provided by this section shall
2	be paid to a surviving child or children, if
3	there is no surviving spouse, until the child or
4	children die or until they no longer meet the
5	definition of child.
6	C. The benefits provided by this section shall
7	be paid to a spouse and a child or children un-
8	til:
0	
9	(1) The spouse dies, in which case the pay-
10	ments shall continue to the child or chil-
11	dren until they die or until the youngest
12	child no longer meets the definition of
13	child; or
14	(2) The child or children die or the youn-
15	gest child no longer meets the definition of
16	child, in which case the payment to the
17	spouse shall be reduced to 2/3 of the
18	deceased's average final compensation until
19	the spouse dies.
20	3. Election of benefits. The benefits provided
21	by this section shall be in lieu of any benefits pay-
22	able under section 19065 or any death benefits pay-
23	able under section 19062.
24	Any person entitled to receive benefits under
25	this section may elect, before benefit payments be-
26	gin, to receive benefits under section 19065, instead
27	of these benefits, if all the requirements of that
28	section are met.
29	§19068. Payment of regular retirement allowances
20	1 Nermal method of normant All retirement al-
30	1. Normal method of payment. All retirement al- lowances calculated under sections 19061 and 19062,
31	Iowances calculated under sections 19061 and 19062,
32	shall be paid for life in equal installments. When death occurs, the last monthly installment shall be
33	
34	adjusted to reflect the date of death.
35	2. Optional methods of payment. Instead of pay-
35	ment under subsection 1, a retiree may elect to re-
36	ceive a reduced retirement allowance under one of the
37	4 options in subsection 3. The optional allowance
38 39	shall be computed actuarially, based on the option
27	shall be computed actualiaity, based on the option

Page 102-L.D. 1246

1 selected. It shall be payable for life with benefits 2 payable after the retiree's death to a beneficiary 3 designated by him in writing, duly acknowledged and 4 filed with the executive director at the time of re-5 tirement.

6 The retiree may elect one of the options by written 7 request to the executive director prior to commence-8 ment of payment of the retirement allowance. The 9 election may be revoked by written notice to the ex-10 ecutive director at any time before the regular re-11 tirement allowance commences.

12 <u>3. Options. After the retiree's death, the des-</u> 13 ignated beneficiary shall receive:

14 Option 1. The retiree's accumulated contributions at 15 the time of his retirement, reduced by the portion of 16 the total retirement allowance payments actually made to him during his lifetime which is actuarially as-17 18 cribed to his contributions. If the beneficiary does not survive the retiree, it shall be paid to his es-19 20 tate. No contributions deducted from the compensation 21 of a teacher before July 1, 1947, or required of a 22 teacher for service credit prior to that time, may be 23 included in these accumulated contributions;

- 24 Option 2. For life, a monthly benefit equal to the 25 amount received by the retiree;
- 26 Option 3. For life, a monthly benefit equal to 1/2 27 of the amount received by the retiree; or

28 Option 4. Some other benefit, provided that the to-29 tal value of the retiree's allowance and of the suc-30 ceeding benefit are of equivalent actuarial value to 31 the allowance the retiree would have received under 32 subsection 1. The method used to determine this bene-33 fit shall be approved by the board.

34 §19069. Cost-of-living adjustments for participating 35 local districts

36	Participating local districts may adopt a plan	
37	for cost-of-living adjustments to retirement allow-	
38	ances by applying to the board and describing the	
39	proposed plan. When the board accepts the plan, the	

1	district shall adopt it, using the procedure de- scribed in section 18031, subsection 1, and shall		
2	scribed in section 18031, subsection 1, and shall		
3	supply to the executive director a certified copy of		
4	its action and a statement agreeing to pay its costs.		
5	SUBCHAPTER VII		
6	GROUP LIFE INSURANCE		
7	ARTICLE 1		
8	STATE EMPLOYEES AND TEACHERS		
9	§19201. Authorization and administration		
10 11 12 13	The board is the sole group authorized to pur- chase for the State from one or more life insurance companies a policy or policies of life insurance, as defined by Title 24-A, section 702		
14 15 16 17	1. Policies. Proposals may be solicited for the purchase of the insurance from one or more insurance companies on a competitive basis. An existing policy or policies may be renegotiated.		
18	2. Licensed company. Any policy or policies		
19	purchased shall be from a company or companies li-		
20	censed under the laws of this State.		
21			
22	<u>3. Limitations. All provisions of a policy or</u> policies shall be subject to the limitations of Title		
22	24-A, sections 2601 to 2628.		
24	4. Benefits not reduced. No provisions of the		
25	policy or policies may reduce the benefits granted		
26	under this subchapter.		
27	5. Master policy and certificates. The insur-		
28	ance company or companies shall issue a master policy		
29	to the retirement system and a certificate of cover-		
30	age to each participant setting forth the benefits to		
31	which the participant is entitled.		
32	6. Mandatory policy provisions. Each policy shall contain provisions for waiver of premiums in		
33	shall contain provisions for waiver of premiums in		
34	the event of total and permanent disability and tem-		
35	porary extension of coverage and conversion to an in-		

.

ð

Page 104-L.D. 1246

1 dividual policy of life insurance in the event sepa-2 ration from service by the employee.

3 7. Payment of premiums. Payment of premiums for 4 group life insurance shall be on the basis determined 5 by the board to be actuarially sufficient to pay an-6 ticipated claims.

8. Dividend distribution. Each year upon re-7 8 ceipt of the annual report submitted by the under-9 writer, the board shall review all phases of the group life insurance program and shall, within 90 10 11 days of receipt of the annual report, determine the 12 reserves necessary to pay anticipated claims and the 13 method of distribution of any accumulations above 14 those reserves.

15 9. Rules. The board may, in accordance with
 16 chapter 375, subchapter II, promulgate rules neces 17 sary to give effect to this subchapter.

18 10. Expenses. All expenses of the retirement 19 system incurred in the administration and operation 20 of a life insurance policy or policies shall be reim-21 bursed from premium rate adjustments, dividends or 22 interest earnings on reserves.

23 <u>11. Report. The board shall publish annually a</u> 24 report of the activities of the group life insurance 25 program.

26 §19202. Eligibility

27 Group life insurance shall be available to elec-28 tive and appointive officers and employees of the 29 state and teachers eligible for membership in the 30 Maine State Retirement System and to judges eligible 31 for membership in the Maine Judicial Retirement Sys-32 tem. The board by rule may provide for the exclusion 33 of employees on the basis of nature and type of employment or conditions, such as, but not limited to, 34 35 temporary or project employment. No employee or 36 group of employees may be excluded solely on the ba-37 sis of the hazardous nature of employment.

38 §19203. Type and amount of insurance

l	The following coverages shall be available.
2	<u>1. Basic insurance. Life insurance and acciden-</u>
3	tal death and dismemberment insurance, to be known as
4	basic insurance, shall be available to all eligible
5	participants.
6	A. The amount of life insurance to be paid in
7	the event of death shall be the amount of the
8	participant's annual compensation rounded up to
9	the next \$1,000. A participant insured under
10	this policy shall be automatically covered for
11	any change in the coverage due to a change in an-
12	nual compensation. The change in coverage shall
13	coincide with the effective date of the change in
14	annual compensation rate.
15	B. The accidental death and dismemberment insur-
16	ance shall provide payments as follows:
17	Loss Amount Payable
18 19 20	Loss of life by accidentAn additional amount equal to that provided under paragraph A
21 22 23 24 25 26	Loss of 2 or moreThe amount providedlimbs or loss ofunder paragraph Asight of both eyes orloss of one limb andloss of sight of oneeye
27 28 29	Loss of one hand or one foot or sight of one eyeOne-half the amount provided under paragraph A
30	For any one accident the aggregate amount of group
31	accidental death and dismemberment insurance that may
32	be paid shall not exceed the amount provided under
33	paragraph A.
34	2. Supplemental insurance. Each participant
35	purchasing insurance under paragraph A, may purchase
36	additional insurance coverage known as Supplemental
37	Insurance, in an amount equal to that provided in
38	paragraph A.

Page 106-L.D. 1246

1 2 3 4	3. Dependent life insurance may purchase insurance on the life insured by this group life insurar not both, of the following plans:	e of a depe	ndent not
5		<u>Plan A</u>	<u>Plan B</u>
6	Spouse	\$5,000	\$10,000
7 8	Unmarried, full-time students to age 22	\$5,000	\$5,000
9 10	<u>Children, 6 months to</u> age 19	\$5,000	\$5,000
11	Children 0 to 6 months	\$1,000	\$2,500
12 13 14	This insurance may be purchased subject to the limitations of Title 24-A, section 2611-A. The number of dependents shall not affect the premium rate.		
15	§19204. Payments on death		
16 17 18 19 20	1. Claim. Any benefit payable under basic in- surance and supplemental insurance in force for any employee at the date of his death shall be paid, upon the establishment of a valid claim, in the following order:		
21 22 23	A. To the beneficiary or beneficiaries desig- nated by the employee in a written document re- ceived in the employing office prior to death;		
24 25	B. If there is no designated beneficiary, to the surviving spouse of the employee;		
26 27 28	C. If there is no designated viving spouse, to the child employee and descendants of de	l or childr	en of the
29 30 31	D. If there is no designated viving spouse or child or ch viving parent or parents of th	ildren, to	the sur-
32 33 34	E. If there is no designated viving spouse, child or ch parents, to the estate of the	ildren or	

ŧ

.

Page 107-L.D. 1246

1 §19205. Employee automatically insured except as 2 provided

All employees eligible for insurance under the 3 4 terms of this subchapter are automatically insured 5 for basic insurance commencing on the date they first become eligible. Any employee may elect not to be 6 7 insured by giving written notice on the appropriate 8 form to his employing office that he wishes not to be 9 insured. If that notice is received before the em-10 ployee has become insured under the policy, he shall not be insured; if it is received after he has become 11 12 insured, his insurance under the policy will cease, 13 effective with the end of the pay period during which the notice is received by the employing office. Any 14 15 person who elects not to be insured may subsequently apply for insurance, but will be required to produce 16 evidence of insurability, at his own expense and in 17 18 accordance with the requirements of the board. 19 \$19206. Separation from service; termination of cov-20 erage 1. Separation from service without retire-21 22 ment. The group life insurance on any employee shall 23 cease upon his separation from service, subject to provisions of the policy. 24 25 Separation by retirement. If, upon the date 26 on which the insurance would otherwise cease, the employee retires, in accordance with this chapter, his 27 28 basic life insurance only shall be continued without 29 cost to him and in the amounts provided in section 19203, subsection 1. 30 31 A. On retirement, for reasons other than disability, the average amount of basic insurance in 32 33 force for the last 3 years prior to retirement 34 shall be continued in force at not cost to the participant, provided that he has participated in 35 36 the group life insurance program for a minimum of 10 years immediately prior to retirement. The 37 average amount shall be reduced at the rate of 38 15% a year to a minimum of 40% of the average 39

1

40 amount or \$2,500, whichever is greater. In de-41 termining benefits under this section, the reduc-42 tions shall become effective at 12:01 a.m. of the

Page 108-L.D. 1246

day following the first year anniversary of the
 date of retirement and each succeeding retirement
 anniversary until the minimum has been reached.

4 The reduction on retirement at the rate of 15% a 5 year of the average amount of insurance for the 6 last 3 years prior to retirement shall not apply to any Justice of the Supreme Judicial Court or 7 8 Superior Court, to any Judge of the District 9 Court or Administrative Court nor to any workers' 10 compensation commissioner not to any retired jus-11 tice or judge who was insured and who is living on September 13, 1979. The average amount of in-12 in this paragraph for any 13 surance referred to 14 justice or judge shall be continued in force at no cost to the justice or judge until 70 years of 15 16 age. At the age of 70 years, the amount of in-17 surance in force will become 25% of the average 18 amount of insurance.

19B. On retirement for disability, the amount of20basic insurance in force at the time of retire-21ment shall be continued in force at no cost to22the participant until normal retirement age, af-23ter which, the amount shall be reduced, as pro-24vided in paragraph A.

ARTICLE II

25 26

27

LOCAL DISTRICT EMPLOYEES §19221. Participating local districts; eligibility

28 The employees of any participating local district 29 may participate in the group life insurance program 30 to the full extent of the benefits provided for in 31 this subchapter. Initially, 75% of the eligible em-32 ployees of the district shall be the minimum number 33 permissible as a covered group.

34 Employees of a participating local district who 35 are covered under the basic life insurance plan shall 36 also be eligible for the supplemental and dependent 37 insurance if the local district elects to adopt these 38 benefit plans.

The chief fiscal officer of a participating local 1 2 district shall submit to the board any information 3 with respect to the employees of the district required by the board in order to carry out the provi-4 5 sions of this subchapter and shall pay the pro rata 6 cost of any premiums and expenses levied by the board 7 of trustees. 8 §19222. Decision to participate 9 A local district may elect to participate in the 10 group life insurance program upon the terms and con-11 ditions of this section. 12 1. Procedure. The election to join may be ac-13 complished only by a majority vote of the executive body, or for a town which has a town meeting form of 14 government, by the voters of the town at a town meet-15 16 ing approving the participation and those portions of 17 the program which apply. 18 2. Certification. The local district shall cause to be filed with the board a copy of the reso-19 lution of the executive body or a record of the vote of the town voters certified by the clerk. 20 21 Effective date. Participation by the local 22 3. district in the group life insurance plan shall begin 23 24 not more than 6 months following receipt of the cer-25 tified copy of the vote. §19223. Withdrawal of local districts 26 27 1. Withdrawal authorized. Any participating local district may withdraw from further participation 28 in the group life insurance program upon the terms 29 30 and conditions of this section. 31 2. Procedure. The withdrawal may be accomplished only by a majority vote of the executive 32 33 body, or for a town which has a town meeting form of government, by the voters of the town at a town meet-34 35 ing. 3. Continuous coverage. In order to provide 36 continuous insurance coverage, withdrawal is not ef-37 fective until equivalent coverage is made available 38

•

1

۸.

Page 110-L.D. 1246

1 to active and retired employees of the participating
2 local district.

4. Certification. The executive body of the
 district, or its designee, shall certify to the board
 the results of a vote by the executive body or by the
 town voters to withdraw from further participation in
 the group life insurance program. That certification
 shall include certification that the equivalent cov erage required by subsection 3 has been provided.

10 5. Effective date. The withdrawal shall become 11 effective on the last day of the last full pay period 12 before the end of the month following the month in 13 which the certification notice is received by the 14 board of trustees.

15 Sec. 3. Transition. The following provisions 16 shall apply to the transition from the Maine Revised 17 Statutes, Title 5, chapter 101 to the Maine Revised 18 Statutes, Title 5, chapter 501.

Benefits. When this Act goes into effect, it
 shall make no change in the level of benefits or eli gibility for benefits existing under the Maine Re vised Statutes, Title 5, chapter 101.

2. Personnel. When this Act goes into effect, it
shall have no effect on the terms of employees or officers employed or appointed under the provisions of
the Maine Revised Statutes, Title 5, chapter 101.

27 Contracts, 3. leases, agreements, authoriza-28 tions, notes or bonds. All contracts, leases, agree-29 ments, authorizations, notes or bonds issued under the Maine Revised Statutes, 30 Title 5, chapter 101, 31 prior to the effective date of this Act, shall con-32 tinue to be valid under the terms of issuance until 33 they expire or are rescinded, amended or revoked.

34 Sec. 4. Effective date. This Act shall take ef-35 fect on January 1, 1986.

36 STATEMENT OF FACT

37 This bill is a recodification of the State Re-38 tirement System laws. It is the result of the effort 1 of the Joint Standing Committee on Aging, Retirement 2 and Veterans working with the retirement system to 3 clarify existing law by reorganizing the law in a 4 more useable way and to remove ambiguities, 5 inconsistencies and duplication in the law. The bill 6 makes no substantive changes in existing law.

7

0044030585

Ï

١.

Page 112-L.D. 1246