

1 L.D. 1228 2 (Filing No. H-173 ) 3 STATE OF MAINE 4 HOUSE OF REPRESENTATIVES 5 112TH LEGISLATURE 6 FIRST REGULAR SESSION COMMITTEE AMENDMENT "A" to H.P. 871, L.D. 7 1228, Bill, "AN ACT to Provide for State Certifica-8 tion of School Administrators." 9 10 Amend the bill by striking out everything after 11 the enacting clause and inserting in its place the 12 following: 13 'Sec. 1. 20-A MRSA §13011, sub-§5 is enacted to 14 read: 5. Administrator certificates. The state board rules shall establish qualifications for certifying 15 16 superintendents of schools, principals and directors of vocational education and shall also establish qualifications for such other certificates for admin-istrators as may be determined to be necessary and beneficial for the efficient operation of the 17 18 19 20 21 22 schools. 23 Sec. 2. 20-A MRSA §13012, as amended by PL 1983, 24 c. 859, Pt. I, §1, is further amended to read: 25 §13012. Provisional teacher certificate 26 1. Definition. A provisional teacher certificate 27 is the entry level certificate issued to an individual who has not taught previously in the State. 28 29 2. <u>Qualifications.</u> State board rules governing 30 the qualifications for a provisional teacher certifi-31 cate shall require that a certificate may only be is-32 sued to an applicant who, at a minimum: 33 For elementary school, has graduated from Α. an 34 accredited, degree-granting institution upon com-35 pletion of:

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1 (1) A 4-year program in liberal arts and 2 sciences; or 3 (2) An approved 4-year teacher preparation 4 program and has majored in the subject area 5 to be taught or an interdisciplinary program in liberal arts; and 6 Has met other academic and preprofessional quirements established by the state board 7 re-8 the state board for teaching at the elementary school level; 9 10 в. For secondary school, has graduated from an 11 accredited, degree-granting, educational institu-12 tion upon completion of: 13 (1) A 4-year program in liberal arts and 14 sciences; or 15 (2) An approved 4-year teacher preparation 16 program and has majored in the subject area 17 to be taught; and Has met other academic and preprofessional re-quirements established by the state board for teaching at the secondary school level; or; 18 19 20 21 Is otherwise qualified by having met separate с. 22 educational criteria for specialized teaching ar-23 eas including, but not limited to, special educa-24 tion, home economics, agriculture, vocational ed-25 ucation, art, music, business education, physical 26 education and industrial arts, as established by 27 the state board for teaching in these specialized 28 areas.; 3. Endorsements. The provisional teacher certificate shall be issued with an endorsement which spec-29 30 ifies the grades and subject area which the teacher 31 is deemed qualified to teach. The state board shall 32 33 by rule establish the criteria for assessing teacher

proficiency and subject matter competency for the 1 provisional certificate. A holder of a provisional 2 teacher certificate may not teach outside his or her 3 4 area of endorsement unless he or she has received a 5 waiver from the commissioner in accordance with state б board rules. These endorsements shall not apply to 7 teachers in private schools approved for attendance 8 purposes only. 9 Two-year limit. The provisional teacher cer-4. 10 tificate may be issued for a 2-year period and may 11 only be renewed in accordance with section 13016. 12 5. Qualifying examinations. The provisional teacher certificate shall only be issued to those ap-13 plicants who have taken the teacher qualifying exami-14 15 nations set forth in chapter 502-A. 16 Sec. 3. 20-A MRSA §13016, sub-§4, as enacted by 17 PL 1983, c. 845, §4, is repealed. 18 Sec. 4. 20-A MRSA §13018, as enacted by PL 1983, 19 c. 845, §4, is amended to read: 20 §13018. Recertification of 5-year and 10-year teach-21 er certificates Teachers, who hold certificates issued in accord-22 23 ance with chapter 501, shall continue to hold those certificates until their termination dates. All cer-24 tificates issued after June 30, 1988, shall be issued in accordance with this chapter. Teachers who held 25 26 5-year or 10-year certificates prior to June 30, 1988, shall be considered to have held professional 27 28 29 certificates teacher for the purpose of 30 recertification under this chapter. 31 Sec. 5. 20-A MRSA §§13019-A to 13019-E are en-32 acted to read: 33 §13019-A. Superintendent certificate

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1	1. Initial certification. A superintendent's
2	certificate is the certificate required for employ-
3	ment as a superintendent of a school administrative
4	unit in the State. State board rules shall require
5	that qualifications for such a certificate include
6	the following:
7	A. Evidence of at least 3 years of satisfactory
8	teaching experience or an equivalent experience;
9	B. Evidence of previous administrative experi-
10	ence in schools or equivalent experience;
11	C. Academic and professional knowledge as demon-
12	strated through the completion of required gradu-
13	ate or undergraduate courses or programs, per-
14	formance in examinations or completion of spe-
15	cialized programs approved for this purpose;
16 17	D. A basic level of knowledge in the following areas:
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18	(1) Community relations;
19	(2) School finance and budget;
20	(3) Supervision and evaluation of person-
21	nel;
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22	(4) Federal and state civil rights and edu-
23	cation laws;
24	(5) Organizational theory and planning;
25	(6) Educational leadership;
26	(7) Educational philosophy and theory;
27	(8) Effective instruction;
28	(9) Curriculum development;

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1	(10) Staff development; and
2 3	(11) Other competency areas as determined by state board rule; and
4 5 6	E. Satisfactory completion of an approved in- ternship or practicum relating to the duties of a superintendent.
7 9 10 11 12	2. Certificate renewal. A superintendent's cer- tificate is limited to 5 years in duration and may be renewed based on further approved study or demon- strated professional growth and improvement through an approved administrator action plan in accordance with state board rules.
13	§13019-B. Principal certificate
14 15 16 17 18 19	1. Initial certificate. A principal's certifi- cate is the certificate required for employment as principal of a public school and as chief administra- tor of an approved private school. State board rules shall require that qualifications for such a certifi- cate include the following:
20 21	A. Three years of satisfactory teaching experi- ence or an equivalent relevant experience;
22 23 24 25 26	B. Academic and professional knowledge as demon- strated through the completion of graduate or un- dergraduate courses or programs, performance in examinations or completion of specialized pro- grams approved for this purpose;
27 28	C. A basic level of knowledge in the following
29	(1) Community relations;
30	(2) School finance and budget;
31	(3) Supervision and evaluation of person-

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1	nel;
2 3	(4) Federal and state civil rights and edu- cation laws;
4	(5) Organizational theory and planning;
5	(6) Educational leadership;
6	(7) Educational philosophy and theory;
7	(8) Effective instruction;
8	(9) Curriculum development;
9	(10) Staff development; and
10	(11) Other competency areas as determined
11	by state board rule; and
12	D. Satisfactory completion of an approved in-
13	ternship or practicum in the duties of a princi-
14	pal.
15	2. Certificate renewal. A principal's certifi-
16	cate is limited to 5 years in duration and may be re-
17	newed based on further approved study or demonstrated
18	professional growth and improvement through an ap-
19	proved administrator action plan in accordance with
20	state board rules.
21	§13019-C. Director of vocational education certifi-
22	cate
23	1. Initial certificate. A director of vocation-
24	al education certificate shall be required of each
25	director of a vocational region or center established
26	pursuant to this Title and of a vocational program in
27	an approved school.
28	2. State board rules shall require that qualifi-
29	cations for such a certificate include the following:

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1 2 3	A. Three years of satisfactory experience in teaching or vocational training or equivalent ex- perience;
4 5 6 7 8	B. Academic and professional knowledge as demon- strated through completion of graduate or under- graduate courses or programs, performance in ex- aminations or completion of specialized programs approved for this purpose;
9 10	C. A basic level of knowledge in the following areas:
11	<ol> <li>Community relations;</li> </ol>
12	(2) School finance and budget;
13 14	<pre>(3) Supervision and evaluation of person- nel;</pre>
15 16	(4) Federal and state civil rights and edu- cation laws;
17	(5) Organizational theory and planning;
18	(6) Educational leadership;
19	(7) Educational philosophy and theory;
20	(8) Effective instruction;
21	(9) Curriculum development;
22	(10) Staff development; and
23 24	(11) Other competency areas as determined by state board rule; and
25 26 27	D. Satisfactory completion of an approved in- ternship or practicum relating to the duties of a director of vocational education.

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1 2. Certificate renewal. A certificate issued 2 under this section is limited to 5 years in duration 3 and may be renewed based on further graduate study or 4 demonstrated professional growth and improvement 5 through an approved administrator action plan in ac-6 cordance with state board rules. و ا

7 §13019-D. Recertification of administrators

8 Administrators who hold certificates issued in accordance with chapter 501 shall continue to hold 9 those certificates until their 10 termination dates. Renewal of administrator certificates issued in ac-cordance with chapter 501 which are granted after the 11 12 effective date of this Act and before July 1, 1988, shall be valid for 5 years. All certificates issued 13 14 after June 30, 1988, shall be issued in accordance 15 16 with this chapter.

17 §13019-E. Recertification of other professional per-18 sonnel

Professional personnel other than teachers and administrators who hold certificates issued pursuant to chapter 501 of this Title shall continue to hold those certificates until their termination dates. All certificates issued after June 30, 1988, shall be issued and renewed in accordance with rules of the state board adopted pursuant to this chapter.

26 Sec. 6. 20-A MRSA §13021, as enacted by PL 1983, 27 c. 845, §4, is amended to read:

28 §13021. Periodic review

The state board shall review teacher and administrator certificate standards every 6 years and report the results of its review to the Legislature, along with any proposed legislation. The first report to the Legislature shall be due starting with the legislative session beginning in December 1990.

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1 Sec. 7. Pilot project; report to the Legislature; legislative study. The Commissioner of Educa-2 3 tional and Cultural Services shall establish pilot 4 projects for certification of administrators. The 5 commissioner may use the school based innovative б grants established in the Maine Revised Statutes, Ti-7 tle 20-A, section 17103, for those projects and waive the local match requirement established in the Maine 8 Revised Statutes, Title 20-A, section 4254 for those 9 10 At least 2 of the projects given such a projects. waiver will include the study of the mentor concept 11 or the development of administrator action plans for 12 13 certification and recertification of administrators. 14 The study required by Public Law 1983, chapter 845, 15 to be conducted by the commissioner and the state 16 board and the report required of the state board shall also include consideration of administrator 17 certification. The study required by Public Law 18 1983, chapter 845, to be conducted by the joint standing committee of the Legislature having juris-19 20 21 diction over education shall also include administra-22 tor certification.

23 Sec. 8. Effective date. Section 2 of this Act 24 shall be effective July 1, 1988.'

## STATEMENT OF FACT

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26 As part of the educational reforms of 1984, the 27 111th Legislature upgraded the certification stan-28 dards for teachers. A central part of the certifica-29 tion process was the establishment of locally based 30 support systems. If the school administration is to play the role designed for them in the support team 31 32 process and in the evaluation of teachers for promo-33 tion and retention, well gualified administrators are 34 crucial.

35 Increasing the standards of administrator certi-

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1 fication is a necessary outgrowth of increasing the 2 certification standards of teachers. Improvement in 3 the certification standards of one is dependent on 4 improvement in standards of the other. Improvement 5 in quality of education for students is dependent on 6 both the quality of teachers and the quality of edu-7 cational leadership in the schools.

8 The bill establishes several categories which 9 will be further defined in state board certification 10 rules, including prior experience, academic and pro-11 fessional competencies and an internship or 12 practicum. This amendment is intended to allow a 13 flexible approach, through pilot projects and 14 rulemaking by the state board, to determine final certification standards and procedures. For deter-mining the academic and professional competencies 15 16 17 which candidates must demonstrate, the board may es-18 tablish a variety of procedures. These may include 19 traditional academic studies, testing through exami-20 nation, innovative collaboratives between schools and 21 professional schools, school-based education and training and validated "assessments" of candidates' 22 23 professional competencies.

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New rules shall be adopted by April 1, 1988.

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