MAINE STATE LEGISLATURE

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1 2	FIRST REGULAR SESSION							
3 4	ONE HUNDRED AND TWELFTH LEGISLATURE							
5 6	Legislative Document No. 474							
7	H.P. 353 House of Representatives, February 8, 1985							
8 9	On Motion of Representative Brown of Gorham, referred to the Committee on Education. Sent up for concurrence and ordered printed. Ordered sent forthwith.							
10	EDWIN H. PERT, Clerk							
11	Presented by Representative Beaulieu of Portland. Cosponsored by Representative Handy of Lewiston.							
12 13	STATE OF MAINE							
14 15 16	IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-FIVE							
17 18	AN ACT to Improve Teachers' Salaries.							
19 20	Be it enacted by the People of the State of Maine as follows:							
21 22 23	Sec. 1. 20-A MRSA §13402, sub-§1, as enacted by PL 1981, c. 693, §§5 and 8, is repealed and the following enacted in its place:							
24 25 26 27 28 29 30 31	1. Minimum salary schedule. A school administrative unit shall pay those full-time teachers, except substitute teachers, as defined by the commissioner, at least the following minimum salaries effective July 1, 1986. A school administrative unit shall pay part-time teachers on a pro rata basis at least the following minimum salaries effective July 1, 1986.							

Teachers With A Bachelor's Degree

Teachers With A Master's Degree

	Years of Teaching Experience	Provisional Certification	Professional Certification	Master Teacher Certification	Provisional Certification	Professional Certification	Master Teacher Certification
	<u>0</u>	\$16,500	\$17.325	\$18,150	<u>\$18,150</u>	\$18,975	\$19,800
	<u>1</u>	17,325	18,150	18,975	18,975	19,800	20,625
Page (<u>2</u>	18,150	18,975	19,800	19,800	20,625	21,450
	<u>3</u>	18,975	19,800	20,625	20,625	21,450	22,275
	<u>4</u>	19,800	20,625	21,450	21,450	22,275	23,100
	5	20,625	21,450	22,275	22,275	23,100	23.925
	<u>6</u>	21,450	22 ,2 75	23,100	23,100	23,925	24,750
	7	22,275	23,100	23,925	23,925	<u>24,750</u>	<u>25.575</u>
2-L.	<u>8</u>	23,100	23,925	24,750	24,750	<u>25.575</u>	26,400
D.	2	23,925	24.750	25.575	25.575	26,400	27,225
474	<u>10</u>	24,750	<u> 25.575</u>	26,400	26,400	27,225	28,050

1 Sec. 2. 20-A MRSA §13402, sub-§2, as enacted by
2 PL 1981, c. 693, §§5 and 8, is repealed.

STATEMENT OF FACT

Section 1 repeals and replaces the minimum salaries for teachers that was last legislatively adjusted in 1967 when a teacher with a bachelor's degree was set at \$4,000 and a teacher with a master's degree at \$5,000. The proposed minimum salaries for teachers provides for basically the same format for determining teacher salaries as was used in 1967, which provided for the minimum salaries to be based on years of experience and degrees obtained. This minimum salary schedule also differentiates for level of teacher certification held.

This salary schedule establishes minimum salaries only and does not preclude bargaining agents of teachers and school committees from negotiating salaries beyond the salary minima.

The intent of the establishment of this minimum salary schedule is to help attract the best and the brightest individuals into the teaching profession and to attempt to retain those teachers already employed while at the same time differentiating salaries based on degrees and certifications obtained.

This provision would not be effective until July 1, 1986.

Section 2 deletes an archaic provision which limited the maximum amount of salary increase that a school administrative unit could grant a teacher in any one year and has been superseded by collective bargaining.

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