# MAINE STATE LEGISLATURE

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Legislative D	ocument				No. 47
H.P. 349		House	e of Rep	oresentatives, F	ebruary 8, 198
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Be it enac follows:	ted by the I	People	of th	e State of	Maine as
Sec. 1 791, §1, i	. <b>5 MRSA</b> s further ar	-		ended by P ad:	L 1983, c.
§881. Def	erred comper	nsation	plan		
litical s employee t States In of that e contract	ate or any oubdivision of defer, internal Reventable of the months of th	may, by n acco nue Cod compens se or o	continuation continuation	ract, agre e with to ction 457, and sub ise procur	e with any he United a portion sequently, e, as pro-

1 subchapter IV, for the purpose of funding a deferred 2 compensation program instrument for the employee 3 fixed or variable life insurance or annuity contract 4 from an insurance company licensed to contract busi-5 ness in this State, or shares of an investment company registered under the Investment Company Act of 6 7 1940. The employee may choose the type of deferred compensation program preferred, but the State, coun-8 9 ty, municipality or political subdivision shall 10 be restricted or bound to that choice.

Any county, municipality or other political subdivision, may participate in a deferred compensation program as provided in Title 30, chapter 241, subchapter IV.

### §887. Payment of premiums and purchase of shares

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Notwithstanding any other provision of law to the contrary, those persons designated to administer the deferred compensation program are authorized to make payment of premiums for the purchase of fixed or variable life insurance or annuity contracts and to purinvestment company shares under the deferred compensation program. Under Title 30, chapter 241, subchapter IV, those persons designated to administer the deferred compensation program of a county, city or other political subdivision may purchase a ferred compensation instrument from a financial institution, as defined in Title 9-B, section 131, subsection 17-A. Such payments shall not be construed a prohibited use of the general assets of the State, county, city or other political subdivision.

33 Sec. 3. 30 MRSA c. 241, sub-c. IV is enacted to 34 read:

#### SUBCHAPTER IV

FINANCES: DEFERRED COMPENSATION PROGRAM

§5315. Deferred compensation\_plan

Any county, municipality or other political subdivision may, by contract, agree with any employee to defer, in accordance with the United States Internal Revenue Code, Section 457, a portion of employee's compensation and, subsequently, contract for, purchase or otherwise procure a deferred compensation program for the employee, including a deferred compensation plan from a financial institution, as defined in Title 9-B, section 131, subsection 17-A, a fixed or variable life insurance or annuity contract from an insurance company licensed to contract business in this State, or shares of an investment company registered under the United States Investment Company Act of 1940. The employee may choose the type of deferred compensation program preferred, but the county, municipality or other political subdivision shall not be bound or restricted to that choice.

### §5316. Administration

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Each county, municipality or other political subdivision may designate an office to administer a deferred compensation program. Payroll deductions
shall be made in each instance by the appropriate
payroll officer.

#### §5317. Payment of premiums

Notwithstanding any other provision of law to the contrary, those persons designated to administer the deferred compensation program may make payment of the premium for the purchase of fixed or variable life insurance or annuity contracts, and purchase investment company shares and deferred compensation plans from financial institutions under the deferred compensation program.

## §5318. Application

Any compensation or portion of compensation reduced by an employee under this subchapter in conjunction with a deferred compensation program shall remain as a general, unpledged asset of the county, municipality or other political subdivision until such time as the deferred compensation program covering that employee calls for distribution. Any compensation or portion of compensation reduced shall be

considered in calculating any employee benefits and it shall be subject to any withholding imposed on that employee. Any compensation or portion of compensation reduced shall not be subject to any income taxation until distribution is actually made to the employee.

#### §5319. Limited liability

 The financial liability of the county, municipality or other political subdivision under a deferred compensation program shall be limited in each instance to the amount transferred to the financial institution or other company under the deferred compensation agreement while the employee remains employed by the county, municipality or other political subdivision.

#### STATEMENT OF FACT

This bill allows counties, municipalities and other political subdivisions to participate in deferred compensation programs offered by insurance companies, investment firms and financial institutions licensed to do business in this State. Presently, only insurance companies and investment firms may provide deferred compensation plans to public employees. The state deferred compensation program remains unchanged.

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