

MAINE STATE LEGISLATURE

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1 FIRST REGULAR SESSION
2

3 ONE HUNDRED AND TWELFTH LEGISLATURE
4

5 Legislative Document

No. 436

6
7 S.P. 168

In Senate, February 5, 1985

8 Referred to the Committee on State Government and ordered printed.
9 Sent down for concurrence.

10 JOY J. O'BRIEN, Secretary of the Senate

Presented by Senator Kany of Kennebec.

11 Cosponsored by Representative Cote of Auburn, Representative Boutillier
of Lewiston and Representative Gwadosky of Fairfield.

12 STATE OF MAINE
13

14 IN THE YEAR OF OUR LORD
15 NINETEEN HUNDRED AND EIGHTY-FIVE
16

17 Resolve, Regarding a Study of
18 the Personnel Law.
19

20 Commissioner of Personnel to conduct study. Re-
21 solved: That the Commissioner of Personnel conduct a
22 study with respect to the following:

23 1. New positions. The extent to which there are
24 delays in hiring state employees for new positions
25 following approval of these positions for agencies of
26 State Government, the length of these delays and the
27 reasons for these delays;

28 2. Existing positions. The extent to which
29 there are delays in hiring applicants for existing
30 positions following approval of the applicants, the
31 length of these delays and the reason for these de-
32 lays;

33 3. Computerization. The extent to which the De-
34 partment of Personnel record-keeping, position inven-
35 tory and application systems are computerized, the

1 cost to computerize these systems as completely as
2 possible, the savings to be realized from
3 computerization of these systems and the amount of
4 time to complete the computerization of these sys-
5 tems; and

6 4. Separate application forms. The reasons why
7 individual applicants are required by the department
8 to complete separate application forms for several
9 positions, the means by which one individual applica-
10 tion form could be used to apply for several posi-
11 tions and the savings that could be realized by the
12 system; and be it further

13 **Report to legislative committee. Resolved:** That
14 the Commissioner of Personnel report his findings,
15 including statistical evidence over a 2-3 year period
16 and any other evidence deemed significant and his
17 recommendations for improving the record-keeping, po-
18 sition inventory and application systems, to the
19 Joint Standing Committee on State Government no later
20 than November 28, 1985; and be it further

21 **Report to Legislature. Resolved:** That the Joint
22 Standing Committee on State Government study the re-
23 port of the Commissioner of Personnel and report any
24 necessary implementing legislation that the committee
25 deems necessary to the Second Regular Session of the
26 112th Legislature. The proposed legislation shall be
27 submitted to the Office of Legislative Research no
28 later than February 1, 1986.

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STATEMENT OF FACT

2 This resolve is intended to determine the extent
3 to which the Department of Personnel with current re-
4 sources is able to respond to the needs of state
5 agencies. This resolve requires the Commissioner of
6 Personnel to determine the length of delays to fill
7 current and new positions in State Government follow-
8 ing approval of the applicants and the new positions.
9 This resolve also requests the Commissioner of Per-
10 sonnel to determine the extent to which the depart-
11 ment is computerized and the cost savings that could
12 be realized from computerizing the record-keeping,
13 position inventory and application systems.

14 The Commissioner of Personnel will report his
15 findings and recommendations for improvements to the
16 Joint Standing Committee on State Government. The
17 committee is authorized to evaluate the report and
18 its findings and submit any necessary implementing
19 legislation to the Second Regular Session of the
20 112th Legislature.

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