## MAINE STATE LEGISLATURE

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3 4 5 6	STATE OF MAINE SENATE 112TH LEGISLATURE FIRST REGULAR SESSION
7 8 9	COMMITTEE AMENDMENT "A" to S.P. 91, L.D. 289, Bill, "AN ACT to Implement the Recommendations of the State Compensation Commission."
10 11 12	Amend the bill by striking out everything after the enacting clause and inserting in its place the following:
13 14 15	'Sec. 1. 2 MRSA §1, last ¶, as amended by PL 1983, c. 477, Pt. E, sub-pt. 24, §§1 and 2, is repealed and the following enacted in its place:
16 17 18 19	Until the first Wednesday of January, 1987, the Governor shall receive an annual salary of \$35,000. Beginning the first Wednesday of January, 1987, the Governor shall receive an annual salary of \$70,000.
20 21 22	The annual salary of the Governor shall be reviewed in the 2nd year of each gubernatorial term in office by the State Compensation Commission.
23 24 25	Sec. 2. 2 MRSA §6-A, sub-§1, as amended by PL 1983, c. 863, Pt. B, §§1 and 45, is further amended to read:
26 27	1. Chairman. The salary of the chairman of the commission shall be $$48,400$ $50,820$ .
28 29 30	Sec. 3. 2 MRSA §6-A, sub-§2, as amended by PL 1983, c. 863, Pt. B, §§2 and 45, is further amended to read:

2. Commission members. The salary of members of the commission shall be \$46,800 \$49,140.

Sec. 4. 2 MRSA  $\S7$ , sub- $\S2$ ,  $\P\PA$  and B, as enacted by PL 1983, c. 863, Pt. B,  $\S\S4$  and 45, are amended

L.D. 289

(Filing No. S- $^{214}$ )

- 1 to read:
- A. For the chairman, \$46,210 \$48,520;
- 3 B. For the members, \$45,030 \$47,282.
- Sec. 5. 3 MRSA §2-A, sub-§1, as amended by PL 1983, c. 812, §2 and c. 853, Pt. D, §§1 and 2, is repealed and the following enacted in its place:
- 7 State Compensation Commission established. 8 There is established the State Compensation Commission, to consist of 5 members appointed in January of 9 every odd-numbered year as follows: Two members shall be appointed by the President of the Senate; 2 members shall be appointed by the Speaker of the House 10 11 12 of Representatives; and one member shall be appointed 13 14 by a majority of the preceding 4 commissioners and 15 shall serve as chairman of the commission. The 5 mem-16 bers shall be residents of the State, appointed from 17 the public. No one may be appointed who is a Legisla-18 tor at the time of his appointment.
- All members shall be appointed for terms to coincide with the legislative biennium. Vacancies shall be filled in the same manner as the original appointments, for the balance of the unexpired term. The commission shall be appointed in January at the First
- 24 Regular Session of each Legislature.
- 25 <u>The commission may request staff support from the</u> 26 <u>Legislative Council.</u>
- The members of the commission shall be compensated as authorized by Title 5, chapter 379.
- 29 Sec. 6. 3 MRSA §2-A, sub-§2, as amended by PL 30 1983, c. 853, Pt. D, §§1 and 2, is further amended to 31 read:
- 32 2. <u>Duties of commission</u>. Not later than May 1st of every odd-numbered year and January 15th of every

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### COMMITTEE AMENDMENT "A" to S.P. 91, L.D. 289

members may wish to submit.

- even-numbered year, the commission shall submit to the Legislature an interim report of the commission and not later than November 15th of every even-numbered year, a final report of the commission. The reports shall contain: A description of the commission's activities; the recommendations of the commission; the reasons for its recommendations; drafts of any legislation required to implement its recommendations; and any other material that commission
- Prior to reporting as required in this subsection, and subsequent to giving public notice, the commission shall hold a public hearing on the report. Subsequent to reporting, the commission shall meet, if requested, with the Governor, the Legislative Council and legislative committees to discuss the report.
- 17 report shall contain recommendations for: 18 compensation of the Governor, justices and judges, 19 constitutional officers, Legislators, Clerk and As-20 sistant Clerk of the House of Representatives, Secre-21 tary and Assistant Secretary of the Senate and repre-22 sentatives of Indian tribes, including, but not limited to, all payments for salaries, meals, housing, 23 24 travel, mileage, constituent services and all other expenses and allowances, including additional payments made for additional services by any justice, judge, constitutional officer, President of the Sen-25 26 27 28 ate, Speaker of the House of Representatives and mem-29 bers of legislative leadership. As established in 30 Title 2, section 1, in the 2nd year of each guberna-31 torial term of office, the report shall contain a 32 recommendation for all compensation of the Governor. 33 The report may contain other recommendations.
- 34 Sec. 7. 4 MRSA §1302, sub-§3, ¶C, as amended by 35 PL 1983, c. 863, Pt. B, §§19 and 45, is repealed.
- 36 Sec. 8. 4 MRSA §1351, sub-§§1 and 3, as amended 37 by PL 1983, c. 863, Pt. B, §§22 and 45, are further 38 amended to read:

- 1. Age 60. Any member may retire on or after his
   60th birthday if he has at least 10 years of credit able service as a judge;
- Early retirement. Any member who has com-5 pleted at least 25 years of creditable service, as a 6 judge, may retire any time before his 60th birthday. 7 The retirement allowance shall be determined in ac-8 cordance with section 1352, except that it shall be 9 reduced by multiplying the retirement allowance by a fraction which represents the ratio of the amount of 10 11 life annuity due at age 60 to the amount of a life 12 annuity due at the age of retirement. The tables of 13 annuities in effect at the date of retirement shall 14 be used for this purpose.
- Sec. 9. 4 MRSA §1352, sub-§4, as repealed and replaced by PL 1983, c. 863, Pt. B, §§24 and 45, is repealed and the following enacted in its place:
- 18 4. Minimum benefit. Each judge in service on 4. Minimum benefit. Each judge in service on December 1, 1984, who is 50 years of age or older on that date shall be entitled to a minimum benefit equal to 75% of the salary as of June 30, 1984, for the position from which the judge retired, increased by 6%, compounded annually, for each year or part of a year served subsequent to June 30, 1984, up to and including June 30, 1989, the total shall be increased 19 20 21 22 23 24 25 including June 30, 1989, the total shall be increased 26 by an amount equal to the cost-of-living factor 27 granted the previous September, as determined pursu-28 ant to section 1358, compounded annually.
- 29 Sec. 10. 4 MRSA §1358, as amended by PL 1983, c. 30 863, Pt. B, §§36 and 45, is further amended to read:
- 31 §1358. Cost-of-living and other adjustments
- 1. Cost-of-living adjustments. Retirement Except as provided in subsection 2, paragraph A,
  retirement allowances under this chapter shall be adjusted as follows.

- A. The board shall automatically adjust allowances, beginning in September 1985, and each September thereafter, by any percentage change in
  the Consumer Price Index from July 1st through
  June 30th, but only to a maximum annual increase
  or decrease of 4%. The board shall determine the
  cost of these adjustments and shall include them
  in their budget requests, if necessary.
- B. Whenever the annual percentage change in the Consumer Price Index from July 1st to June 30th exceeds 4%, the board shall adjust allowances as set out in paragraph A and shall report the adjustment and the actual increase or decrease in the Consumer Price Index to the Legislature during February of the following year.
- C. Adjustments under this section shall be applied to the allowances of all retirees who have been retired for at least 6 months before the adjustment takes effect. Beneficiaries of deceased retirees shall be eligible for the adjustment provided in this section at the same time the deceased retiree would have been eligible.
- D. The amount of a retirement allowance payable under this chapter shall not be less than the retiree received on the effective date of his retirement.
- 27 <u>2. Retirement allowances. Retirement allowances</u> 28 <u>under section 1352, subsection 4.</u>
- A. Beginning in July 1985, and each July thereafter, through July 1989, retirement allowances under section 1352, subsection 4, shall be increased by 6% compounded annually.
- B. Beginning in September 1990, and each September thereafter, retirement allowances under section 1352, subsection 4, shall be adjusted as

1	provided in subsection 1.	
2 3 4	Sec. 11. Appropriation. The following appropriated from the General Fund to carry purposes of this Act.	
5	1985-86	1986-87
6	EXECUTIVE DEPARTMENT	
7 8	Administration-Executive- Governor's Office	
9	Personal Services	\$12,140
10 11 12 13 14 15	Provides funds for salary increase to the Governor effective the first Wednesday in January of 1987.	
16	WORKERS' COMPENSATION COMMISSION	
17	Workers' Compensation Commission	
18	Personal Services \$24,580	\$24,675
19 20 21 22 23 24 25 26 27 28 29 30 31 32	Provides funds for salary increases to the commissioner and associate commissioners effective July 1, 1985. Also provides funds for the retirement costs to the Workers' Compensation Commission associated with that salary increase. All funds not used for these purposes shall revert	

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1	to the General Fund.
2 3 4 5 6 7 8	Sec. 12. Allocation from the Public Utilities Commission Regulatory Fund. Income not otherwise allocated from the Public Utilities Commission Regulatory Fund is allocated for the fiscal year ending June 30, 1986, and the fiscal year ending June 30, 1987, and shall be segregated, apportioned and expended as designated in the following schedule.
9	1985-86 1986-87
10 11	PUBLIC UTILITIES COMMISSION REGULATORY FUND
12	Personal Services \$8,585 \$8,620
13 14 15 16 17 18 19 20 21 22 23 24	Provides funds for salary increases to the commissioner and associate commissioners effective July 1, 1985. Also provides funds for the retirement costs to the Public Utilities Commission associated with those salary increases.
25 26 27 28	Emergency clause. In view of the emergency cited in the preamble, this Act shall take effect when approved, except sections 2, 3 and 4, which shall take effect July 1, 1985.
29	FISCAL NOTE
30 31 32 33	Section 1 of this bill will require a \$12,140 General Fund appropriation in fiscal year 1986-87 to fund a salary increase for the Governor. Sections 2 and 3 will require an \$8,585 Public Utilities Commis-

- Regulatory Fund allocation in sion fiscal year 2 1985-86 and an \$8,620 allocation in fiscal 3 1986-87 to fund a 5% salary increase for the Public 4 Utilities Commissioners. Section 4 of this bill will 5 require a \$24,580 General Fund appropriation in fis-
- cal year 1985-86 and a \$24,675 appropriation in fis-6 cal year 1986-87 to fund a 5% salary increase for the 7
- Workers' Compensation Commissioners. 8

#### 9 STATEMENT OF FACT

10 This amendment implements the recommendations of 11 the final report of the State Compensation Commission 12 as follows.

- 13 1. Governor (Sections 1 and 6): It increases the Governor's salary to \$70,000, effective in Janu-14 15 ary, 1987. This increase is designed to compensate 16 for the steady erosion in purchasing power over the 17 last 10 years and to return the gubernatorial salary 18 level to one that is comparable to gubernatorial sal-19 aries in peer states.
- 20 In addition, it provides a new method for periodic review and revision of the Governor's salary. 21 22 State Compensation Commission will review the salary of and establish a salary level for the Governor ev-23 24 ery 4 years.
- 2. Public Utilities Commissioners (Sections 2 and 3): After review of the responsibilities of the  $\ensuremath{\mbox{T}}$ 25 26 27 commissioners, the need to recruit and talented professionals, and the constraints that the 28 29 commissioners' salaries place on the professional 30 staff of the commission, the State Compensation Com-31 mission recommended the salary level of the commis-32 sioners be increased 10% effective July 1, 1985. This 33 amendment recommends a 5% salary increase effective 34 July 1, 1985.
- 35 Workers' Compensation Commissioners (Section

- 1 4): The State Compensation Commission recommends a 10% salary increase for the commissioners, effective
- July 1, 1985. This amendment recommends a 5% salary
- 4 increase effective July 1, 1985.
- 5 4. State Compensation Commission (Section 5):
  6 This section establishes a January appointing date
  7 for members. Delayed appointments in the past have
  8 severely limited the time available for the members
  9 and their staff to accomplish their statutory
  10 mandated objectives.
- 11 Judicial Retirement (Sections 7, 8, 9 & 10): 12 These sections clarify the language regarding the 13 minimum retirement benefit for judges in the transi-14 tion zone to ensure that cost-of-living adjustments 15 are not added to the retirement benefit twice. These sections also allow any prior state service to be 16 used to determine eligibility for retirement purposes 17 as a judge. Current law allows only judicial service 18 19 to be used to determine eligibility for retirement as 20 a judge. In either case, prior state service may be 21 used to calculate the benefits of a judge, once the 22 judge is eligible for retirement.
- Further details of the State Compensation Commission's recommendations may be found in the final report.

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Reported by the Majority for the Committee on Appropriations and Financial Affairs. Reproduced and Distributed Pursuant to Senate Rule 12.
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