

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

1 FIRST REGULAR SESSION
2

3 ONE HUNDRED AND TWELFTH LEGISLATURE
4

5 Legislative Document

No. 121
6

7 S.P. 70

In Senate, January 23, 1985

8 Reference to the Committee on Labor suggested and ordered printed.

9 JOY J. O'BRIEN, Secretary of the Senate

10 Presented by Senator Black of Cumberland.

11
12 STATE OF MAINE
13

14 IN THE YEAR OF OUR LORD
15 NINETEEN HUNDRED AND EIGHTY-FIVE
16

17 AN ACT Concerning Salary Provisions for
18 Automotive Industry Personnel.
19

20 Be it enacted by the People of the State of Maine as
21 follows:

22 26 MRSA §664, first ¶, as amended by PL 1983, c.
23 857, is further amended to read:

24 By reason of the declaration of policy set forth
25 in section 661 and in the protection of the industry
26 or business and in the enhancement of public interest,
27 health, safety and welfare, it is declared unlawful
28 for any employer to employ any employee, except as
29 otherwise provided in this subchapter, at the rate
30 of less than \$3.45 per hour starting on January 1,
31 1985, and \$3.55 per hour starting on January 1,
32 1986, and \$3.65 per hour starting on January 1, 1987;
33 or to require any employee to work more than 40 hours
34 in one week, unless 1 1/2 times the regular hourly
35 rate is paid for all work done over 40 hours in any
36 one week; and whenever the highest federal minimum

1 wage is increased in excess of \$3.55 per hour, the
2 minimum wage established under this section shall be
3 increased to the same amount, effective on the same
4 date as the increase in the highest federal minimum
5 wage, but in no case shall the minimum wage exceed \$4
6 per hour. The overtime provision of this section
7 shall not apply to seamen, the canning, processing,
8 preserving, freezing, drying, marketing, storing,
9 packing for shipment or distribution of herring as
10 sardines, of perishable foods, of agricultural
11 produce and meat and fish products, nor to the can-
12 ning of perishable goods, nor to hotels, motels, res-
13 taurants and other eating establishments, ~~nor to~~ pub-
14 lic employees, nor to automobile mechanics or
15 salesmen.

16

STATEMENT OF FACT

17 This bill conforms Maine law to the federal law,
18 which exempts automobile salesmen and mechanics who
19 work on a flat rate basis from overtime provisions of
20 federal law. This bill will also significantly ease
21 administrative burdens on automobile dealerships.

22

1540011585