

MAINE STATE LEGISLATURE

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(New Draft of H.P. 1719, L.D. 2278)
(New Title)

SECOND REGULAR SESSION

ONE HUNDRED AND ELEVENTH LEGISLATURE

Legislative Document

No. 2422

H.P. 1828

House of Representatives, April 4, 1984

Reported by Representative Beaulieu from the Committee on Labor and
printed under Joint Rule 2.

Original bill presented by Representative McCollister of Canton.

EDWIN H. PERT, Clerk

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-FOUR

AN ACT Relative to Time of Payment Under
the Maine Labor Law.

Be it enacted by the People of the State of Maine as
follows:

26 MRSA §621 is repealed and the following en-
acted in its place:

§621. Time of payment

1. Certain employers; weekly payment re-
quired. Every corporation, person or partnership en-
gaged in a manufacturing, mechanical, mining, quarry-
ing, mercantile, restaurant, hotel, summer camp,
beauty parlor, amusement, telegraph or telephone
business; in any of the building trades; in logging
or lumbering operation; upon public works, or in the

1 construction or repair of roads, bridges, sewers,
2 gas, water or electric light works, pipes or lines;
3 every incorporated express company or water company;
4 and every steam railroad company or corporation shall
5 pay weekly each employee engaged in his or its busi-
6 ness the wages earned by the employee to within 8
7 days of the date of that payment; every county and
8 city shall so pay every employee who is engaged in
9 its business the wages or salary earned by him, un-
10 less the employee requests in writing to be paid in a
11 different manner. Every town shall so pay each em-
12 ployee in its business if so required by the employ-
13 ee. An employee who is absent from his regular place
14 of employment at a time fixed for payment shall be
15 paid thereafter on demand.

16 2. All employers; payment of balance of hourly
17 wages. Any employer, regardless of whether enumer-
18 ated in subsection 1, shall pay to its employee, on
19 or before the employee's next regularly scheduled
20 payday, the balance of the employee's earned hourly
21 wages due to be paid which were not paid on the date
22 normally scheduled for payment of those wages. This
23 subsection shall not be construed to permit nonpay-
24 ment or withholding of payment of wages when due.

25 STATEMENT OF FACT

26 The purpose of this new draft is to require that
27 employers who fail to make full payment of wages to a
28 nonsalaried employee in a given pay period to pay the
29 balance of those wages within the succeeding pay pe-
30 riod.

31 Subsection 1 of this new draft replaces the Re-
32 vised Statutes, Title 26, section 621, simply
33 reenacts a current provision regarding weekly payment
34 by certain employers, but makes no substantive
35 change.

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