

l	(New Draft of H.P. 1552, L.D. 2031)
2 3	SECOND REGULAR SESSION
4 5	ONE HUNDRED AND ELEVENTH LEGISLATURE
6 <b>7</b>	Legislative Document No. 2315
8 9 . 10	H.P. 1755 House of Representatives, March 20, 1984 Reported by the Majority from the Committee on Labor and printed under Joint Rule 2. EDWIN H. PERT, Clerk
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13 14	STATE OF MAINE
15 16 17	IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-FOUR
18 19 20	AN ACT Concerning Benefits under the Unemployment Compensation Act.
21 . 22	Be it enacted by the People of the State of Maine as follows:
23 24	Sec. 1. 26 MRSA §1251, sub-§1, as amended by PL 1977, c. 694, §482, is further amended to read:
25 26 27 28 29 30 31 32 33 34 35	1. <u>Seasonal industry</u> . As used in this section, the term "seasonal industry" means an industry in which, because of the seasonal nature thereof, it is customary to operate only during a regularly recur- ring period or periods of less than 40 <u>26</u> weeks in a calendar year. The commission shall, after investiga- tion and hearing, pursuant to Title 5, section 9051 et seq., determine, and may thereafter from time to time redetermine, the longest seasonal period or pe- riods during which, by the best practice of the in- dustry in question, operations are conducted. Until

such determination by the commission, no industry
shall may be deemed seasonal.

3 Sec. 2. 26 MRSA §1251, sub-§3, as repealed and 4 replaced by PL 1975, c. 407, §2, is amended to read:

5 3. Exceptions

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6 Any hotel, motel, inn, sporting camp or other Α. 7 lodging facility, including camps operated for boys and girls, restaurants and other eating es-8 9 tablishments, which customarily conducts its op-10 erations which are primarily related to the pro-11 duction of its characteristic goods or services 12 for a regularly recurring period or periods not 13 exceeding 180 days of less than 26 weeks in any 14 one year shall be deemed seasonal.

B. Any potato packing business which customarily
operates during a regularly recurring period of
at least 140 working days 26 or more weeks in a
calendar year shall not be deemed seasonal.

## STATEMENT OF FACT

20 This new draft does not entirely eliminate the unemployment compensation seasonality provisions 21 as the original bill did. Instead, it reduces the maxi-22 23 mum length of a permissible season from the present 40 weeks, the longest seasonality provision in the nation, to 26 weeks. Any business that operates more 24 25 26 the year cannot rationally be considered than half "seasonal" and its employees should be treated in the 27 28 same way as employees of other businesses. However, 29 the new draft preserves the benefits of the present 30 law for truly seasonal businesses.

Under current law, any hotel, motel, camp or restaurant operating for a period not exceeding 180 days
shall be deemed seasonal. This new draft changes
that period to a period of less than 26 weeks.

35 Also under current law any potato packing busi-36 ness customarily operating for at least 140 working 37 days shall not be deemed seasonal. This new draft 38 changes that period to 26 weeks or more. These time

1 changes resolve a conflict between subsections 1 and 2 3 which left unclear whether a business not meeting 3 the time period requirements of subsection 3 could 4 still petition for seasonal status using the regular 5 subsection 1 procedures. Under the new law, a hotel 6 or other such establishment operating less than 26 7 weeks a year shall be seasonal, while those operating for longer periods do not qualify for seasonal status 8 9 under either subsection. A potato packing business 10 operating for 26 weeks or more each year shall not be 11 seasonal but such a business operating for less than 12 that time period could petition for seasonal status 13 under subsection 1.

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