

# MAINE STATE LEGISLATURE

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L.D. 2040

(Filing No. H- 500 )

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
111TH LEGISLATURE  
SECOND REGULAR SESSION

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COMMITTEE AMENDMENT "A" to H.P. 1550,  
L.D. 2040, Bill, "AN ACT to Clarify the Right of Mu-  
nicipalities to Establish a Probationary Period for  
Employees."

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Amend the bill in that part designated "§2256"  
(page 2, lines 7 and 8 in L.D.) by inserting after  
the underlined word and punctuation 'municipality.'  
the following: 'Such periods of probation shall never  
exceed 6 calendar months or the length of time in ef-  
fect in a municipality on January 1, 1984, whichever  
is greater.'

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STATEMENT OF FACT

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The original bill allows municipalities to estab-  
lish a "reasonable" period of probation for municipal  
employees who have not organized under the Revised  
Statutes, Title 26. The purpose of this amendment is  
to establish a statutory definition of what is a rea-  
sonable period of probation. Municipalities cannot  
establish probationary periods greater than 6 months  
unless a greater period of probation was in effect on  
January 1, 1984, in which case the municipality can  
never establish probationary periods exceeding that  
length of time.

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Reported by the Committee on Labor  
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