

MAINE STATE LEGISLATURE

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(EMERGENCY)

2

SECOND REGULAR SESSION

3

4

ONE HUNDRED AND ELEVENTH LEGISLATURE

5

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Legislative Document

No. 2033

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H.P. 1554

House of Representatives, February 2, 1984

9

Reference to the Committee on Appropriations and Financial Affairs is suggested. Ordered printed and sent up for concurrence.

10

EDWIN H. PERT, Clerk

11

Presented by Representative Mitchell of Vassalboro.

Cosponsors: Representative Clark of Millinocket, Senator Najarian of Cumberland and Representative Carter of Winslow.

12

13

STATE OF MAINE

14

15

IN THE YEAR OF OUR LORD

16

NINETEEN HUNDRED AND EIGHTY-FOUR

17

18

AN ACT to Fund and Implement Certain

19

Collective Bargaining Agreements and to Fund

20

and Implement Benefits for Certain State

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Employees Excluded from Collective Bargaining.

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Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

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Whereas, the 90-day period may not terminate until after the beginning of the next fiscal year; and

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Whereas, certain obligations and expenses incident to the operation of state collective bargaining agreements will become due and payable immediately; and

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Whereas, it is the responsibility of the Legislature to act upon those portions of tentative collective bargaining agreements negotiated by the Executive Branch which require legislative action; and

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1 for the fiscal year ending June 30, 1984, and
2 \$794,406 for the fiscal year ending June 30, 1985, to
3 fund salary and benefit changes for confidential em-
4 ployees.

5 **Sec. 3. Allocations from the Highway**
6 **Fund.** There is allocated from the Highway Fund to a
7 special compensation account the sum of \$39,483 for
8 the fiscal year ending June 30, 1984, and \$92,531 for
9 the fiscal year ending June 30, 1985, to fund salary
10 and benefit changes for confidential employees.

11 **Sec. 4. Special account funding; retirement op-**
12 **tion.** Funding provided by this Act shall be segre-
13 gated into a special account to be made available as
14 needed upon the recommendation of the State Budget
15 Officer, with the approval of the Governor. Except
16 for funds to implement section 5, funds shall include
17 retirement costs. Newly appointed confidential em-
18 ployees who are not required by law to participate in
19 the Maine State Retirement System may elect to re-
20 ceive a 5% salary increase in lieu of state payment
21 of their retirement contribution; this option shall
22 be exercised at the time of appointment. Positions
23 supported from sources of funding other than the Gen-
24 eral Fund shall be funded whenever possible from
25 those other sources.

26 **Sec. 5. Lump-sum payment.** For the period July
27 1, 1983, to December 31, 1983, a lump-sum payment
28 equal to the greater of 3 1/2% of the employee's base
29 pay or \$300 shall be paid to confidential employees.
30 This amount will be prorated for employees hired be-
31 tween July 1, 1983, and December 31, 1983. The sum
32 shall not be considered earnable compensation under
33 the Maine State Retirement System.

34 **Sec. 6. Adjustment of salary schedule, fiscal**
35 **year 1984.** Effective the pay week closest to January
36 1, 1984, the salary schedule for confidential employ-
37 ees shall be adjusted by 3 1/2%.

38 **Sec. 7. Adjustments of salary schedule, fiscal**
39 **year 1985.** Effective the pay week closest to July 1,
40 1984, the salary schedule for confidential employees
41 shall be adjusted by 3 1/2%.

		<u>Fiscal Year</u>	<u>Fiscal Year</u>
		<u>1984</u>	<u>1985</u>
3	<u>General Fund Appropriation</u>		
4	Cash Sum Salary Payment	\$419,100	
5	7/1/83		
6	Salary Schedule Adjustment	435,600	\$871,200
7	1/1/84		
8	Contract Printing	2,500	
9	Wages, including shifts, hol-	256,200	488,200
10	iday pay and medication pay		
11	Salary Schedule Adjustment		888,600
12	7/1/84		
13	Wages, including overtime and		224,800
14	shifts 7/1/84		
15	Dental insurance 7/1/84		135,100
16	TOTAL	\$1,113,400	\$2,607,900

17 Fiscal Note - Part B
18 Employees Excluded from Collective Bargaining

		<u>Fiscal Year</u>	<u>Fiscal Year</u>
		<u>1984</u>	<u>1985</u>
21	<u>General Fund Appropriation</u>		
22	Cash Sum Payment 7/1/83	\$153,809	
23	Salary Schedule Adjustment	185,170	\$377,746
24	1/1/84		
25	Salary Schedule Adjustment		385,301
26	7/1/84		
27	Dental insurance 7/1/84		31,359
28	TOTAL	\$338,979	\$794,406

1	<u>Highway Fund Allocation</u>				
2	Cash	Sum	Salary	Payment	\$17,915
3	7/1/83				
4	Salary	Schedule	Adjustment	21,568	\$43,999
5	1/1/84				
6	Salary	Schedule	Adjustment		44,879
7	7/1/84				
8	Dental insurance	7/1/84		<u> </u>	<u>3,653</u>
9	TOTAL			\$39,483	\$92,531

10 STATEMENT OF FACT

11 Part A provides funding and implementation for
12 the biennium of the cost items in the collective bar-
13 gaining agreement reached between the State and Coun-
14 cil #74, American Federation of State, County and Mu-
15 nicipal Employees for the Institutional Services Bar-
16 gaining Unit.

17 Section 1 provides an appropriation to fund the
18 bargaining agreement.

19 Section 2 provides authorization for the approval
20 and use of funds.

21 Section 3 provides for a lump-sum payment for
22 bargaining unit members covering the period July 1,
23 1983, to December 31, 1983.

24 Section 4 provides for the adjustment of salary
25 schedules by an increase of 3 1/2% effective the pay
26 week closest to January 1, 1984, for bargaining unit
27 members.

28 Section 5 provides for the adjustment of salary
29 schedules by an increase of 3 1/2% effective the pay
30 week closest to July 1, 1984, for bargaining unit
31 members.

32 Section 6 provides for state payment of up to \$8

1 monthly toward group dental insurance provided by the
2 State effective July 1, 1984, for bargaining unit
3 members.

4 Section 7 provides for equitable treatment of
5 probationary and other employees in classifications
6 in the Institutional Services Bargaining Unit.

7 Part B provides for funding and implementation
8 for the biennium of salary adjustments and benefits
9 for Executive Branch employees excluded from collec-
10 tive bargaining.

11 Section 1 defines confidential employees covered
12 by this Part.

13 Section 2 provides an appropriation from the Gen-
14 eral Fund to fund salary adjustments and benefits for
15 confidential employees.

16 Section 3 provides an allocation from the Highway
17 Fund to fund salary adjustments and benefits for con-
18 fidential employees.

19 Section 4 provides authorization for the approval
20 and use of funds.

21 Section 5 provides for a lump-sum payment for
22 confidential employees covering the period July 1,
23 1983, to December 31, 1983.

24 Section 6 provides for the adjustment of salary
25 schedules by an increase of 3 1/2% effective the pay
26 week closest to January 1, 1984, for confidential em-
27 ployees.

28 Section 7 provides for the adjustment of salary
29 schedules by an increase of 3 1/2% effective the pay
30 week closest to July 1, 1984, for confidential em-
31 ployees.

32 Section 8 provides for state payment of up to \$8
33 monthly for group dental insurance provided by the
34 State effective July 1, 1984, for confidential em-
35 ployees.

36 Section 9 authorizes the Governor to grant simi-

1 lar and equitable treatment to unclassified employees
2 whose salaries are subject to the Governor's adjust-
3 ment or approval.

4 Part C provides for the funds to carry forward
5 until June 30, 1985.

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