

MAINE STATE LEGISLATURE

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(EMERGENCY)

SECOND REGULAR SESSION

ONE HUNDRED AND ELEVENTH LEGISLATURE

Legislative Document No. 1921

H.P. 1469 House of Representatives, January 10, 1984
Submitted by the Department of Labor pursuant to Joint Rule 24.
Reference to the Committee on Labor is suggested and ordered printed.
EDWIN H. PERT, Clerk
Presented by Representative Beaulieu of Portland.
Cosponsors: Senator Hayes of Penobscot, Representative Gauvreau of
Lewiston nad Representative Zirnkilton of Mount Desert.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-FOUR

**AN ACT to Prevent Unfair Charges
for Submitting Applications for Work.**

Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, certain employers have initiated a practice of charging job seekers a fee for applying for employment; and

Whereas, this practice appears to take advantage of individuals actively attempting to obtain employment in a period of recession and unusually high joblessness; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following

1 legislation as immediately necessary for the preser-
2 vation of the public peace, health and safety; now,
3 therefore,

4 Be it enacted by the People of the State of Maine as
5 follows:

6 26 MRSA §594 is enacted to read:

7 §594. Charge by an employer for an application for
8 employment

9 It is unlawful for an employer to assess a fee or
10 charge a prospective employee in any fashion for re-
11 questing, submitting, filing or completing an appli-
12 cation for employment. Any employer who violates
13 this section shall be liable to a penalty of not more
14 than \$500 for each violation. It is the duty of the
15 director to enforce this section.

16 **Emergency clause.** In view of the emergency
17 cited in the preamble, this Act shall take effect
18 when approved.

19 STATEMENT OF FACT

20 The purpose of this bill is to prohibit employers
21 from charging job seekers a fee for applying for em-
22 ployment.

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