

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

1 SECOND REGULAR SESSION
2

3 ONE HUNDRED AND ELEVENTH LEGISLATURE
4

5 Legislative Document

No. 1902

6
7 H.P. 1450

House of Representatives, January 10, 1984

8 Submitted by the Department of Labor pursuant to Joint Rule 24.
9 Reference to the Committee on Labor is suggested and ordered printed.

EDWIN H. PERT, Clerk

10 Presented by Representative Tuttle of Sanford.

Cosponsors: Representative Norton of Biddeford.

11
12 STATE OF MAINE
13

14 IN THE YEAR OF OUR LORD
15 NINETEEN HUNDRED AND EIGHTY-FOUR
16

17 AN ACT to Amend the Cessation of Employment
18 Law.
19

20 Be it enacted by the People of the State of Maine as
21 follows:

22 Sec. 1. 26 MRSA §626-A, first ¶, as enacted by
23 PL 1975, c. 113, §5, is amended to read:

24 Whoever violates any of the provisions of sec-
25 tions 621 to 623 or section 626, 628 or 629 shall be
26 punished by a fine of not less than \$100 nor more
27 than \$500 for each violation.

28 Sec. 2. 26 MRSA §626-A, 3rd ¶, as amended by PL
29 1981, c. 168, §24, is further amended to read:

30 The suit for unpaid wages may be brought by ei-
31 ther the affected employee or employees or by the De-
32 partment of Labor. The Department of Labor is further
33 authorized to supervise the payment of the judgment

1 and collect fines incurred through violation of this
2 subchapter.

3 Sec. 3. 26 MRSA §628, as amended by PL 1965, c.
4 150, is further amended to read:

5 §628. Equal pay

6 No An employer shall not discriminate between em-
7 ployees in the same establishment on the basis of
8 sex, by paying wages to any employee in any occupa-
9 tion in this State at a rate less than the rate at
10 which he pays any employee of the opposite sex for
11 comparable work on jobs which have comparable re-
12 quirements relating to skill, effort and responsibil-
13 ity. Differentials which are paid pursuant to estab-
14 lished seniority systems or merit increase systems,
15 or difference in the shift or time of the day worked,
16 which do not discriminate on the basis of sex, are
17 not within this prohibition. No employer may dis-
18 charge or discriminate, against any employee by rea-
19 son of any action taken by such employee to invoke or
20 assist in any manner the enforcement of this section.
21 ~~Any individual, association or corporation who vio-~~
22 ~~lates this section shall be punished by a fine of not~~
23 ~~more than \$200.~~

24 Sec. 4. 26 MRSA §629, last ¶ is repealed:

25 STATEMENT OF FACT

26 This bill makes the same penalty applicable to
27 violations of several related sections of state labor
28 law. The Department of Labor is also authorized to
29 collect fines incurred due to violations of the wages
30 and medium of payment subchapter of state labor law.

31 4976112983