## MAINE STATE LEGISLATURE

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1 2	(New Draft of H.P. 17, L.D. 13) (New Title)					
3 4	FIRST REGULAR SESSION					
5 6	ONE HUNDRED AND ELEVENTH LEGISLATURE					
7 <b>8</b>	Legislative Document No. 1407					
9 10 11	H.P. 1075 House of Representatives, April 6, 198 Reported by Representative McHenry from the Committee on Local and County Government and printed under Joint Rule 2.					
12	EDWIN H. PERT, Clerk					
13						
14 15	STATE OF MAINE					
16 17 18	IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-THREE					
19 20 21	AN ACT to Equitably Share the Cost of Police Training.					
22 23	Be it enacted by the People of the State of Maine as follows:					
24	Sec. 1. 25 MRSA §2807 is enacted to read:					
25	§2807. Sharing of training costs					
26 27 28	1. Definitions. As used in this section, unless the context otherwise indicates, the following terms have the following meanings:					
29 30	A. "Governmental entity" means the State, or any cities, towns, plantations or counties.					

B. "Training" means the initial basic training provided to part or full-time law enforcement officers by the Maine Criminal Justice Academy, as described in Title 25, section 2805, subsection 1 and section 2805-A.

- C. "Training costs" means the full cost of the salary paid to the officer while in training, the full cost of the tuition charged by the Maine Criminal Justice Academy, plus any overtime paid to others to provide police protection during the officer's absence. In determining training costs, charges for overtime, when they are applicable, shall always be calculated as 25% of the salary paid to the officer while in training.
- 2. Reimbursement for training costs. Whenever a law enforcement officer, trained at the Maine Criminal Justice Academy on or after September 1, 1983, while on the payroll of a particular governmental entity, is subsequently hired by another governmental entity within 3 years of his graduation from the academy, the governmental entity shall reimburse the first governmental entity according to the following formula:
  - A. If the officer is hired by the other governmental entity during the first year after his graduation, that governmental entity shall reimburse the first governmental entity the full cost of the training costs.
  - B. If the officer is hired by the other governmental entity during the 2nd year after his graduation, that governmental entity shall reimburse the first governmental entity 2/3 of the training costs.
  - C. If the officer is hired by the other governmental entity during the 3rd year after his graduation, that governmental entity shall reimburse the first governmental entity 1/3 of the training costs.
  - D. If the officer graduated more than 3 years before subsequently being hired by the other governmental entity, the governmental entity shall

1 2	not be obligated to reimburse mental entity.	the the	first	govern-		
3 4 5 6 7 8 9 10	If the officer is subsequently hired by additional governmental entities within 3 years of his graduation from the academy, each of those governmental entities shall be liable to the governmental employer immediately preceding it for the training costs paid by that governmental entity under this subsection. The extent of financial liability shall be determined according to the formula established by this subsection.					
12 13 14 15 16	Reimbursement shall not be required when the trained officer hired by a governmental entity had his employment with a prior governmental entity terminated at the discretion of the governmental entity.					
17 18 19 20	Sec. 2. Appropriation, allocation. The following funds shall be appropriated and allocated from the General Fund and the Highway Fund to carry out the purposes of this Act:					
21		<u> 1983-</u>	84	1984-85		
22 23	PUBLIC SAFETY, DEPARTMENT OF					
24 25 26 27 28	State Police All Other - General Fund All Other - Highway Fund Liquor Enforcement All Other	\$19,1 \$23,4 \$ 8,0	24	\$ 8,010		
29	Total	\$50,5	44	\$ 8,010		
30	STATEMENT OF FACT					
31 32 33 34 35	The original bill provided a formula similar to that in this new draft for the reimbursement of a municipality that pays for a police officer's basic training at the Maine Criminal Justice Academy by a municipality that subsequently hires the officer.					

This new draft requires the State, a city, town, plantation or county to reimburse the unit of government that pays for an officer's training when the State, city, town, plantation or county hires the officer within 3 years of his graduation from the academy. The new draft defines exactly what training costs must be reimbursed.

This new draft makes it clear that reimbursement shall only be required when the officer concerned graduated from the academy on or after September 1, 1983. The new draft states that reimbursement shall not apply when the governmental unit that paid for training costs voluntarily terminates the officer's employment.

The appropriation in this bill comes from information provided by the Department of Public Safety. The department states: The State Police cost is based on the average of the last 2 State Police academy classes; and the Bureau of Liquor Enforcement cost is based on analysis of hires over the last 5 years with the assumption that the highest possible cost must be budgeted each year due to the relative size of the agency budget. All costs are based on the current average municipal police officer salary of \$12,015, which is exclusive of overtime cost.

The appropriation requests are only estimates based on past hiring practices. If no trained municipal police officers are hired these funds will not need to be spent.