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#### **COMMITTEE AMENDMENT "A"**

to L.D. 1322

(Filing No. H-211)

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L.D. 1322 1 2 (Filing No. H- 211) STATE OF MAINE 3 4 HOUSE OF REPRESENTATIVES 5 111TH LEGISLATURE 6 FIRST REGULAR SESSION "/4" COMMITTEE AMENDMENT 7 to H.P. 1019, L.D. 1322, Bill, "AN ACT to Reform the Workers' Com-8 9 pensation System." 10 Amend the Bill in section 8 in that part designated "§51-B." by striking out all of subsections 3, 11 6, 7 and 8 and inserting in their place the follow-12 13 ing: '3. First payment due. The first payment of compensation, other than compensation for impairment under section 56 or 56-A, is due within 14 days after 14 15 16 17 the employer has notice or knowledge of the injury or death. In cases where the employee did not lose time 18 19 from work within 5 scheduled work days following the 20 injury, compensation is due and payable within 14 21 days of the date the employee asserts to the employer that that lost time is related to the injury or from 22 the date a request is made for medical expenses or 23 24 other benefits payable under the Act, whichever 25 occurs first. On or before the 14th day, all compensation then due shall be paid. Subsequent incapacity 26 27 compensation benefit payments shall be made weekly and in a timely fashion. 28 29 6. Information. If the employer is making compensation payments under this section, the employer 30 31 shall file with the commission a statement of the 32 employee's average weekly wage, as defined in section 2, within 30 days after the initial payment, together 33 with a wage statement or wage statements in the case 34 35 of multiple employment. A copy of this information 36 shall be mailed to the person receiving payments. 37 -7. Notice of controversy. If the employer, 38 prior to making payments under subsection 3, controverts the claim to compensation, he shall file with 39

- 1 the commission, within 14 days after an event which 2 gives rise to an obligation to make payments under 3 subsection 3, a notice of controversy in a form prescribed by the commission. The notice shall indicate the name of the claimant, name of the employer, date 5 of the alleged injury or death and the grounds upon 6 7 which the claim to compensation is controverted. The 8 employer shall promptly furnish the employee with a 9 copy of the notice.
- If, at the end of the 14-day period, the employer has 10 11 not filed the notice required by this subsection, he shall begin payments as required under subsection 3. He may cease payments and file with the commission a 12 13 notice of controversy, only as provided in this sub-14 15 section, no later than 44 days after an event which gives rise to an obligation to make payments under 16 subsection 3. Failure to file the required notice of 17 controversy prior to the expiration of the 44-day 18 19 period constitutes acceptance by the employer of the compensability of the injury or death. 20
- If, at the end of the 44-day period, the employer has not filed a notice of controversy, or if pursuant to a proceeding before the commission, the employer is required to make payments, the payments may not be decreased or suspended, except as provided in section 100.
- 27 8. Effect of payment. If, within the 44-day period established in subsection 7 and after the pay-28 29 ment of compensation without an award, the employer 30 elects to controvert the claim to compensation, the 31 payment of compensation shall not be considered to be 32 an acceptance of the claim or an admission of liability. Notwithstanding the provisions of section 99-C, 33 34 the acceptance of compensation in any case, except by 35 decision or agreement, by the injured employee or his 36 dependents shall not be considered an admission by 37 the employee or his dependents as to the nature and 38 scope of the employer's liability or a waiver of the 39 right to question the amount of compensation or the

- duration of the same or the nature of the injury and 1 2 its consequences.' 3 Further amend the Bill in section 8 in that part designated "§51-B." in subsection 10 in the first 4 5 paragraph by striking out all of the last underlined 6 sentence. 7 Further amend the Bill in section 8 in that part designated "§51-B." in subsection 11 in the first, 8 2nd and last lines (page 8, lines 30, 31 and 34 in 9 L.D.) by striking out the underlined word "disabil-10 11 ity" (3 times) and replacing it with the underlined word 'incapacity' (3 times). 12 Further amend the Bill in section 15 in that part designated "§91." in subsection 2 in the 6th line 13 14 (page 12, line 19 in L.D.) by inserting after the underlined word "Governor" the following: ', only 15 16 with the review and concurrence of the joint standing 17 18 committee of the Legislature having yurisdiction over 19 judiciary upon hearing in executive session, 20 Further amend the Bill in section 17 in that part designated "192" in subsection 1 in the 7th line (page 13, line 31 in L.D.) by inserting after the underlined figure and punctuation "375," the follow-21 22 23 24 ing: 'after obtaining the advice of the commission-25 ers,' 26 Further amend the Bill in section 17 in that part designated "§92." in subsection 6 in the first paragraph, next to the last line (page 15, line 10 in 27 28 L.D.) by inserting after the underlined words "employees in" the underlined words 'preparing for 29 30 and assisting at' 31 32 Further amend the Bill in section 17 in that part designated "§92." in subsection 6 by adding at the 33 34 end the following:
- 35 'The chairman shall appoint 6 employee assistants.

After January 1, 1984, the chairman may appoint up to 4 additional assistants if, in the chairman's judg-2 3 ment, the additional assistants are necessary to 4 effectuate the purposes of this subsection. 5 Employee assistants shall be paid a salary equal to 6 that paid to state employees in professional and 7 technical range 21. 8 Further amend the Bill in section 17 in that part designated "§92." in subsection 7 in the last line (page 15, line 23 in L.D.) by inserting after the 9 10 underlined word "affairs" the following: ' 11 starting 12 with the fiscal year beginning July 1, 1985 Further amend the Bill in section 20 in that part designated "§94-A." in subsection 2 by striking out 13 14 15 all of paragraph A and inserting in its place the 16 following: 17 'A. Either payments are initiated or notice of 18 controversy is filed by the end of 14 days after an event which gives rise to an obligation to 19 20 make payments under section 51-B, subsection 3; 21 and' Further amend the Bill in section 20 in that part 22 designated "§94-A." in subsection 4 in the first line 23 24 (page 17, line 1 in L.D.) by striking out the underlined word "may" and inserting in its place the 25 underlined word 'shall' 26 27 Further amend the Bill in section 30 in that part designated "§106-A." in the 9th line (page 21, line 28 40 in L.D.) by striking out the underlined words 29 30 "notice of the injury" and inserting in their place 31 the following: ', an event which gives rise to an obligation to make payments under section 51-B, sub-32 33 section 3' 34 Further amend the Bill by inserting at the end 35 before the emergency clause the following:

| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9 | 'Sec. 34. Allocation. The following funds are allocated from the Workers' Compensation Fund to carry out the functions and activities of the Workers' Compensation Commission provided under the Revised Statutes, Title 39. If, in the judgment of the chairman of the commission, 4 additional assistants are not required, funds otherwise allocated in this section for that purpose shall lapse proportionately. |
|---|---|
| 10  | <u>1983-84</u> <u>1984-85</u>   |
| 11  | WORKERS' COMPENSATION COMMISSION  |
| 12<br>13<br>14                            | Personal Services       \$401,880       \$459,195         All Other       120,500       129,900         Capital Expenditures       70,23       19,000   |
| 15  | Total \$592,610 \$608,095   |
| 16<br>17<br>18<br>19<br>20<br>21          | Sec. 35. Data system funds. Notwithstanding any other provision of this Act, all moneys previously appropriated to the Workers' Compensation Commission for the study, acquisition and implementation of a data system shall be retained for that use by the commission. These funds shall not lapse to the General Fund.'  |
| 23<br>24<br>25<br>26                      | Further amend the Bill in the emergency clause in the 3rd line (page 24, line 1 in L.D.) by striking out the word and figure "and 33" and inserting in their place the word and figure 'to 35'  |
| 27  | STATEMENT OF FACT   |
| 28  | This amendment does the following:  |
| 29<br>30<br>31                            | 1. Amends Title 39, section 51-B, subsection 3 to deal with employees who do not lose time from work within 5 scheduled work days following the injury. In  |

24 25 26

- 1 these cases, the obligation to begin compensation 2 payments arises within 14 days of the date the 3 employee asserts to the employer that the lost time 4 is related to the injury or the date a request is 5 made for benefits, whichever occurs first, rather than 14 days after the employer has notice or knowl-6 7 edge of the injury or death, which remains the provi-8 sion in other cases. This revision in the events that 9 start the running of time periods under the Act 10 also reflected in amendments to Title 39, section 51-B, subsection 7 on filing a notice of controversy, 11 12 to Title 39, section 94-A, subsection 2 on the com-13 mission's duty to monitor cases and to Title 39, section 106-A on the commission's obligation to notify employees of their rights. Title 39, section 14 15 51-B, subsection 6 is similarly amended to clarify 16 when an employer must file a wage statement 17
- 2. Amends Title 39, section 51-B, subsection 8 to clarify that an employee's acceptance of compensation, except by decision or agreement, shall not be considered an admission to or waiver of an employer's liability, notwithstanding Title 39, section 99-C on petitions for reopening;
  - 3. Amends Title 39, section 51-B, subsection 10 by striking the vast sentence since other penalty provisions deal with this situation;
- 27 4. Changes the word "disability" to "incapacity" 28 in Title 39, section 51-B to be consistent with the 29 rest of Title 39;
- 5. Amends Title 39, section 91, subsection 2 to provide that commissioners may be removed by the Governor only with the review and concurrence of the Joint Standing Committee on Judiciary upon hearing and executive session;
- 35 6. Amends Title 39, section 92, subsection 1 to 36 provide that the chairman of the commission may make 37 rules and policies after obtaining the advice of the

- 1 commissioners;
- 7. Clarifies the duties of employee assistants in Title 39, section 92, subsection 6;
- 8. Amends Title 39, section 94-A, subsection 4 by changing "may" to "shall;"
- 9. Provides for the appointment of 6 employee assistants by the chairman and for the possible addition of 4 more assistants after January 1, 1984, if the chairman determines this to be necessary. If the funds allocated for the 4 additional assistants are not necessary in the judgment of the chairman, a proportional amount attributable to each unfilled position shall lapse to the General Fund.
- 14 10. Incorporates the allocation of funds from 15 the Workers' Compensation Fund for the next 2 fiscal 16 years. The responsibility for submitting an alloca-17 tion bill is delayed to reflect this addition;
- 18 11. Clarafies that funds previously appropriated 19 for the development of a data system at the commis-20 sion are still authorized for that use and shall not 21 lapse to the General Fund; and
- 12. Finally, the emergency clause is amended to reflect the addition of the 2 new sections, which will become effective upon approval.

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HOUSE OF REPRESENTATIVES

Reported by Rep. Majority

From Comm. on LABOR