

MAINE STATE LEGISLATURE

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1 FIRST REGULAR SESSION
2

3 ONE HUNDRED AND ELEVENTH LEGISLATURE
4

5 Legislative Document

No. 789

6
7 H.P. 638

House of Representatives, February 16, 1983

8 Referred to the Committee on State Government. Sent up for concurrence
9 and ordered printed.

10 EDWIN H. PERT, Clerk

Presented by Representative Mitchell of Vassalboro.

Cosponsors: Representative Hayden of Durham, Senator Hayes of
11 Penobscot and Senator Najarian of Cumberland.

12 STATE OF MAINE
13

14 IN THE YEAR OF OUR LORD
15 NINETEEN HUNDRED AND EIGHTY-THREE
16

17 AN ACT to Establish Apprenticeship
18 Opportunities in State Government for
19 Recipients of the Aid to Families
20 with Dependent Children Program.
21

22 Be it enacted by the People of the State of Maine as
23 follows:

24 Sec. 1. 5 MRSA §557-A is enacted to read:

25 §557-A. Apprentice agreements

26 1. Information provided to Bureau of Labor. The
27 commissioner shall provide to the Bureau of Labor all
28 information necessary to determine which positions
29 in state service are apprenticeable under standards
30 established by the State Apprenticeship and Training
31 Council.

1 2. Provision of apprenticeship agreements. The
2 commissioner shall cooperate with the Bureau of Labor
3 program established pursuant to Title 26, section
4 1010, to provide apprenticeship agreements exclu-
5 sively for the training and education of recipients
6 of Aid to Families with Dependent Children.

7 3. Listing of state positions subject to appren-
8 ticeship agreements. By December 31, 1983, the com-
9 missioner shall review a list of apprenticeable state
10 positions, provided by the Bureau of Labor and
11 jointly with the Bureau of Labor, to establish a list
12 of these positions which shall be subject to appren-
13 tice agreements.

14 4. Entry into apprenticeship agreements. By
15 December 31, 1985, the commissioner shall enter
16 apprenticeship agreements with Aid to Families with
17 Dependent Children recipients for 10% of all posi-
18 tions from the list developed with the Bureau of
19 Labor pursuant to subsection 3, which become vacant
20 before that date.

21 5. Collective bargaining agreements. Nothing in
22 this section may operate to invalidate or supersede
23 the rights of any employee covered by a collective
24 bargaining agreement between an employee organization
25 and the State.

26 Sec. 2. 26 MRSA §1012, as enacted by PL 1981, c.
27 512, §18, is repealed and the following enacted in
28 its place:

29 §1012. Coordination

30 1. Procedures to be established. The State
31 Apprenticeship and Training Council shall establish
32 procedures for the coordination of programs developed
33 under this subchapter with the Maine Aid to Families
34 with Dependent Children Coordinating Committee estab-
35 lished in Title 22, section 3773.

36 2. Bureau of Labor to assist in development of
37 apprenticeship programs and agreements. The Bureau
38 of Labor shall assist in the development of the
39 apprenticeship program and apprentice agreements
40 between the Commissioner of Personnel and recipients

1 of Aid to Families with Dependent Children as pro-
2 vided for in Title 5, section 557-A.

3 STATEMENT OF FACT

4 The 110th Legislature established a program
5 within the Bureau of Labor to establish apprentice-
6 ship agreements for recipients of Aid to Families
7 with Dependent Children benefits. Many apprenticeable
8 occupations exist within State Government and there
9 is presently no apprenticeship program within state
10 service.

11 This bill proposes to reserve a certain number of
12 positions which are determined "apprenticeable" as
13 they become vacant for Aid to Families with Dependent
14 Children recipients.

15 The Commissioner of Personnel is given broad dis-
16 cretion as to which jobs and under what conditions to
17 create apprenticeships. No present employee's col-
18 lective bargaining rights would be abridged by opera-
19 tion of this law.

20 No new job in state service would be created by
21 this bill, rather apprenticeships would be estab-
22 lished in existing positions as they become vacant.

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