

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)

1 FIRST REGULAR SESSION  
2

3 ONE HUNDRED AND ELEVENTH LEGISLATURE  
4

5 Legislative Document

No. 13  
6

7 H.P. 17

House of Representatives, January 5, 1983

8 Reference to the Committee on Local and County Government suggested  
9 and ordered printed.

10 EDWIN H. PERT, Clerk

Presented by Representative Richard of Madison.

11 Cosponsors: Representative Perry of Mexico and Senator Redmond of  
Somerset.

12 STATE OF MAINE  
13

14 IN THE YEAR OF OUR LORD  
15 NINETEEN HUNDRED AND EIGHTY-THREE  
16

17 AN ACT to Equitably Share the Cost of  
18 Police Training Among Municipalities.  
19

20 Be it enacted by the People of the State of Maine as  
21 follows:

22 30 MRSA §2361, sub-§3 is enacted to read:

23 3. Municipal reimbursement. Whenever a police  
24 officer, trained at the Maine Criminal Justice Acade-  
25 my while on the payroll of a particular municipality,  
26 is subsequently hired by another municipality within  
27 3 years of his graduation from the academy, that  
28 municipality shall reimburse the first municipality  
29 according to the following formula:

1 A. If the officer graduated less than one year  
2 before subsequently being hired by the other  
3 municipality, that municipality shall reimburse  
4 the first municipality the full cost of the  
5 salary it paid the officer while in attendance at  
6 the academy, plus the cost of any overtime it  
7 paid to others to provide police protection  
8 during the officer's absence.

9 B. If the officer graduated less than 2 years  
10 before subsequently being hired by the other  
11 municipality, that municipality shall reimburse  
12 the first municipality 2/3 of the costs described  
13 in paragraph A.

14 C. If the officer graduated less than 3 years  
15 before subsequently being hired by the other  
16 municipality, that municipality shall reimburse  
17 the first municipality 1/3 of the costs described  
18 in paragraph A.

19 D. If the officer graduated more than 3 years  
20 before subsequently being hired by the other  
21 municipality, that municipality is under no obli-  
22 gation to reimburse the first municipality.

23 If the officer is subsequently hired by additional  
24 municipalities within 3 years of his graduation from  
25 the academy, each of those municipalities is liable  
26 to the municipal employer immediately preceding it  
27 for the costs paid by that municipality, either  
28 directly or through the reimbursement formula de-  
29 scribed in this subsection, for the costs described  
30 in paragraph A. The extent of financial liability  
31 shall be determined according to the formula estab-  
32 lished by this subsection.

1

STATEMENT OF FACT

2

3

4

5

6

7

The purpose of this bill is to establish a formula whereby towns that bear the expense of a police officer's basic training will be reimbursed to some extent by any town that hires that officer within 3 years of his graduation from the Maine Criminal Justice Academy.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

State law currently requires all towns to have all full-time officers of their respective police forces trained at the police academy within one year of being hired. Routinely, towns pay the officers their regular salary while they attend the 12-week course. Frequently, towns also bear additional costs while the officer is at the academy due to the need to hire replacement staff. Many times, after an officer has been trained, he will be lured to another municipal police force by higher wages. The municipality hiring the officer obtains a trained officer at no expense, while the municipality that "lost" him must go through the expense and inconvenience of hiring and training another officer.

22

23

24

25

26

27

This bill establishes an equitable formula whereby the town that loses the officer will be reimbursed a portion, and perhaps all, of the costs it experienced in training that officer, if the officer leaves for a job with another town within 3 years of graduating from the police academy.

28

0082112982