

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
110TH LEGISLATURE
FIRST REGULAR SESSION

(Filing No. H-355)

COMMITTEE AMENDMENT "A" to H.P. 1092, L.D. 1289, Bill, " AN ACT to Clarify the Laws Pertaining to Municipal Personnel Records."

Amend the bill by striking out all of section 2 and inserting in its place the following:

'Sec. . 2. 30 MRSA §2257, ¶B, sub-¶(5), as enacted by PL 1979, c. 403, §3, is amended to read:

(5) Complaints, charges or accusations of misconduct, replies to those complaints, charges or accusations and any other information or materials that may result in disciplinary action. If disciplinary action is taken, the final written decision relating to that action shall no longer be confidential after it is completed. The decision shall state the conduct or other facts on the basis of which disciplinary action is being imposed and the conclusions of the acting authority as to the causes of the need for that action; and'

Statement of Fact

This amendment retains the requirement in section 2 of the bill that a written decision to take disciplinary action against a municipal employee must contain the conduct or facts on which the decision is based and conclusions as to the causes of the need for disciplinary action. The amendment deletes from the bill the requirement that the written decision be placed in the employee's

COMMITTEE AMENDMENT "A" to H.P. 1092, L.D. 1289

-2-

personnel record.

Reported by the Majority of the Committee on Judiciary.
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5/11/81

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