

L.D. 979

STATE OF MAINE HOUSE OF REPRESENTATIVES 110TH LEGISLATURE FIRST REGULAR SESSION

(Filing No. H-214)

COMMITTEE AMENDMENT "A" to H.P. 823, L.D. 979, Bill, "AN ACT Providing Collective Bargaining Rights to Judicial Employees."

Amend the Bill by inserting after section 1 the following:

'Sec. 2. 26 MRSA §979-A, sub-§1, as enacted by PL 1973,

c. 774, is amended to read:

1. Bargaining agent. "Bargaining agent" means any lawful organization, association or individual representative of such organization or association which has as its primary purpose the representation of employees in their employment relations with employers and, except with regard to judicial employees as defined in subsection 4-A, which has been determined by the public employer as defined in subsection 5 or by the executive director of the board to be the choice of the majority of the unit as their representative.'

Further amend the Bill by striking out sections 9 through 11 and inserting in their place the following:

'Sec. 9. 26 MRSA §979-F, sub-§3 is enacted to read:

3. Judicial employees. Nothing in this section

may be applied to collective bargaining of judicial employees.'

Further amend the Bill by inserting before the statement of fact the following:

<u>Sec. 15. 26 MRSA \$979-Q</u> is enacted to read: §979-Q. Policy of State concerning judicial employees

It is the public policy of this State that any contract

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or agreement entered into between the judicial branch of the State, represented by the Chief Justice or his designee and any labor organization, under the terms of which contract or agreement the labor organization is empowered, or purports to be empowered, to represent any judicial employee who is not a voluntary member of the labor organization, is unlawful and is \leftarrow be declared to be \leftarrow void.

Further amend the Bill by renumbering the sections to read consecutively.

Statement of Fact

This amendment , allows judicial employees to be represented by unions on a voluntary basis. Under the amended bill, each judicial worker would be free to choose whether or not to be represented by one or any union. Also, this amendment eliminates any suggested burden upon such a union to represent and bargain for nonmembers.

Reported by Report "C" of the Committee on Labor. Reproduced and distributed under the direction of the Clerk of the House.

4/15/81

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