MAINE STATE LEGISLATURE

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EMERGENCY (Governor's Bill) FIRST REGULAR SESSION

ONE HUNDRED AND TENTH LEGISLATURE

Legislative Document

No. 700

H. P. 617 House of Representatives, February 6, 1981 Referred to the Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative Pearson of Old Town.

Cosponsor: Representative C.W. Smith of Mars Hill.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-ONE

AN ACT to Provide Compensation and Benefits Agreed to by the State and Council #74, American Federation of State, County and Municipal Employees for Employees in the Institutional Services Bargaining Unit.

Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the 90-day period may not terminate until after the beginning of the next fiscal year; and

Whereas, certain obligations and expenses incident to the operation of state collective bargaining agreements will become due and payable immediately; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Appropriations and allocations. There is appropriated from the General Fund to a special compensation account the sum of \$82,000 for the fiscal year ending June 30, 1981 to implement the economic terms agreed to by the State

and Council #74, American Federation of State, County and Municipal Employees for the institutional services bargaining unit.

- Sec. 2. Funding. The funding provided by this Act shall be available for all employees covered by this agreement between the State and Council #74, American Federation of State, County and Municipal Employees, except an employee supported from sources of funding other than the General Fund shall be funded whenever possible from those sources.
- Sec. 3. Special account. Funding provided shall be segregated into a special compensation account to be made available as needed upon the recommendation of the State Budget Officer with the approval of the Governor.
- Sec. 4. Payment of basic group life insurance. The State shall pay the basic group life insurance premiums for all members of the institutional services bargaining unit who are participants in the state group plan on July 1, 1980 and who joined through procedures establised pursuant to present statutes after July 1, 1980. The State shall hold a 30-day open enrollment period starting March 1, 1981 for all employees not then members. Effective March 30, 1981, the State shall pay the premium for basic life insurance on all members of the institutional services bargaining unit who enrolled during the open enrollment period. This provision shall not diminish the right of employees to carry additional insurance on themselves or their dependents under present statute. The State will pay basic group life insurance for eligible full-time, seasonal employees during the period of time they are actually employed and paid by the State.

Emergency clause. In view of the emergency cited in the preamble, this Act shall take effect when approved.

STATEMENT OF FACT

This bill provides for funding and implementation of the agreement negotiated per Article 49, reopening negotiations, of the 1979-1981 agreement between the State of Maine and the American Federation of the State, County and Municipal Employees, Council #74, Institutional Services Unit. Members of Council #74 have ratified the tentative agreement reached recently with the Executive Branch. The supplemental agreement will run from July 1, 1980 to June 30, 1981.

The economic features of this agreement include the State paying the basic group life insurance premiums for those members of the institutional services bargaining unit who were participants in the state group plan on July 1, 1980, who joined through procedures established pursuant to existing statutes after July 1, 1980, and who are still members of this unit on January 1, 1981. The State will hold a 30-day open enrollment period starting March 1, 1981 for all unit members who are not then participants in the state group life insurance plan. Effective March 30, 1981, the State shall pay the premium for basic life insurance on members of this bargaining unit who enrolled during this open enrollment period. This

provision will not diminish the right of the employees to carry additional insurance on themselves or on their dependents under present statute.

Other provisions of the current contract remain in full force and effect.