

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES (Filing No. H-252)  
110TH LEGISLATURE  
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "B" to H.P. 323, L.D. 384, Bill,  
"AN ACT Providing Collective Bargaining Rights to Legislative  
Employees."

Amend the Bill by inserting after section 1 the following:

'Sec. 2. 26 MRSA §979-A, sub-§1, as enacted by PL 1973,  
c. 774, is amended to read:

1. Bargaining agent. "Bargaining agent" means any lawful  
organization, association or individual representative of such  
organization or association which has as its primary purpose  
the representation of employees in their employment relations  
with employers, and, except with regard to legislative employees  
as defined in subsection 4-A, which has been determined by  
the public employer as defined in subsection 5 or by the executive  
director of the board to be the choice of the majority of the  
unit as their representative.'

Further amend the Bill by striking out all of sections 9  
to 11 and inserting in their place the following:

'Sec. 9. 26 MRSA §979-F, subsection 3 is enacted to read:

3. Legislative employees. Nothing in this section may  
be applied to collective bargaining of legislative employees.'

Further amend the Bill by inserting at the end before the  
Statement of Fact the following:

'Sec. 15. 26 MRSA §979-Q is enacted to read:

§979-Q. Policy of State concerning legislative employees

It is the public policy of this State that any contract or  
agreement entered into between the legislative branch of the State,

represented by the Legislative Council or its designee, and any labor organization, under the terms of which contract or agreement the labor organization is empowered or purports to be empowered to represent any legislative employee who is not a voluntary member of the labor organization. is unlawful and declared void.'

Further amend the Bill by renumbering the sections to read consecutively.

Statement of Fact

This amendment allows legislative employees to be represented by unions on a voluntary basis. Under the amended bill, each legislative worker is free to choose whether or not to be represented by one or any union. Also, the amendment eliminates any suggested burden upon such a union to represent and bargain for nonmembers.

Reported by Report "C" of the Committee on Labor.  
Reproduced and distributed under the direction of the Clerk of the House.

4/27/81

(Filing No. H-252)