

# MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

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ONE HUNDRED AND TENTH LEGISLATURE

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**Legislative Document**

**No. 43**

S. P. 42

In Senate, January 5, 1981

Reference to the Committee on Labor suggested.

MAY M. ROSS, Secretary of the Senate

Presented by Senator Trotzky of Penobscot.

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STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-ONE

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**AN ACT Removing the Union Security Provision in the University of Maine Labor Relations Act and Prohibiting Certain Conditions of Employment.**

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Be it enacted by the People of the State of Maine, as follows:

Sec. 1. 26 MRSA § 1027, sub-§ 3, as enacted by PL 1975, c. 603, § 1, is repealed.

Sec. 2. 26 MRSA § 1027, sub-§ 3-A is enacted to read:

**3-A. Certain conditions of employment prohibited. The following conditions of employment or continuation of employment are prohibited:**

**A. Requiring a person to become or remain a member of any labor organization;**

**B. Requiring a person to abstain or refrain from membership in any labor organization; or**

**C. Requiring a person to pay or give over, or refrain from paying or giving over, money or other consideration, in any form or manner whatsoever, including, but not limited to, dues, fees, service charges or other charges of any kind, to any labor organization.**

STATEMENT OF FACT

This bill removes from the University of Maine Labor Relations Act the authority for the parties in collective bargaining to negotiate over union security. It also specifically prohibits certain conditions of employment: mandatory

membership in a labor organization, mandatory nonmembership in a labor organization and mandatory check-offs.