

# ONE HUNDRED AND TENTH LEGISLATURE

## **Legislative Document**

H. P. 28 House of Representatives, December 4, 1980 Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

Presented by Mr. Kiesman of Fryeburg. Cosponsored by Mrs. Hutchings of Lincolnville.

## STATE OF MAINE

#### IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-ONE

### AN ACT Pertaining to Employment of Minors in Hotels and Motels.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. 26 MRSA § 771, first sentence, as last amended by PL 1979, c. 468, § 2, is further amended to read:

No child under 14 years of age shall be employed, permitted or suffered to work in, about or in connection with agriculture, except for the planting, cultivating or harvesting of field crops or other agricultural employment not in direct contact with hazardous machinery or hazardous substances, any eating place, automatic laundries, retail establishment where frozen dairy products are manufactured on the premises, sporting or overnight camp, mercantile establishment or in outdoor occupations on the grounds of a hotel, and no child between the ages of 14 and 16 years shall be so employed when the distance between the work place and the home of the child, or any other factor, necessitates the child's remaining away from home overnight.

Sec. 2. 26 MRSA § 771, as last amended by PL 1979, c. 468, § 2, is further amended by adding at the end a new sentence to read:

For the purpose of this section, "hotel" also means motel and rooming house.

Sec. 3. 26 MRSA § 773, first sentence, is amended to read:

No. 32

EDWIN H. PERT, Clerk

#### LEGISLATIVE DOCUMENT No. 32

No minor under 16 years of age shall be employed, permitted or suffered to work in, about or in connection with any manufacturing or mechanical establishment, hotel, rooming house laundry, except those commonly known as automatic laundries, dry cleaning establishments, bakery, bowling alley, poolroom, commercial places of amusement, including traveling shows and circuses, or in any theater or moving picture house.

Sec. 4. 26 MRSA § 773, last ¶, as enacted by PL 1975, c. 238, § 2, is repealed.

#### STATEMENT OF FACT

The federal law allows minors 14 and 15 years old to be employed in hotels and motels. The State of Maine law allows this age group to work only in outside occupations on the grounds of the hotel. Many 14 and 15 year old students are prohibited from working in restaurants and dining rooms because they are located in hotels or motels.

By reducing the minimum age from 16 to 14, the Maine law would be the same as federal and would allow many young people to work in nonhazardous jobs during the summer vacation and part-time year around.

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