# MAINE STATE LEGISLATURE

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#### (EMERGENCY) (Governor's Bill) FIRST REGULAR SESSION

# ONE HUNDRED AND NINTH LEGISLATURE

# Legislative Document

No. 1561

H. P. 1302 House of Representatives, April 11, 1979 Referred to the Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Pearson of Old Town Cosponsor: Mr. Morton of Farmington.

### STATE OF MAINE

# IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-NINE

AN ACT to Provide Compensation and Benefits Agreed to by the State and the Maine Teachers' Association for Employees in the Bargaining Unit of Administrators at the Vocational-Technical Institutes and the School of Practical Nursing.

**Emergency preamble.** Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the 90-day period may not terminate until after the beginning of the next fiscal year; and

Whereas, certain obligations and expenses incident to the operation of state collective bargaining agreements will become due and payable immediately; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

- **Sec. 1. Appropriation.** There is appropriated from the General Fund to a special compensation account the sums of \$30,989 for the fiscal year ending June 30, 1979, \$63,353 for the fiscal year ending June 30, 1980, and \$63,353 for the fiscal year ending June 30, 1981, to implement the economic terms agreed to by the State and the Maine Teachers' Association for the bargaining unit of the administrators at the vocational-technical institutes and the School of Practical Nursing.
- **Sec. 2. Funding.** The funding provided by this Act shall include retirement costs and shall be available for all employees covered by the agreement between the State and the Maine Teachers' Association, except that employees supported from sources of funding other than the General Fund shall be adjusted whenever possible from those sources.
- **Sec. 3. Special account.** The funding provided shall be segregated in a special compensation account to be made available as needed upon recommendation of the State Budget Officer with the approval of the Governor.
- Sec. 4. Intent. Notwithstanding any other provision of the law and rules, it is the intent of the Legislature that the provisions of the agreement between the State and the Maine Teachers' Association for the administrators at the vocational-technical institutes and the School of Practical Nursing shall prevail during the term of the agreement.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall take effect when approved.

#### STATEMENT OF FACT

The unit consists of 25 administrative positions, 2 of which are presently vacant but will be filled in the near future. None of these are defined as confidential.

The agreement provides for a 5% salary increase for the 6 newly-hired administrators, a 7% increase for 10 administrators who received merit increases this year, a \$500 one-time inequity payment plus a 7% salary increase for 7 administrators who have previously reached the maximum in their respective salary ranges.

The agreement provides for a 7% salary increase for the 2nd year.

The cost of the agreement is as follows:

| 1st year<br>2nd year | 1978-79  | 1979-80  | 1980-81  |
|----------------------|----------|----------|----------|
|                      | \$30,989 | \$31,649 | \$31,649 |
|                      |          | 31,704   | 31,704   |
|                      | \$30,989 | \$63,353 | \$63,353 |