

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES (Filing No. H-448)
109TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT" **A** "to H.P. 748, L.D. 957, Bill, "AN ACT to Protect Management Personnel Where Unjustly Discharged or Involuntarily Retired."

Amend the bill in that part designated "§1702." by striking out the first sentence and inserting in its place the following: 'No employer shall discharge a supervisory or salaried employee not represented in collective bargaining unless that discharge is for just cause.'

Further amend the bill in that part designated "§1702." in subsection 15 ~~by striking out~~ paragraph A and inserting in its place the following:

'A. That the discharge was for just cause; and'

Statement of Fact

The purposes of this amendment are to:

1. Make clear that if an employee is represented by a labor organization, ~~that~~ that employee is not covered by the bill; and
2. Remove the "beyond any reasonable doubt" standard from the bill.