

MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND NINTH LEGISLATURE

Legislative Document

No. 903

S. P. 307

In Senate, March 2, 1979

Referred to the Committee on Local and County Government. Sent down for concurrence and ordered printed.

Presented by Senator Redmond of Somerset.

MAY M. ROSS, Secretary of the Senate.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-NINE

AN ACT to Correct Certain Obsolete References in Title 30 of the Maine Revised Statutes and to Make County Policies Concerning Pay Schedules, Vacation and Sick Leave Consistent with State Policies.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. 30 MRSA § 106, last sentence is amended to read:

All bills for such expenses shall be approved by ~~the clerk of courts and the county district attorney of their county~~ **within whose district their county lies** and paid by the treasurer of said county and with the further exception of such expenses as are provided for in section 55.

Sec. 2. 30 MRSA § 801, first ¶, 3rd sentence is repealed.

Sec. 3. 30 MRSA § 801, first ¶, 5th sentence, as amended by PL 1973, c. 302, is further amended to read:

The county commissioners may establish reasonable office hours for offices in the county building and provide for a county pay scale for clerical help ~~with paid vacations of 2 weeks per year after at least a year's service and with paid vacations of 3 weeks per year after at least 10 years' service.~~

Sec. 4. 30 MRSA § 801, 2nd ¶ is repealed.

Sec. 5. 30 MRSA §§ 802 and 803 are enacted to read:

§ 802. Payment of wages

All county officers and employees, except temporary and seasonal employees, shall be paid their salaries or wages biweekly, the dates of payment to be determined by the county treasurer. Any county officer, whose salary is established at an annual rate, shall receive biweekly a sum which will, in the year's aggregate, most nearly equal the annual rate. Payment may be made once in each calendar month to such county officers and employees as consent to such time of payment. Temporary and seasonal employees of the county shall be paid at such times as the county treasurer shall specify. The manner and timing of conversion to biweekly payroll will be determined by the county treasurer in such a manner as to minimize any adverse cash flow impact on county employees or the county as a result of this change.

§ 803. Vacation and sick leave accumulation

1. Vacation time. County employees and county officers shall be permitted to accumulate at least the vacation time listed under the following schedule:

Longevity of employee or officer	Rate of accumulation
0- 5 years	1 day per month of employment
6-10 years	1 1/4 days per month of employment
11-15 years	1 1/2 days per month of employment
16-20 years	1 3/4 days per month of employment
20 years or more	2 days per month of employment

County employees and county officers accumulating vacation time under this subsection shall be permitted to accumulate at least the number of vacation days set out under the following schedule:

Longevity of employee or officer	Number of Accumulated Days Permitted at Any One Time
1-14 years	24 days
15 years or more	30 days

2. Sick leave. County employees and county officers shall earn at least one day of sick leave per month of employment and shall be permitted to accumulate days of sick leave up to at least 90 days at any one time.

3. Regulations. The county commissioners shall prescribe or amend rules and regulations to assure that county personnel policy conforms to the minimums set out in this section. The minimum limits contained in this section shall not be construed to be maximum limits and the county commissioners may prescribe or amend rules and regulations permitting accumulation of vacation leave and sick leave beyond the limits set forth here for limited categories of county employees, for county employees in special situations or for all county employees. Every county treasurer shall maintain adequate records of the vacation and sick leave status of every county employee and every county officer.

STATEMENT OF FACT

This bill amends statutes relating to counties by:

1. Amending Title 30, section 106, by deleting an obsolete reference to “clerk of courts” and by replacing the obsolete term “county attorney” with “district attorney;” and
2. Amending provisions concerning wage schedules, vacation and sick leave by making wage schedules, vacation and sick leave policies consistent with that of the State.