

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES (Filing No. H-115)
109TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 548, L.D. 679, Bill,
"AN ACT to Clarify Sex Discrimination in the Maine Human
Rights Act."

Amend the Bill by inserting at the end before the
statement of fact the following:

'5. Small business exception. Notwithstanding the
provisions of subsection 3, employers with 15 or less
employees shall not be required to provide medical benefits
because of pregnancy or other medical conditions which
result from pregnancy.'

Statement of Fact

The purpose of this amendment is to allow small
businesses which employ 15 or less persons to treat a woman
unable to work due to pregnancy differently from other employees
who are not able to work because of a disability or illness.

Reported by the Committee on Legal Affairs
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