

MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND NINTH LEGISLATURE

Legislative Document

No. 597

H. P. 468

House of Representatives, February 15, 1979

Referred to the Committee on Labor. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mrs. Chonko of Topsham.

Cosponsors: Mr. Churchill of Orland and Mr. Baker of Portland.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-NINE

**AN ACT to Permit the Negotiation of Union Security Clauses in Contracts
between the State and Bargaining Agents of State Employees.**

Be it enacted by the People of the State of Maine, as follows:

26 MRSA § 979-C, sub-§ 2-A is enacted to read as follows:

2-A. Negotiation of union security. Nothing in this chapter shall be interpreted to prohibit the negotiation of union security, except closed shop.

STATEMENT OF FACT

The purpose of this bill is to permit the negotiation of union security clauses, such as agency shop clauses, in contracts between the State and bargaining agents of state employees.

Under present law, the elected bargaining agents of state employees are required to represent all employees in the bargaining unit with respect to collective bargaining and grievance representation even though the employees may not be members. These employees obtain and share in the benefits and services to the same extent as members. Unless the nonmember employees pay their fair share of the costs, their share must be allocated to and paid by the other employees.