

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES (Filing No. H-161)
109TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 176, L.D. 210, Bill,
"AN ACT to Provide an Effective Penalty Under the Labor Laws
for Violation of the Statute Requiring a Written Statement of
Reason for Termination of Employment."

Amend the Bill by striking out everything after the amending
clause and inserting in its place the following:

'An employer who without good cause fails to satisfy this request
within 15 days of receiving it commits a civil violation
is
and/subject to a forfeiture of \$50 for each day the statute is
violated. The total forfeiture shall not exceed \$500.'

Statement of Fact

The purpose of this amendment is to make a violation by
an employer of his duty to provide written reasons for
termination of employment a civil violation. The forfeiture shall
be \$50 for each day the statute is violated, not to exceed \$500.

Reported by Report "A" of the Committee on Labor
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4/3/79 (Filing No. H-161)