

L.D. 2076 (Filing No. S-605)

## STATE OF MAINE SENATE 108TH LEGISLATURE SECOND REGULAR SESSION

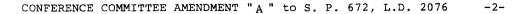
CONFERENCE COMMITTEE AMENDMENT "A" to S. P. 672, L.D. 2076, Bill, "AN ACT to Facilitate Recruitment and Retention of Outstanding Persons for Policy-making Positions in State Service."

Amend the Bill by striking out everything after the title and inserting in its place the following:

'Be it enacted by the People of the State of Maine, as follows: <u>Sec. 1. 2 MRSA §6</u>, as last amended by PL 1977, c. 553, §1, is repealed and the following enacted in its place: §6. Salaries subject to adjustment by Governor

Notwithstanding any other provisions of law, the Governor is authorized to adjust the salaries of the following state officials within the salary ranges indicated herein. The adjustment may be at the time of appointment of the official and subsequently as provided by law. The salary ranges shall be as provided by law; except that for the purposes of this section, each salary range shall be increased by 2 steps in addition to and of an identical percentage increase as the steps in the range otherwise provided by law. No other state salary shall be paid to these officials.

1. Range 91. The salaries of the following state officials and employees shall be within salary range 91:



Commissioner of Transportation;

Commissioner of Conservation;

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Commissioner of Commerce and Industry;

Commissioner of Finance and Administration;

Commissioner of Educational and Cultural Services;

Commissioner of Environmental Protection; Commissioner of Human Services Commissioner of Mental Health and Corrections;

Commissioner of Public Safety;

Commissioner of Business Regulation;

Commissioner of Manpower Affairs;

Commissioner of Personnel.

2. Range 90. The salaries of the following state officials

and employees shall be within salary range 90:

Bank Superintendent;

Bureau of Consumer Protection Superintendent;

State Tax Assessor.

3. Range 89. The salaries of the following state officials

and employees shall be within salary range 89:

State Director of Public Improvements;

State Budget Officer;

State Controller;

Insurance Superintendent;

Director of the Bureau of Forestry;

Chief of the State Police;

Director, State Planning Office.

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4. Range 88. The salaries of the following state officials and employees shall be within salary range 88:

Commissioner of Inalnd Fisheries and Wildlife;

Commissioner of Marine Resources;

State Purchasing Agent;

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Director, Arts and Humanities Bureau;

Director, State Museum Bureau;

Director of the Bureau of Parks and Recreation;

Commissioner of Agriculture;

State Director of Alcoholic Beverages;

Executive Director, Retirement System;

Director of Public Lands.

5. Range 86. The salaries of the following state officials and employees shall be within salary range 86:

Adjutant General;

Director of Labor;

General Counsel of the Public Utilities Commission;

Deputy Chief of the State Police;

Director of Transportation of the Public Utilities Commission;

Director of State Lotteries;

State Archivist;

Director of Geology;

Executive Director, Land Use Regulation Commission;

Executive Director of the Public Employees Labor Relations Board; Director of Finance of the Public Utilities Commission.

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6. Range 85. The salaries of the following state officials and employees shall be within salary range 85:

Director of Veterans Services;

Director of Civil Emergency Preparedness;

Examiner and Chief Accountant of the Public Utilities Commission;

<u>State Librarian;</u>

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Director of the Office of Energey Resources.

7. Range 83. The salaries of the following state officials

and employees shall be within salary range 83:

Commissioner of Indian Affairs;

Deputy Adjutant General;

Secretary of Public Utilities Commission;

Chief Boiler Inspector and Supervising Elevator Inspector;

Dispute Resolution Specialist.

8. Range 81. The salaries of the following state officials and employees shall be within salary range 81:

Executive Director, Historic Preservation Commission;

Assistant Adjutant General.

Sec. 2. 2 MRSA §6-A is enacted to read:

§6-A. Salaries subject to initial determination only by the Governor

Notwithstanding any other provisions of law, the Governor is authorized to adjust the salaries of the following state officials within the salary ranges indicated here in

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only at the time of appointment of the official. The salary ranges shall be as provided by law; except that for the purposes of this section, each salary range shall be increased by 2 steps in addition to and of an identical percentage increase as the steps in the range otherwise provided by law. No other state salary shall be paid to these officials.

1. Range 91. The salaries of the following state officials and employees shall be within salary range 91:

Chairman, Public Utilities Commission.

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2. Range 89. The salaries of the following state officials and employees shall be within salary range 89:

Members, Public Utilities Commission.

Sec. 3. 2 MRSA §7, as last repealed and replaced by P&SL 1975, c. 147, Pt. C, §4, is repealed and the following enacted in its place:

§7. Constitutional officers and regulatory boards

1. Constitutional officers. Notwithstanding section 6 or any other provision of law, the respective salaries of the Attorney General, Secretary of State, State Auditor and Treasurer of State shall be as follows:

A. Attorney General.....\$25,500;

B. Secretary of State..... 20,000;

C. State Auditor..... 20,000;

D. Treasurer of State..... 18,000.

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2. Regulatory boards. Notwithstanding section 6 or any other provision of law, the salaries of the listed chairmen and of members of the following regulatory boards shall be:

A. Employment Security Commission

(1) Chairman..... 20,475;

(2) Members other than chairman..... 18,900.

Sec. 4. Appropriation. The following funds shall be appropriated from the General Fund to carry out the purposes of this Act:

DEPARTMENT OF AUDIT

State Auditor

Personal Services \$1,250

PUBLIC UTILTIES COMMISSION

Personal Services

TREASURY DEPARTMENT

Treasurer of State

Personal Services

\$1,500

\$7,210

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Sec. 5. Effective date. This Act shall become effective on January 8, 1979.

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Sec. 6. Transition. Beginning on the effective date of this Act, the salaries of incumbents in the positions of chairman and members of the Public Utilities Commission shall be at Range 91, step C, and Range 89, step B, respectively. Persons appointed subsequently to these positions shall be paid salaries as provided elsewhere in this Act.'

## Statement of Fact

This is a Conference Committee amendment which replaces both the bill and amendments to the bill. It amends the current law which compensates major policy-making positions (i.e. 2 MRSA sections 6 and 7) as follows.

1. It establishes in one place in the statutes the salary ranges which may be paid to such positions.

2. It increases each of the ranges of salaries which may be paid to persons in those positions by 2 additional steps, about 10%, permitting the Governor to use this improved range to attract and retain persons for these positions.

3. It increases the salaries that may be paid to the Public Utilities Commission, chairman from \$22,050 to range 91, \$27,290-\$40,131, and Public Utilities Commission members from \$18,900 to range 89, \$24, 149 - \$35,475. It provides that for the Public Utilities Commission chairman and members, at the Governor may establish their salary/the time of their appointment only and not subsequently to maintain commission independence; and it establishes specific salaries for the

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individuals who are chairman and members on the effective date of the Act.

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4. It increases the salaries of the State Auditor from \$17,500 to \$20,000 and the State from \$15,000 to \$18,000.

5. It provides an effective date of January 8, 1979, and an appropriation to fund the Act for the fiscal year 1978-79.

Reported by the Committee of Conference. Reproduced and distributed pursuant to Senate Rule 11-A. March 23, 1978 (Filing No. S-605)