

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
108TH LEGISLATURE
FIRST REGULAR SESSION

(Filing No. H-759)

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to
H.P. 1310, L.D. 1634, Bill, "AN ACT to Prohibit the Practice
of Mandatory Retirement Age."

Amend the Amendment in section 2 in that part designated
"§1006." in subsection 3 by inserting after the first
underlined sentence the following underlined sentence: 'Where
there is a certified bargaining agent, the establishment
of these criteria and standards may be a subject of
collective bargaining.'

Further amend the Amendment in section 2 in that part
designated "§1006." in subsection 3 in the next to the last
line by striking out the underlined words "classifications
and" and inserting in their place the following: 'classifications,
and by inserting at the end before the punctuation the
following: 'and shall be consistent with the provisions
of the Maine Human Rights Act relating to the employment
of physically and mentally handicapped persons'

Further amend the Amendment in section 17 in that part
designated "§594." in subsection 3 by inserting after the
first underlined sentence the following: 'Where there is a
certified bargaining agent, the establishment of these
criteria and standards may be a subject of collective bargaining.'

Further amend the Amendment in section 17 in that part
designated "§594." in subsection 3 in the 2nd and 3rd lines
from the end by striking out the underlined words "classifications
and" and inserting in their place the following: 'classifications,
and by inserting at the end before the punctuation the

following: 'and shall be consistent with the provisions of the Maine Human Rights Act relating to the employment of physically and mentally handicapped persons'

Further amend the / ^{Amendment} in section 19 in that part designated "§2157." in subsection 3 by inserting after the first underlined sentence the following: 'Where there is a certified bargaining agent, the establishment of these criteria and standards may be a subject of collective bargaining.'

Further amend the Amendment in section 19 in that part designated "§2157." in subsection 3 in the last 2 lines from the end by striking out the underlined words "classifications and" and inserting in their place the following: 'classifications,' and by inserting at the end before the punctuation the following: 'and shall be consistent with the provisions of the Maine Human Rights Act relating to the employment of physically and mentally handicapped persons'

Statement of Fact

The purposes of this amendment are:

1. To provide that the establishment of criteria and standards for the termination of employment may be a negotiable item when employees have a collective bargaining agent; and

2. To ensure that provisions relating to the fair application of criteria and standards are not inconsistent with provisions of the Maine Human Rights Act relating to the employment of mentally and physically handicapped persons.

Filed by Mr. Davies of Orono.

Reproduced and distributed under the direction of the Clerk of the House.
6/20/77

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