## MAINE STATE LEGISLATURE

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## STATE OF MAINE SENATE (Filing No. S-307) 108TH LEGISLATURE FIRST REGULAR SESSION

SENATE AMENDMENT "A" to H.P. 1317, L.D. 1553, Bill,
"AN ACT Permitting Binding Arbitration for Public Employees
in Critical Public Services."

Amend the Bill in section 2 in that part designated "§965-A." by inserting at the end of subsection 5 the following:

'The arbitrators must first determine whether or not good faith bargaining has occurred between the parties prior to the submission of the impasse items. In the event the arbitrators determine good faith bargaining has taken place, the provisions of this section will proceed. In the event the arbitrators find any evidence that good faith bargaining has not occurred, they may order the parties to resume negotiations.'

Further amend the Bill in section 4 in that part designated "§979-P." by inserting at the end of subsection 5 the following:

'The arbitrators must first determine whether or not good faith bargaining has occurred between the parties prior to the submission of the impasse items. In the event the arbitrators determine good faith bargaining has taken place, the provisions of this section will proceed. In the event the arbitrators find any evidence that good faith bargaining has not occurred, they may order the parties to resume negotiations.'

## Statement of Fact

This amendment prevents a party to the bargaining process from using binding arbitration as a lever to intimidate the other party by insisting on immediate impasse to get to arbitration. Only as a last resort, after good faith bargaining, can a party expect impartial arbitration to settle the issue.

(Pierce

MATCH.

COUNTY: Kennebec

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