

## ONE HUNDRED AND EIGHTH LEGISLATURE

# Legislative Document

# No. 1089

S. P. 330 In Senate, March 23, 1977 Referred to the Committee on Education. Sent down for concurrence and ordered printed.

MAY M. ROSS, Secretary

Presented by Senator Speers of Kennebec.

# STATE OF MAINE

# IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-SEVEN

#### AN ACT Relating to Negotiability of Teacher Employment.

Be it enacted by the People of the State of Maine, as follows:

20 MRSA § 161, sub-§ 5, as last amended by PL 1975, c. 723, §§ 1 and 2, is repealed and the following enacted in its place:

5. Shall nominate teachers; election to be approved by committee. He shall nominate all teachers, subject to such regulations governing salaries and the qualifications of teachers as the school committee or school directors shall make, and upon the approval of nominations by the committee or directors.

The right to terminate a contract, after due notice of 90 days, is reserved to the school committee or school directors when changes in local conditions warrant the elimination of the teaching position for which the contract was made. In case the superintendent of schools and the school committee or school directors fail to legally elect a teacher, the commissioner shall have authority to appoint a substitute teacher who shall serve until such election is made.

### STATEMENT OF FACT

This bill will remove from statute all reference to continued employment of teachers. If enacted, the continuing legal barriers or questions regarding the negotiability of job security for teachers will be left to the local level, thus, establish as policy the resolution of employment problems to the negotiations process already provided by legislative act.