

#### ONE HUNDRED AND EIGHTH LEGISLATURE

### Legislative Document

# No. 831

S. P. 273

In Senate, March 10, 1977

Referred to the Committee on Labor. Sent down for concurrence and ordered printed.

MAY M. ROSS, Secretary

Presented by Senator Pray of Penobscot.

# STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-SEVEN

AN ACT Relating to Service Fees of Authorized Bargaining Agents.

Be it enacted by the People of the State of Maine, as follows:

26 MRSA § 965, sub-§ 5-A is enacted to read:

5-A. Union or association; members. All employees as defined in section 962, subsection 6 who are employees as of the effective date of any bargaining agreement shall as a condition of continued employment, for the duration of an agreement, become and remain members in good standing of the union or association to the extent of tendering payment of the regularly monthly union or association dues uniformly required of a union or association member, or to the extent of tendering payment of a service fee equivalent to the amount of monthly dues uniformly required of all union or association members.

#### STATEMENT OF FACT

This bill would provide that employees represented by a bona fide bargaining agent who has an active collective bargaining agreement under the Municipal Labor Relations Act who are not members of the union or association become members of the union or association or pay a service fee to the union or association as a condition of continued employment. This measure would aid in guaranteeing the financial stability of the agent whose responsibility it is to represent and manage the terms of the contract benefiting all employees.