

STATE OF MAINE (Filing No. H-643) HOUSE OF REPRESENTATIVES 108TH LEGISLATURE FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 435, L.D. 542, Bill, "AN ACT to Redefine "Wages" to Include Fringe Benefits."

Amend the Bill by striking out everything after the enacting in its place clause and inserting/the following:

'26 MRSA §629-A is enacted to read:

## §629-A. Fringe benefits as wages

Whenever a person ceases to be employed because of the insolvency of his employer, if in claiming from the employer wages earned but not yet paid to him, the term "wages earned" shall include all fringe benefits earned by the employee that were considered in the employment contract, including plans for retirement, insurance, health care and vacations.'

## Statement of Fact

The purpose of this amendment is to strengthen the hand of employees seeking from an insolvent employer the wages they have already earned.

Reported by the Committee on Labor.

Reproduced and distributed under the direction of the Clerk of the House. 6/16/77

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