

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
108th LEGISLATURE  
FIRST REGULAR SESSION

HOUSE AMENDMENT "A" to H.P. 239, L.D. 398, Bill, "AN ACT to Improve the Administration of the State's Merit System."

Amend the bill by inserting before the emergency clause the following:

'The Commissioner of Personnel shall supply to the State Personnel Board all the data necessary to monitor and evaluate the performance appraisal system, including data regarding the percentage distribution of merit increases. The board, pursuant to its powers under the Revised Statutes, Title 5, section 592, shall review the operation of the performance evaluation system and make such recommendations and render such advice to the Commissioner of Personnel as may be necessary to carry out the purposes of this chapter.'

The Commissioner of Personnel shall forward to the Joint Standing Committee / on State Government of the Legislature the findings and recommendations of the State Personnel Board, annually, prior to the start of the legislative session.'

Statement of Fact

The purpose of this amendment is to provide a review of the progress of the merit system by the State Personnel Board, a body with expertise in the field of personnel management and employee relations, and to insure that the Legislature will be provided with information which will enable it to monitor the progress of the merit system and to act to control potential abuses.

Filed by Mr. Palmer of Nobleboro.

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(Filing No. H-608)