

# MAINE STATE LEGISLATURE

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# ONE HUNDRED AND EIGHTH LEGISLATURE

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## Legislative Document

No. 391

S. P. 149

In Senate, February 10, 1977

Referred to the Committee on Labor. Sent down for concurrence and ordered printed.

MAY M. ROSS, Secretary

Presented by Senator Pray of Penobscot.

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## STATE OF MAINE

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IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-SEVEN

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### AN ACT Relating to Representation of State Employees under the State Employees Labor Relations Act.

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Be it enacted by the People of the State of Maine, as follows:

26 MRSA § 979-F, sub-§ 2, ¶ F is enacted to read:

F. If an exclusive bargaining agent has been recognized or determined for the employees in an appropriate bargaining unit, each employee in such unit who is not a member of the exclusive bargaining agent shall be required, as a condition of continued employment, to pay to such organization for the period that it is the exclusive bargaining agent an amount equal to the dues, fees and assessments that a member of that organization pays.

### STATEMENT OF FACT

The purpose of this bill is to require state employees who are by law represented by employee organizations in collective bargaining and in collective bargaining contract administration and grievances and who are not members of such employee organizations to pay their proportionate share of the costs of such representation. These employees obtain and share in the benefits and services arising from such activities to the same extent as other employees. Unless the non-member employees pay their fair share of the costs, their share will have to be allocated to and paid by the other employees.