

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
108TH LEGISLATURE  
FIRST REGULAR SESSION

(Filing No. H-941)

HOUSE AMENDMENT "A" to H.P. 162, L.D. 200, Bill,  
"AN ACT to Amend the Maine Human Rights Act."

Amend the Bill by striking out everything after the enacting clause and inserting in its place the following:

'Sec. 35-A. 5 MRSA §4572, sub-§1, ¶C, as repealed and replaced by PL 1975, c. 770, §33, is amended to read:

C. For any labor organization to exclude from apprenticeship or membership, or to deny full and equal membership rights, to any applicant for membership, because of race or color, sex, physical or mental handicap, religion, age, ancestry or national origin, or because of any such reason to deny a member full and equal membership rights, expel from membership, penalize or otherwise discriminate in any manner with respect to hire, tenure, promotion, transfer, compensation, terms, conditions or privileges of employment, representation, grievances or any other matter directly or indirectly related to membership or employment, whether or not authorized or required by the constitution or bylaws of such labor organization or by a collective labor agreement or other contract, or to fail or refuse to classify properly or refer for employment, or otherwise to discriminate against any member because of race or color, sex, physical or mental handicap, religion, age, ancestry or national origin or to cause or attempt to cause an employer to discriminate against

an individual in violation of this section, except that it shall be lawful for labor organizations and employers to adopt a maximum age limitation in apprenticeship programs;'

Statement of Fact

This amendment permits labor organizations and employers to adopt a maximum age limitation in apprenticeship programs.

Filed by Mr. Bustin of Augusta.

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