

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
107TH LEGISLATURE
FIRST SPECIAL SESSION

(Filing No. H-1001)

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to S.P. 677,
L.D. 2166, Bill, "AN ACT to Revise the Personnel System."

Amend said amendment by inserting before the first
paragraph the following:

'Amend said Bill in section 4 in that part designated
"§631." by striking out all of the first paragraph and
inserting in place thereof the following:

The Director of Personnel shall be, at the time of his
appointment, a person thoroughly familiar with the principles
and experienced in the methods and techniques of personnel
administration and management. After consultation with the
Personnel Board, the Governor shall appoint, subject to the
advice and consent of the Executive Council, the Director of
Personnel who shall serve a term coterminous with that of the
Governor or until his successor has been appointed and qualified.
Effective January 4, 1977, the preceding sentence shall be
deleted and replaced by the following: 5

After consultation with the Personnel Board, the Governor shall
appoint, subject to review by the Joint Standing Committee on
State Government and to confirmation by the Legislature, the
Director of Personnel who shall serve a term coterminous with
that of the Governor or until his successor has been appointed
and qualified.'

Further amend said amendment in the first paragraph, first line, by striking out the word "Amend" and inserting in place thereof the words 'Further amend'

Further amend said amendment by striking out all of the 3rd and 4th paragraphs.

Statement of Fact

The purpose of these amendments is to remove conflicts between this Bill and L.D. 2125, which is now pending in the Legislature, by having the effective date of all parts of the legislation be 90 days after the adjournment of the Legislature, and to remove the potential conflicts resulting from dual accountability to the Director of Personnel as well as, or in lieu of, the appointing authority. As presently drafted, each agency, regardless of size, would be required to appoint someone on their payroll over whom the Director of Personnel would, theoretically, have control but over whom the Director of Personnel would have no ability to discipline or reward through merit pay administration.

Filed by Mr. Garsoe of Cumberland.

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