MAINE STATE LEGISLATURE

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(EMERGENCY) FIRST SPECIAL SESSION

ONE HUNDRED AND SEVENTH LEGISLATURE

Legislative Document

No. 1967

H. P. 1808 House of Representatives, January 19, 1976 Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Hinds of South Portland.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED SEVENTY-SIX

AN ACT Increasing State, Maine Maritime Academy and Classified and Unclassified University of Maine Employees' Pay.

Emergency preamble. Whereas, Acts and resolves passed by the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the 90-day period may not terminate until after the beginning of the next fiscal year; and

Whereas, the following legislation is vitally necessary to provide a cost-ofliving salary increase for State, Maine Maritime Academy and classified and unclassified University of Maine employees; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. Salary increases. An amount of \$8 or 10%, whichever is greater, shall be added to the weekly dollar amount of each step of the current State Salary Plan up to 10% of range 11, step Y. An amount of 7.5% shall be added to the weekly dollar amount of each step of the current State Salary Plan from range 12, step A, to range 22, step Y, inclusive. An amount of 5% shall be added to the weekly dollar amount of each step of the current State

Salary Plan from range 23, step A, to range 41, step Y, inclusive. New hourly rates shall be computed to reflect these increases, based on a 40-hour week. Weekly amounts shall be rounded to the nearest 10¢.

- Sec. 2. Unclassified employees subject to Governor and Council determination. Notwithstanding any other provision of law with respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment to individuals currently holding such position.
- Sec. 3. Unclassified employees not subject to Governor and Council determination. With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.
- Sec. 4. Utilization by other funds. Wages of employees in departments supported by the Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Salary Plan Fund, but shall be adjusted from funds available to the department from their own sources.
- Sec. 5. University of Maine and Maine Maritime Academy. Wages of the University of Maine and the Maine Maritime Academy shall be adjusted in the same manner as state employees. Funds appropriated shall be paid to the University of Maine for classified and unclassified employees and the Maine Maritime Academy on a quarterly basis according to a plan approved by the State Budget Officer and on the basis of detailed justification furnished to the State Controller.
- Sec. 6. Effective date. The first adjustment of the salary plan shall be effective with the first pay period in April, 1976.
- Sec. 7. Appropriation. There is appropriated from the General Fund the sum of \$1,804,815 for the fiscal year ending June 30, 1976, and the sum of \$7,219,260 for the fiscal year ending June 30, 1977. The breakdown shall be as follows:

SALARY PLAN FUND	1975-76	1976-77
State Employees Fund Personal Services University of Maine — Classified and Unclassified Employees	\$1,149,929	\$4,599,717
All Other	626,750	2,506,998
Maine Maritime Academy All Other	28,136	112,545
	\$1,804,815	\$7,219,260

Any balance remaining in this fund shall carry forward until June 30, 1977 to be used for the same purposes.

Emergency clause. In view of the emergency cited in the preamble, this Act shall take effect April 1, 1976.

STATEMENT OF FACT

This bill proposes an increase to the salaries of state, Maine Maritime, and classified and unclassified University of Maine employees. The increase for state employees is 10% for ranges 1 to 11, with a minimum increase of \$8 weekly, 7.5% for ranges 12 to 22, and 5% for ranges 23 to 41. University of Maine and Maine Maritime Academy wages will be adjusted to conform to the increases granted state employees. This bill carries an appropriation of \$1,804,815 for fiscal year 1975-76, and \$7,219,260 for fiscal year 1976-77. The bill has an effective date of April 1, 1976.