

# MAINE STATE LEGISLATURE

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(EMERGENCY)

(New Title)

New Draft of: S. P. 369, L. D. 1203

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ONE HUNDRED AND SEVENTH LEGISLATURE

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Legislative Document

No. 1926

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S. P. 560

In Senate, June 6, 1975

Reported by Senator Marcotte of York from the Committee on Appropriations and Financial Affairs and printed under Joint Rules No. 18.

HARRY N. STARBRANCH, Secretary

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STATE OF MAINE

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IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-FIVE

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**AN ACT Providing Funds for Review of the State's Civil Service System and  
the Classification and Compensation Plan.**

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**Emergency preamble.** Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, efficient personnel administration is fundamental to the efficiency and effectiveness of State Government; and

Whereas, new federal laws; the newly enacted state law granting collective bargaining rights to state employees; increased activity on the part of employee organizations, employee unrest and inflationary trends dramatically emphasize the need for a redesigned classification and compensation plan; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

**Sec. 1. Study.** The Department of Personnel is authorized and directed to conduct a review of the State Civil Service System, including the classification and compensation system. The Department of Personnel shall employ qualified management consultants to undertake this review and shall report the results, together with recommendations for any needed statutory changes, to the special session of the 107th Legislature.

**Sec. 2. Appropriation.** There is appropriated from the General Fund to the Department of Personnel the sum of \$24,000 to carry out the purpose of this Act.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall take effect when approved.

#### STATEMENT OF FACT

This new draft provides funds to update the present classification and salary system using the 1967 study as a base.