

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

Legislative Document

No. 1507

S. P. 446

In Senate, April 7, 1975

Referred to Committee on State Government. Sent down for concurrence and ordered printed.

HARRY N. STARBRANCH, Secretary

Presented by Senator Reeves of Kennebec.

Cosponsors: Senator Huber of Cumberland, Senator Cummings of Penobscot, Senator Graham of Cumberland.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-FIVE

AN ACT Relating to Employment Registers of the Department of Personnel.

Be it enacted by the People of the State of Maine, as follows:

5 MRSA § 632-A is enacted to read:

§ 632-A. Hiring of persons in affected class

Notwithstanding section 632, an appointment to a position subject to said section may be made to a position in the lowest job group or grade within each class of position as determined by the Director of Personnel provided the appointee has satisfactorily passed the examination applicable for that job.

Persons who have satisfactorily passed the examination and meet the criteria for affected classpersons as hereinafter stated shall be placed in the order of their passing grade subject to section 632 upon an eligible list hereafter called a special eligible list.

When an eligible list already exists for the position for which such examination has been given, the director shall certify names alternately from such eligible list and the special eligible list until the required number of eligibles is certified, provided that persons on such list shall be grouped according to the provisions of section 632 and that nothing in this section shall change the provision of section 672 as it applies to promotions. Names from an agency promotional list shall be certified before names from such special list referred to herein.

For the purposes of this section, an affected classperson shall be a woman, a minority, a physically handicapped individual and a person 45 years old or

older. In such classes where nonminority males are underutilized, such persons shall be considered an affected class member. Persons meeting this criteria shall not be barred from consideration as an affected class person by reason of receiving a salary from the State.

This section shall not apply to law enforcement positions.

STATEMENT OF FACT

This bill will increase the opportunities for women and minorities to be considered for entry level positions in State Government.