

# MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

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**Legislative Document**

**No. 1469**

H. P. 1176

House of Representatives, March 25, 1975

Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Smith of Dover-Foxcroft.

Cosponsor: Mrs. Goodwin of Bath.

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STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-FIVE

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**AN ACT Adjusting State Employees' Pay.**

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**Emergency preamble.** Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the cost of living in the year 1974 has increased 12.2%; and

Whereas, collective bargaining pursuant to the recently enacted State Employees Collective Bargaining Act, Title 26, chapter 9-B, was delayed significantly by the change in Governors; and

Whereas, no bargaining pursuant to the State Employees Collective Bargaining Act, will occur before the end of the legislative session in 1975; and

Whereas, it is important to adjust state employees' salaries to a level consistent with competitive salaries and the increased cost of living; and

Whereas, the following legislation is vitally necessary to prevent undue hardship on the state's invaluable employees; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

**Be it enacted by the People of the State of Maine, as follows:**

**Sec. 1. Appropriation.** There is appropriated from the General Fund the sum of \$3,298,431 for the fiscal year ending June 30, 1975, and the sum of

\$6,596,862 for the fiscal year ending June 30, 1976, and the sum of \$6,596,862 for the fiscal year ending June 30, 1977 to effectuate, as of the first pay period in January of 1975, a pay adjustment for state employees of \$30 per week. the breakdown shall be as follows :

	1974-75	1975-76	1976-77
STATE EMPLOYEES' SALARIES			
Personal Services	\$3,298,431	\$6,596,862	\$6,596,862

**Sec. 2. Unclassified employees subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are subject to Governor and Council determination, the Governor and Council shall grant similar and equitable treatment.

**Sec. 3. Unclassified employees not subject to Governor and Council determination.** With respect to unclassified employees whose wage rates are not subject to determination by the Governor and Council, the authorities responsible for determining the wage rates of such employees shall grant similar and equitable treatment.

**Sec. 4. Utilization by other funds.** Wages of employees in departments supported by the General Highway Fund, Special Revenue Funds or other funds shall not be adjusted from moneys provided for the General Fund Pay Plan, but shall be adjusted from funds available to the department from other sources.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall become effective the first pay period in January, 1975.

#### STATEMENT OF FACT

The purpose of this bill is reflected in the emergency preamble.