

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES (Filing No. H-474)
107TH LEGISLATURE

COMMITTEE AMENDMENT "F" to H.P. 1114, L.D.1416, Bill,
"AN ACT to Extend the Jurisdiction of the Human Rights
Commission to Grievances of Ex-offenders."

Amend said Bill in section 7 in that part designated
"§4572." by striking out in the 2nd line of subparagraph (1)
of paragraph D of subsection 1 (same in L.D.) the underlined
words and punctuation "prior conviction,"

Further amend said Bill in section 7 in that part
designated "§4572." by striking out in the first line of
subparagraph (2) of paragraph D of subsection 1 (same in L.D.)
the underlined words and punctuation "prior conviction,"

Further amend said Bill in section 7 in that part
designated "§4572." by striking out in the 3rd line of
subparagraph (3) of paragraph D of subsection 1 (same in L.D.)
the underlined words and punctuation "prior conviction,"

Further amend said Bill in section 7 in that part designated
"§4572." by striking out in the 4th line of subparagraph (4)
of paragraph D of subsection 1 (same in L.D.) the underlined
words and punctuation "prior conviction,"

Further amend said Bill in section 7 in that part
designated "§4572." by striking out in the 3rd and 4th lines
of subparagraph (5) of paragraph D of subsection 1 (3rd line of
L.D.) the underlined words and punctuation "prior conviction,"

Further amend said Bill by inserting before section 8 the
following:

'Sec. 7-A. 5 MRSA §4573, sub-§4, is enacted to read:

4. Prior conviction. To make preemployment inquiries
regarding the nature of an offense which resulted in con-

viction if the employer believes that all or substantially all persons so convicted should be excluded from performing a particular job.'

Statement of Fact

The purpose of this amendment is to permit employers to inquire concerning prior convictions relating to the job sought.

Reported by the Majority of the Committee on Human Resources.

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5/26/75

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