

SENATE AMENDMENT "A " to S.P. 243, L.D. 827, Bill, "AN ACT Extending Collective Bargaining Rights to University of Maine Employees."

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Amend said Bill in that part designated "<u>§1024.</u>" by striking out all of the first paragraph of subsection 1 and inserting in place thereof the following:

'1. Legislative intent. It is the express legislative intent that, in order to foster meaningful collective bargaining, units should be structured in such a way as to avoid excessive fragmentation whenever possible, taking into consideration communities of interest. In accordance with this policy and except as provided otherwise in this Act, bargaining units shall be structured on a university system-wide basis with one unit for each of the following occupational groups:'

Further amend said Bill in that part designated "<u>§1024.</u>" in subsection 3 by inserting at the end the following new paragraph:

'In the cases of the faculty and professional and administrative staff occupational groups, nothing contained herein shall be construed to prevent the members of such a group on any campus or group of campuses from separately petitioning the executive director for the establishment of a bargaining unit, comprised of one or more campuses but less than university-wide, electing DOER

a bargaining agent and bargaining collectively. For the purposes of this Act, such a unit from one campus or a group of campuses shall be considered an occupational group. In the cases of the faculty and administrative staff occupational groups, unless a majority of the voting members of such a group within any campus elects to bargain collectively, the group at that campus shall not be included in the bargaining unit.'

## Statement of Fact

The purpose of this amendment is to permit recognition of possible separate communities of interest among university faculty, by permitting collective bargaining by faculty bargaining units from one campus or a group of campuses.

(Curtis NAME: COUNTY: Penobscot

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