

# MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

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**Legislative Document**

**No. 728**

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H. P. 615

House of Representatives, February 21, 1975

Referred to Committee on State Government. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Wagner of Orono.

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**STATE OF MAINE**

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
SEVENTY-FIVE

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**AN ACT** Relating to Nepotism in State Hiring and Promotional Practices.

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Be it enacted by the People of the State of Maine, as follows:

5 MRSA § 558 is enacted to read:

**§ 558. Hiring and promoting neutrality**

The final decision of whether a person will be hired or promoted by the State cannot be made in part or wholly by a person related to the job candidate by consanguinity, or affinity, within the 4th degree. The State Personnel Rules shall insure that this section will not deprive any applicant or employee of full consideration for hiring or promotion.

**STATEMENT OF FACT**

The purpose of this bill is to remove possible familial favoritism in state hiring and promotion practices, while insuring that the Personnel Rules will provide for alternative means by which a person related to the official who will decide on hiring or promotion can be insured of fair and full consideration.