

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

Legislative Document

No. 627

H. P. 505

House of Representatives, February 11, 1975

Referred to the Committee on State Government. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Hobbins of Saco.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-FIVE

AN ACT Relating to Accrued Sick Leave of State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. 5 MRSA § 682 is enacted to read:

§ 682. Accumulated sick leave

1. Death. On the death of a state employee, cash payment shall be made to the deceased's estate for all accrued sick leave up to a maximum of 90 paid days.

2. Retirement. At the time of retirement, each state employee shall either accept cash payment for all accrued sick leave up to a maximum of 90 days or elect to have such days added to the employee's creditable retirement service record, subject to the rules and regulations of the Maine State Retirement System.

3. After 10 years of service. Any state employee who leaves state service after 10 years of creditable service shall be paid for $\frac{1}{2}$ of all accrued sick leave up to a maximum of 45 paid days.

4. Prior to 10 years of service. Any state employee who leaves state service prior to 10 years of creditable service shall be paid $\frac{1}{4}$ of all accrued sick leave up to a maximum of 23 paid days.

Sec. 2. Intent. It is intended that the cost of these benefits be paid for from the salary savings realized between the time an employee severs state service and the time his replacement is hired.

STATEMENT OF FACT

The purpose of this Act is to benefit state employees upon death, retirement or severance from service in keeping with the trend in private enterprise and public jurisdictions to reward conscientious service. It encourages employees to utilize as little sick leave time as possible, thus minimizing absenteeism because of minor ailments.