

MAINE STATE LEGISLATURE

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ONE HUNDRED AND SEVENTH LEGISLATURE

Legislative Document

No. 604

H. P. 485

House of Representatives, February 11, 1975

Referred to Committee on Appropriations and Financial Affairs. Sent up for concurrence and ordered printed.

EDWIN H. PERT, Clerk

Presented by Mr. Davies of Orono.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
SEVENTY-FIVE

AN ACT to Provide Night Pay Differential for State Employees.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. 5 MRSA § 681 is enacted to read:

§ 681. Night pay differential

1. Increase. All classified state employees shall receive, for a regularly scheduled night shift, during the calendar year or any part thereof, a one-step increase under the present state pay plan.

2. Night shift. For the purpose of this section, the term "night shift" shall mean working time which includes 4 or more hours of regularly scheduled duty between the hours of 3 o'clock in the afternoon and 8 o'clock in the morning.

3. Administration. Night pay differential shall be applied at the direction of the State Personnel Board, with the right of appeal to the State Employees' Appeals Board, by the employee or his representative, or both.

Section 2. Utilization of other funds. State employees receiving an increase in pay under this Act, and employed by departments supported by the General Highway Fund, special revenue funds or other funds, shall not receive such increase from moneys provided in section 3, but shall be paid from funds available to their departments from other sources.

Section 3. Appropriation. There is appropriated from the General Fund the sum of \$461,840 for the fiscal year ending June 30, 1976, and the sum of

\$461,840 for the fiscal year ending June 30, 1977, to carry out the purposes of this Act, effective the first pay period in July, 1976.

STATEMENT OF FACT

It is the intent of this bill that all classified state employees who regularly work the so-called swing and graveyard shifts be paid a one-step increase, under the present state pay plan, over their counterparts who work the day shift.